

## AGENDA



### The Inside Scoop: Understanding and Reducing Legal Risks in the Workplace

Thursday, November 9

Baker Donelson

201 St. Charles Avenue • Suite 3600 • New Orleans, Louisiana

- 12:30 – 1:00 p.m. **Lunch provided**
- 1:00 – 1:45 p.m. **Today's Top 10: Common Mistakes of Employers**
- 1:45 – 2:25 p.m. **Navigating Leave Laws: The Interplay Between the FMLA and ADA**
- 2:25 – 2:40 p.m. **Break**
- 2:40 – 3:20 p.m. **The EEOC's New Guidance on Retaliation**
- 3:20 – 4:00 p.m. **Managing a Multigenerational Workforce**
- 4:00 – 4:15 p.m. **Break**
- 4:15 – 5:00 p.m. **Stumped by Trump? Employment Law Under the New Administration**

*Wine Reception to follow.*

#### **Continuing Education Credit:**

Approved for three hours of CLE credit in the state of Louisiana. This course has been submitted to the HR Certification Institute and SHRM for review.



# SPEAKERS



**Mimi Koch**

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Ms. Koch has handled matters concerning the Fair Labor Standards Act, the Family Medical Leave Act, the Americans with Disabilities Act, Title VII, the Age Discrimination in Employment Act, covenants not to compete, personnel policies and manuals, state discrimination and wage statutes, and employment and severance agreements. She has defended FLSA collective actions and related class actions concerning state law wage claims and has also represented clients in wage matters before the United States Department of Labor.



**Steven F. Griffith**

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Mr. Griffith also manages the relationship with several clients that entrust the Firm with disputes throughout the Southeast or nationwide. He has represented or advised clients regarding matters in more than 35 states.

Prior to practicing, he served as judicial clerk for Chief Justice Pascal F. Calogero Jr. in the Louisiana Supreme Court from 2000 to 2001.



**Jennifer McNamara**

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Ms. McNamara's commercial litigation experience includes representing corporate and individual clients in a variety of business disputes, including class actions, contract disputes, defamation claims, franchise disputes and unfair trade practice claims. Ms. McNamara's experience also involves numerous aspects of the oil and gas industry. She has litigated environmental issues, lease disputes and liens. Her experience also includes the successful defense of corporate and individual defendants in a \$100 million lawsuit arising from the sale of oil and gas properties in south Louisiana.



**Kathlyn Perez**

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Ms. Perez defends businesses, banks and health care providers in employment law, general business litigation and matters of Louisiana servitudes. In the employment context, Ms. Perez counsels clients on day-to-day issues and represents them before the EEOC and state and federal courts, defending them against charges of age, race, sex discrimination, sexual harassment and retaliation.



**Erin E. Pelleteri**

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She has a broad range of litigation experience defending insurers in matters related to serious personal injury, medical malpractice property claims, commercial general liability and premises liability. She has also represented financial institutions in a wide variety of cases and arbitrations, including mortgage servicing litigation and other mortgage-related matters, lender liability claims, and claims of unfair and deceptive trade practices and breach of fiduciary duty.



**Sarah Casey**

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Ms. Casey's labor and employment experience includes assisting corporate clients in responding to EEOC discrimination charges filed by employees, drafting and revising employee policies and procedures, handling worker's compensation insurance cases, and representing clients in a variety of litigation, including employment discrimination claims. Ms. Casey's oil and gas experience includes handling disputes involving surface damage, mineral leases and deeds, and royalties, as well as legacy suits.



**Matthew C. Juneau**

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Mr. Juneau's experience includes contract and commercial disputes, insurance coverage and defense matters, construction cases, property disputes, personal injury defense and employment cases. Additionally, Mr. Juneau has significant experience in transactional matters, including mergers and acquisitions, corporate governance, and land use and zoning.



**Laura E. Carlisle**

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Ms. Carlisle focuses her practice on employment law and commercial litigation. She has experience defending clients in a variety of litigation and business disputes, including contract disputes, claims of breach of fiduciary duty, non-compete agreements, fraud, and unfair trade practices, and she has worked in a variety of industries, including health care, construction and affordable housing.



# SPEAKERS, CONTINUED



**Meghan E. Carter**

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As a member of the Advocacy Department, Ms. Carter assists clients in a variety of general business-related litigation matters.

Prior to joining Baker Donelson, Ms. Carter served as a law clerk in 2013 – 2015 for the Honorable Stanwood R. Duval Jr., former United States District Court Judge for the Eastern District of Louisiana.



**Ashley Arnold**

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As a member of the Advocacy Department, Ms. Arnold assists clients in general business-related litigation matters and focuses her practice on labor and employment matters.

While attending law school, Ms. Arnold served as an intern for Louisiana Appleseed, completing pro bono work for the organization focusing on policy based initiatives to solve legal issues in Louisiana.



**Emily Kesler**

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Ms. Kesler is a litigation associate in the Firm's New Orleans office. She assists clients in a variety of general business-related litigation matters.

