

The Light OF BALTIMORE INCUBATOR

AT BAKER DONELSON

Name	Company Overview
<p>Theresa Harrison President, GEORGE STREET Services, Inc</p>	<ul style="list-style-type: none">■ Harrison is the president at GEORGE STREET Services, Inc. which was founded with three focus areas:<ol style="list-style-type: none">1. To provide excellent technical, cybersecurity, administrative services and solutions to its clients,2. To leverage its highly qualified professionals to assist with training and mentoring women and people of color, and3. To create programs to actively work to increase the number of women and people of color in technical and cybersecurity careers.■ GEORGE STREET Services, Inc. was founded in 2008 and is located in Baltimore City and Walkersville, MD■ Harrison applied to the program because she was born and raised in Baltimore, she needs a central working place to grow the company, the city has strong partnerships with many organizations in the city, the city is steeped with potential employees to grow and launch their career via GEORGE STREET government contracts. <p>Contact Info:</p> <ul style="list-style-type: none">■ Phone: (443) 745-7772■ Email: theresa@georgestreetinc.com
	
<p>Ricardo Givens DMV Computerman</p>	<ul style="list-style-type: none">■ Givens is the owner at DMV Computerman LLC, an electronic company electronics shop whose mission is to sustainably reuse technology, enable digital access, and provide education■ DMV Computerman was founded in 2019, and is located in Capital Heights, Maryland■ Givens applied to the program to expand his business online as well as brick and motor locations. He also sees the value in networking with other business owners who are growing in his region <p>Contact Info</p> <ul style="list-style-type: none">■ Email: dmvcomputerman@gmail.com■ Phone: (301) 326- 6078
	
<p>Caron and Dwight Watkins CROSSWORD, LLC</p>	<ul style="list-style-type: none">■ The Watkins are the owners and operators of CROSSWORD LLC. a boutique communications firm specializing in content and copy writing, as well as traditional communications and media relations services, to support entities seeking intentional messaging and crisp content.■ CROSSWORD LLC was founded in 2021 and is located in Baltimore, MD.■ The Watkins applied to the program because we are committed to growing our company in and for Baltimore, MD. <p>Contact Info:</p> <ul style="list-style-type: none">■ Phone: (410) 262-5193■ Email: caron@crossword.media
	

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Eboni Thorne
Event Producer, E.S.T.
1988 Décor and Events



■ Thorne is the CEO and Event Producer at E.S.T 1988 Decor and Events, a company that performs and executes event design, production and management at the highest level of professionalism and quality. Seeking to not only continue to advance the company in the event world but to also assist and pour into other minority women who aspire to navigate the industry of events, enter at entry level and provide opportunities to gain hands-on experience to become seasoned event professionals so women are equipped with the knowledge needed to determine if they can operate as an entrepreneur and create a business that helps them build generational wealth.

■ E.S.T 1988 Decor and Events was founded in and is located in Baltimore, Maryland.

■ Thorne applied to the program because she has often met clients and prospective clients at event venues and local coffee shops to discuss client needs for upcoming events. An office space would help tremendously with creating a professional environment for Thorne to host these consultations, handle back office work and set the tone for the direction E.S.T is moving in. Also, women who frequently reach out to Thorne asking to join the team and gain hands-on event experience would now be able to be a part of the administrative and logistical side of the business to see the process flow from client conception to the end. In the past, Thorne had prospective interns meet in the company's storage facility to have them provide hands-on assisting and event prep in the storage unit. An office would allow more comfort to not only attract women interested in learning from Thorne but to also retain them so everyone can grow as better professionals.

Contact Info:

- Email: info@est1988decorandevents.com
- Phone: 443-386-0403

Ko Rollins
Event Stylist,
Project Dekor



■ Ko Rollins is the founder at Project Dekor, is a company that Specializes in Bespoke event décor.

■ Project Dekor was founded in 2019 and is located in Baltimore, Md

■ Ko Rollins I would like to be considered for the office space to help expand my business, as well as establish better credibility for my business by positioning myself in an authentic, Trustworthy space other than me operating out of my home, I believe this will put my clients at ease and make their experience effortless. This opportunity would not only put me in a professional setting but will too shift my mindset to accomplish more and meet my daily goals as well as help me better serve my clients. Thank you very much for this opportunity.

Contact Info:

- Phone: 443-820-6003
 - Email: inquiry@projectdekor.com
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Dr. Bergina Isbel
Led Life, LLC



- Dr. Bergina is the chief medical officer at Led Life, LLC, a Trauma Informed mental health consulting and corporate wellness practice that specializes in working with executives
- Led Life, LLC was founded in 2017 and is located in Ellicott City, Maryland
- Dr. Bergina applied to the program to improve leadership ability, scale in the context of the current mental illness pandemic, network with other forward-thinking leaders, and identify viable exit strategies for Led Life, LLC

Contact Info:

- Phone: (507) 533-5441
- Email: drbergina@ledlifellc.com

Hank Cunningham
President, The Cunningham
Consulting Group, Inc.



- Cunningham is the President at The Cunningham Consulting Group, Inc., a company that is a General Contractor that specializes in the installation of Laboratory Casework. We are currently operating out of my basement office. Our yearly revenue in 2020 was \$470K and \$433K in 2021. We are currently tracking to do \$800K+ in 2022 with lots of opportunities in the upcoming future. I have over 31 years of experience in construction as a manager and was VP of Operations for Mahogany, Inc. for 14 years. I have an experienced team of installers. We have a bonding program in place and have a line of credit. We look to grow and develop the next level of managers and operations staff. I am currently enrolled in the ICCG program for 2022. You can find me on LinkedIn and at www.ccgincworld.com.

- CCG, Inc. was founded in Sep 2019 and is located in Laurel, MD.
- Cunningham applied to the program because I want to move out of my basement and have a legitimate office space in Baltimore City as that is the community I'm looking to serve and hire from.

Contact Info:

- Email: hccunningham@ccgincworld.com

Krystal Leonard
Founder, Klarity Coach



- Krystal Leonard is the founder of Klarity Coach a company that teaches entrepreneurs how to create content that sells their products or services on social media. My mission is to help business owners make more money online by embracing their authentic voices.

- Klarity Coach was founded in 2019 and is located in Baltimore, MD.

- Krystal Leonard applied to the program because it was necessary for the advancement and scalability of the business.

Contact Info:

- Email: kleonardmba@gmail.com
- Phone: 410-409-9872

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Namia Vance
Executive Director/ Founder,
Suitable Attire, Inc



- Namia G. Vance is the Executive Director at Suitable Attire, Inc. an 501(c)(3) nonprofit organization providing Professional Attire and Etiquette Workshops for youth ages 13 - 19 years old, focusing on positive self-image, etiquette decorum and mentorship and the owner of Waist Beads by Reign.
- Suitable Attire, Inc. was founded in 2016 and is located in Baltimore, Maryland
- Namia G. Vance applied to the program because she has been working out of her home and cannot afford to rent office space. This opportunity would greatly benefit her organization, as she would like to establish a space where meetings with board members and community liaisons can be held.

Contact Info:

- Email: namiavance@gmail.com
- Phone: (240) 374-2195

David D Marshall
CEO & Founder, Journey to
Josiah



- David D. Marshall is the CEO and Founder at Journey to Josiah Inc.
- The Mission of Journey to Josiah Inc. is to inspire, educate, connect families and the community at large about the gift of adoption and fostering of children.
- Journey to Josiah Inc. was founded in 2021 and is located in Baltimore, Maryland
- Marshall applied to the program to have a professional corporate space to conduct business.

Contact Info:

- Email: davidmarshall@journeytojosiah.org
- Phone: (410) 972-6446

Brandon Taylor
Owner/Founder, The Taylor
Law Firm



- Mr. Taylor is the owner and founder of the Taylor Law Firm, a company that provides legal representation throughout the State of Maryland
- The Taylor Law Firm was founded in 2022 and is located In Baltimore City, Maryland
- Mr. Taylor applied to the program because he hopes within the next 3 years to grow the firm to expand out the State of Maryland, to create new jobs in our community, to gain greater access to education, capital, and to get connected to small business support services.

Contact Info:

- Email: brandon.taylor@thetaylorfirmllaw.com
- Phone: (240) 422-6231

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Felicia Daniel
Beck & Call Professional
Services



- Daniel is the CEO of Beck & Call Professional Services, a minority owned small business that provides Facility Maintenance and Management Services for commercial, industrial and government facilities nationally.
- Beck & Call was founded in 2006 and is located in Laurel (Howard County) Maryland.
- Daniel applied to the program to gain office space to support our expansion, presence and partnership with the city of Baltimore. This opportunity for office space would provide a more convenient meeting location for our employees and clients alike. It is a hub for 70% of our current contracts.

Contact Info:

- Phone: (301) 310-8954
- Email: fdaniel@bcpsorganic.com

Tara Doaty, Ph.D
CEO, Sage Wellness Group,
LLC



- Dr. Doaty is the CEO at Sage Wellness Group, LLC a company that specializes in providing organizational strategy and trainings on topics including, leadership and executive coaching, racial equity, employee wellness, trauma-informed care and Restorative Justice.
- Sage Wellness Group was founded in 2013 and is located in Baltimore, MD
- Dr. Doaty applied to the program to gain expertise in establishing and sustaining systems, proper delegation, marketing, and preparing for scalable services and products.

Contact Info:

- Phone: (443) 226-0474
- Email: tara@sagewellnessgroup.com

Nakeia Drummond
CEO, NLD Strategic



- Nakeia L. Drummond is the CEO of NLD Strategic, a consulting firm that designs and implements programs to further equity in the public and private sector and the communities they serve.
- NLD Strategic was founded in 2015 in Baltimore, MD
- Drummond applied to the program because NLD Strategic is growing and has been working remotely and needs space for the team to be able to meet as a team and with potential and current clients and partners.

Contact Info:

- Phone: (443) 742-9705
- Email: ndrummond@nldstrategic.com

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Nicole Barnes, Kiana Ebone', Karima Simone

Co-Founders, Brilliance in
Black



- Ebone' is the co-founder at Brilliance in Black, a company dedicated to supporting and promoting the positive things happening in the Black community, with an emphasis on Black owned businesses.
- Brilliance in Black was founded in 2015 and is located in Baltimore, MD.
- We are applying for the space because our organization is beginning to expand beyond our current means. Office space will give us the chance to create more opportunities for the community, while also offering us a safe and free place to conduct business with our partners, vendors, and patrons. This summer, Kiana will be committing her full-time schedule to Brilliance in Black, and an office space will make for a more conducive and stable work environment

Contact Info:

- Email: brillianceinblack@gmail.com
 - Phone: (410) 204-4838
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Krystle Meyers, Esq Principal Attorney, ElevEn Law Firm



- Myers is the Founder and Principal Attorney at ElevEn Law Firm, a boutique law firm specializing in Business law, Intellectual Property, Nonprofit law and Estate Planning.
- ElevEn Law Firm was founded in 2021 and is located in Baltimore, Maryland.
- Myers applied to the program because of the opportunity to be more accessible to current and potential clients in the area.

Contact Info:

- Email: krystle@elevenlawfirm.com
 - Phone: (410)206-1024
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Ajah Doswell, LMSW Mujahid Muhamma KEYS Empowers, Inc.



- KEYS Empowers, Inc. was created as a 501c3 to promote equity in access to emotional, psychological, and developmental support while addressing the social and cultural stigma around mental health.
- Our primary objective is to support individuals and families that are in crisis with trauma-informed interventions, reinforcing the accretion and utilization of resources essentially addressing school climate, mentoring, securing housing, obtaining medical care, enrolling and attending mental health and substance abuse support that reduce the long-term effects of adverse childhood experiences.

Contact Info:

- Email: adoswell@keysdev.com mmuhammad@keysempowers.org
 - Phone: (443) 415-4034
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Quinn Conyers

Luxury Language Expert



- With over 18 years of in-person and virtual public speaking, event hosting, and professional Emcee experience, you will quickly notice why Quinn is an Emcee Extraordinaire as soon as she opens her mouth.
- Her superpower is her E-Factor which includes a beautiful blend of Energy, Engagement, and Excitement resulting in the transformation of an average event into an epic experience.
- She has transformed events with organizations such as Nike, PayPal, Visa, TEDx, and Black Speakers Network, to name a few.

Contact Info:

- Email: quinnmconyers@gmail.com
- Phone: (610) 960-6903

Justin Shaw

Shaw's Covenant Custom Clothier



- Shaw is the CEO and owner at Shaw's Covenant Custom Clothier, a company that provides made to measure services (custom professional wear) for purpose driven gentlemen, ensuring they are polished, presentable, and producing results from their image
- Shaw's Covenant Custom Clothier was founded in 2017 and is located in Baltimore, MD
- Shaw applied to the program to expand his organization on a national scale and learn what systems need to be put in place before scaling the proper way

Contact Info:

Email: shawj@shawscovenant.com
Phone: 443-682-7202

Janette Graham

No Struggle No Success



- Janette Graham, President of No Struggle No Success, Inc. (NSNS), established the vision for transitioning youth and adults back into the community from serving time in detention centers or prisons using the restorative power of mentorship.
- As the leader of NSNS, she committed to fostering an environment that is built around community, positivity, and collaboration to support the reentry population and help them be successful.
- Ms. Graham has a Bachelor of Science degree in Information Systems and 20 years of experience working in Healthcare Administration and Information Technology.
- She also has 10 years of experience in grants management and participates in several community outreach programs promoting public safety and health in vulnerable populations.

Contact Info:

- Email: JGraham@nostrugglenosuccess.org
- Phone: 443-990-1093

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Cheo Hurley
President, THG
Companies, LLC



■ Hurley is the President at THG Companies LLC, a company that provides world-class construction services to our private and government clients. We have the expertise to meet the specialized needs of sites of all sizes and complexity, from housing developments to military installations.

■ THG Companies LLC was founded in 2006 and is located in Baltimore, MD

■ Hurley applied for the office space to assist with growing his company and having a professional working atmosphere with other entrepreneurs to hopefully partner and create more opportunities.

Contact Info:

■ Email: cheohurley@thgcompaniesllc.com

■ Phone: 443-322-4332

Brendan McCluskey
President, Trident
Builders



■ McCluskey is the President at Trident Builders, a company that is a commercial general contractor.

■ Trident was founded in 2015 and is located in Baltimore, MD

■ McCluskey applied to the program because he was asked to by a developer client, and is really happy he did! Our growing company is looking for additional office space.

Contact Info:

■ Phone: (443) 906-3636

■ Email: bmcccluskey@tridentbuilds.com

Yasmine Young
CEO, Diaspora Salon



■ Yasmine Young is the CEO at Diaspora Salon, a holistic hair salon that specializes the beautification of natural curls, coils and waves

■ Diaspora Salon was founded in 2015 and is located in Baltimore, Maryland.

■ Yasmine applied to the 10KSB program to scale her business and provide more opportunities for Black women to learn a trade and how to provide for themselves and their families.

Contact Info:

■ Phone: (410) 366-8700

■ Email: yy@diasporasalon.com

Brittany Young
CEO, B-360



■ Young is the Founder and CEO at B-360, a company investing in Black genius by utilizing dirt bike culture to teach, disrupt the prison pipeline and create events that unite communities.

■ B-360 was founded in 2017 and is located in Baltimore, MD.

■ Young applied to the program because she longed for a dedicated workspace as well as loved being able to share an area with amazing Black women who are working to make the city better.

Contact Info:

■ Phone: (443) 286-4663

■ Email: byoung@b360baltimore.org

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Maya Gilmore & Charneice Fox

Partners, The PKWY
Agency, LLP



- Gilmore & Fox are the Partners and Executive Producers at The PKWY Agency, a minority-owned creative agency that specializes in multimedia campaigns and commercial video production.
- The PKWY Agency was founded in October 2020 in Washington, DC and Baltimore, MD.
- Gilmore & Fox applied to the program because we believe that every relationship and every resource available in support of small businesses matter. We try to leverage every opportunity to develop and grow our business services, visibility and revenue. We value the time and effort put into amplifying small businesses in the Baltimore community and we're eager to join a network of other ambitious entrepreneurs with similar goals.

Contact Info:

- Phone: 443-240-6808
- Email: maya@pkwyagency.com

Kirsten Allen

Principal, Brazen
Consulting and
Accounting



- Allen is the Principal at Brazen Consulting and Accounting, a company that curate economic impact for disinvested communities. Specifically, communities of color by way of strategic consultation.
- Brazen Consulting and Accounting was founded in 2019 and is located in Baltimore, Maryland
- Allen applied to the program because we are looking to grow our opportunities to expand the business and employment/contracting opportunities to others. We are looking to be more efficient in our operations and strengthen our administrative/back-office processes. We are also looking forward to learning best practices for being a well-rounded business. We often get stuck working in our business and neglect the care needed to see it to its full potential.

Contact Info:

Email: connect@brazenconsults.com
Phone: 443-453-7012

Anjelica Butcher

Owner & Principal,
Hebron & Co. Consulting



- Hebron & Co. is a woman-owned, minority-owned firm that has provided event management, administrative, and fundraising services since its founding in August 2020 in Baltimore, Maryland.
- Since the forming of Hebron & Co. Consulting, the team has evolved over the past two years. We are currently working remotely and having meetups at various locations around the downtown footprint. However, having my dynamic team of ladies in one office would be ideal. The goal is to continue fostering company morale and strengthening day-to-day engagement

Contact Info:

- Email: info@hebronconsulting.com
 - Phone: 202-815-4792
-