

IMPACT OF NEW FEDERAL TAX LAW ON CHOICE OF BUSINESS ENTITY

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Introduction of Topics

- A. Effect of the revised Federal income tax rates
- B. Effect of the new 20% deduction for owners of pass-through entities
- C. Impact of the derivative effects on State and local taxes
- D. Effect of new limits on individual business losses

Federal Income Tax Rates:

Basic Entity Choice

pass-through entity
(sole proprietorship, partnership, an LLC taxed as a partnership, or
an S corporation)

v.

a C corporation

Federal Income Tax Rates:

Individual Rates v. C Corp Rates Before Rate Changes

| TAXABLE INCOME | CORPORATION | INDIVIDUAL | HIGHER RATE? |
|---------------------------------|-------------|------------|------------------------------|
| \$0 - \$18,650 | 15% | 10% | CORPORATION |
| \$18,650 - \$50,000 | 15% | 10%-15% | CORPORATION |
| \$50,001 - \$75,000 | 25% | 15% | CORPORATION |
| \$75,001 - \$75,900 | 34% | 15% | CORPORATION |
| \$75,901 - \$100,000 | 34% | 25% | CORPORATION |
| \$100,001 - \$153,100 | 39% | 25% | CORPORATION |
| \$153,101 - \$233,350 | 39% | 28% | CORPORATION |
| \$233,351 - \$335,000 | 39% | 33% | CORPORATION |
| \$335,001 - \$416,700 | 34% | 33% | CORPORATION |
| \$416,701 - \$470,700 | 34% | 35% | INDIVIDUAL |
| \$470,701 - \$10,000,000 | 34% | 39.6% | INDIVIDUAL |
| \$10,000,001 - \$15,000,000 | 35% | | |
| \$15,000,001 - \$18,333,333 | 38% | | |
| Over \$18,333,333 | 35% | | (over \$418,400 for singles) |

Federal Income Tax Rates:

Considering Distributions Before Rate Changes

- **Highest income tax rate on taxable income of pass-through businesses:**

43.4% =

39.6% (highest individual marginal income tax rate)

+

3.8% (Medicare tax)

- **Highest income tax rate on taxable income of C corporation businesses:**

50.47% =

35% (highest corporate marginal income tax rate) x corporation's taxable income

+

65% of corporation's taxable income x 23.8% (highest rate on qualified dividends (20%) plus Medicare tax (3.8%))

Federal Income Tax Rates:

Individual Rates v. C Corp Rates After Rate Changes

| TAXABLE INCOME | CORPORATION | INDIVIDUAL | HIGHER RATE? |
|-----------------------------|-------------|------------|--------------------------------------|
| \$0 - \$19,050 | 21% | 10% | CORPORATION |
| \$19,051 - \$77,400 | 21% | 12% | CORPORATION |
| \$77,401 - \$165,000 | 21% | 22% | INDIVIDUAL (\$38,700 FOR SINGLES) |
| \$165,0001 - \$315,000 | 21% | 24% | INDIVIDUAL |
| \$315,001 - \$400,000 | 21% | 32% | INDIVIDUAL |
| \$400,001 - \$600,000 | 21% | 35% | INDIVIDUAL |
| Over \$600,000 | 21% | 37% | INDIVIDUAL |

Federal Income Tax Rates:

Considering Distributions After Rate Changes

- **Highest income tax rate on taxable income of pass-through businesses:**

40.8% =

37% (highest individual marginal income tax rate)

+

3.8% (Medicare tax)

- **Highest income tax rate on taxable income of C corporation businesses:**

39.8% =

21% (flat corporate income tax rate) x corporation's taxable income

+

79% of corporation's taxable income x 23.8% (highest rate on qualified dividends (20%) plus Medicare tax (3.8%))

Federal Income Tax Rates:

Other Things to Consider After Rate Changes

- With 20% deduction for pass-through business income, effective individual rates will not exceed 29.6%.
- Both lower individual rates and 20% deduction for pass-through business income is set to expire at the end of 2025.
- The new law eliminates the corporate alternative minimum tax which may result in lowering effective corporate rate to below 21%.
- Wages paid by a C corporation to its owners will be subject to owner's individual income tax rates plus unemployment tax.

New 20% Deduction for Pass-Through Entity Owners:

Introduction

- Did not exist before new tax law was adopted.
- Applies to owners of any entity other than a C corporation.
- Deduction equals up to 20% of entity's qualified trade or business income.
- Bottom line effect: lowers maximum individual income tax rate to 29.6%.

New 20% Deduction for Pass-Through Entity Owners:

Persons Eligible for New 20% Deduction

- Owners of entities other than C corporations such as:
 - partnerships
 - LLCs taxed as partnerships
 - S corporations
 - sole proprietorships
 - real estate investment trusts

New 20% Deduction for Pass-Through Entity Owners: **Business Types that Qualify for New 20% Deduction**

- Any trade or business that is not merely an investment activity
- *Except* that any trade or business **INVOLVING** any of the following do not qualify:
 - health, law, accounting, actuarial science, performing arts, consulting, athletics, financial services, brokerage services;
 - the performance of services that consist of investing and investment management, trading, or dealing in securities, partnership interests, or commodities; or
 - **CATCH-ALL**: where the principal asset of such trade or business is the reputation or skill of 1 or more of its employees or owners.

New 20% Deduction for Pass-Through Entity Owners: **Planning Around Business Types**

- Isolate service-type activities in a separate entity so as not to taint the activities that clearly qualify for the deduction.

New 20% Deduction for Pass-Through Entity Owners:

Exceptions to Prohibition on Service Businesses

- **For married owners of service business filing jointly:**
 - 100% of service business income can be used to calculate deduction if taxable income \leq \$315,000
 - only a % of service business income can be used to calculate deduction if $\$315,000 < \text{taxable income} < \$415,000$
 - **FORMULA:** % = 100% minus [(Taxable Income minus \$315,000) divided by \$100,000]
- **For single owners of service business:**
 - 100% of service business income can be used to calculate deduction if taxable income \leq \$157,500
 - only a % of service business income can be used to calculate deduction if $\$157,500 < \text{taxable income} < \$207,500$
 - **FORMULA:** % = 100% minus [(Taxable Income minus \$157,500) divided by \$50,000]

New 20% Deduction for Pass-Through Entity Owners:

Types of Income Counted Toward Deduction

- Only income earned in U.S.
- With respect to each qualified trade or business, it is the net amount of income, gain, deduction, and loss.

New 20% Deduction for Pass-Through Entity Owners:

Types of Income **Not** Counted Toward Deduction

- The following types of income **do not** qualify:
 - investment-type income such as dividends, investment interest income, short-term & long-term capital gains, commodities gains, foreign currency gains, and similar items;
 - interest;
 - capital gains from sale of property;
 - **reasonable compensation paid to the taxpayer by any qualified trade or business of the taxpayer for services rendered with respect to the trade or business;**
 - **guaranteed payments paid to owner of entity taxed as a partnership for services rendered with respect to the trade or business;**
 - **amounts paid by an entity taxed as a partnership to a partner who is acting outside his or her capacity as a partner for services rendered to the trade or business;**
 - qualified REIT dividends,
 - qualified cooperative dividends, and
 - qualified publicly-traded partnership income.

New 20% Deduction for Pass-Through Entity Owners:

Calculating the Deduction – Step 1

- Determine for each qualified business owned how much qualified business income you have been allocated on your Schedule K-1.
- If the sum of the qualified business income from all qualified businesses is a loss, then there is no deduction and the loss is carried forward to the next tax year.
- If the sum of the qualified business income from all qualified businesses is income, then a deduction will be allowed.

New 20% Deduction for Pass-Through Entity Owners:

Calculating the Deduction – Step 2

- Determine your taxable income.
- If you are married filing jointly
 - If taxable income \leq \$315,000 then deduction = 20% of qualified business income from all qualified businesses
- If you are single
 - If taxable income \leq \$157,500 then deduction = 20% of qualified business income from all qualified businesses

New 20% Deduction for Pass-Through Entity Owners: **Calculating the Deduction – Step 3**

- If taxable income > \$315,000 (> \$157,500 for singles), then you must calculate an alternate deduction amount for each qualified business equal to the greater of the following:
 - 50% of W-2 Wages
 - or
 - 25% of W-2 Wages *plus* 2.5% of Unadjusted Basis of Qualified Property.

New 20% Deduction for Pass-Through Entity Owners: **Planning Around Wage Limitations**

- Maximize wages paid to owners. The statute does not exclude wages paid to shareholders from these formulas.
- Ensure that the business that will qualify for the deduction is also the business that is paying the wages and owning the depreciable property, which includes real estate.

New 20% Deduction for Pass-Through Entity Owners:

Calculating the Deduction – Step 4

- **For married business owners filing jointly:**
 - if $\$315,000 < \text{taxable income} < \$415,000$
 - if $20\% \text{ deduction} \leq \text{alternate deduction amount}$, take 20% deduction
 - if $20\% \text{ deduction} > \text{alternate deduction amount}$, take 20% deduction reduced by the following:
 - $20\% \text{ deduction} \text{ minus } [(\text{Excess}) \text{ multiplied by } (\text{TAXABLE INCOME} - \$315,000)/100,000]$
 - if $\text{taxable income} \geq \$415,000$
 - if $20\% \text{ deduction} \leq \text{alternate deduction amount}$, take 20% deduction
 - if $20\% \text{ deduction} > \text{alternate deduction amount}$, take alternate deduction amount
- **For single business owners:**
 - if $\$157,500 < \text{taxable income} < \$257,500$
 - if $20\% \text{ deduction} \leq \text{alternate deduction amount}$, take 20% deduction
 - if $20\% \text{ deduction} > \text{alternate deduction amount}$, take 20% deduction reduced by the following:
 - $20\% \text{ deduction} \text{ minus } [(\text{Excess}) \text{ multiplied by } (\text{TAXABLE INCOME} - \$157,500)/50,000]$
 - if $\text{taxable income} \geq \$257,500$
 - if $20\% \text{ deduction} \leq \text{alternate deduction amount}$, take 20% deduction
 - if $20\% \text{ deduction} > \text{alternate deduction amount}$, take alternate deduction amount

New 20% Deduction for Pass-Through Entity Owners: **Calculating the Deduction – Step 5**

- Reduce taxable income by amount of any net capital gains.
- Multiply result by 20%.
- Deduction may not exceed this amount.

New 20% Deduction for Pass-Through Entity Owners:

Deduction Calculation Chart

| A = 20% OF QUALIFIED BUSINESS INCOME B = THE GREATER OF [50% OF W-2 WAGES] OR [25% OF W-2 WAGES + 2.5% OF UNADJUSTED BASIS OF QUALIFIED PROPERTY] | | |
|---|-------------------------------|--|
| <u>MARRIED FILING JOINTLY</u> | | |
| <u>TAXABLE INCOME</u> | <u>COMPARISON A v. B</u> | <u>DEDUCTIBLE AMOUNT</u> |
| ≤ \$315,000 | CALCULATION OF B NOT REQUIRED | A |
| > \$315,000 AND < \$415,000 | $A \leq B$ | A |
| > \$315,000 AND < \$415,000 | $A > B$ | $A - [(A-B) \times (\text{TAXABLE INCOME} - \$315,000)/100,000]$ |
| ≥ \$415,000 | $A \leq B$ | A |
| ≥ \$415,000 | $A > B$ | B |
| <u>ALL OTHERS</u> | | |
| ≤ \$157,500 | CALCULATION OF B NOT REQUIRED | A |
| \$157,500 AND < \$207,500 | $A \leq B$ | A |
| > \$157,500 AND < \$207,500 | $A > B$ | $A - [(A-B) \times (\text{TAXABLE INCOME} - \$157,500)/50,000]$ |
| ≥ \$207,500 | $A \leq B$ | A |
| ≥ \$207,500 | $A > B$ | B |

New 20% Deduction for Pass-Through Entity Owners:

Bottom Line Impact on Effective Income Tax Rates

- The full 20% deduction for pass-through income will reduce the effective highest marginal income tax rate for income earned by sole proprietors and owners of pass-through entities from 37% to 33.4%:

$[37\% \text{ (highest individual marginal income tax rate)} - (20\% \times 37\%)] + 3.8\% \text{ (Medicare tax).}$

- This is lower than the highest income tax rate of 39.8% on taxable income of C corporation businesses distributing after tax earnings.

Impact of New Federal Tax Law on Choice of Entity:

Factors that Favor C Corporation

- Factors that favor choosing C corporation:
 - the business will retain a large portion of its earnings
 - the owners will not qualify for the 20% deduction
 - the owners will be subject to the 3.8% Medicare tax
- If these factors are present, individual faces marginal income tax rate of 40.8% while the C corporation is taxed at 21% on its retained earnings.

Impact of New Federal Tax Law on Choice of Entity:

Factors that Favor Pass-Through Entity

- Factors that favor choosing the pass-through entity:
 - the business will distribute most of its earnings
 - the owners will qualify for the 20% deduction
 - the owners will not be subject to the 3.8% Medicare tax
- If these factors are present, individual owners of pass-through entities face a marginal income tax rate of only 29.6% while dividends from the C corporation are subject to an effective rate of 39.8%.

Impact of Derivative Effects on State and Local Taxes

- The effect of the 20% Federal deduction on State income tax may be a factor in the choice of entity analysis depending on whether the State begins its computation of taxable income with Federal adjusted gross income or taxable income or some other variation.
- Depending on how the state individual income tax rate compares to the State corporate income tax rate, the \$10,000 cap on an individual's ability to deduct State and local taxes may also impact choice of entity.

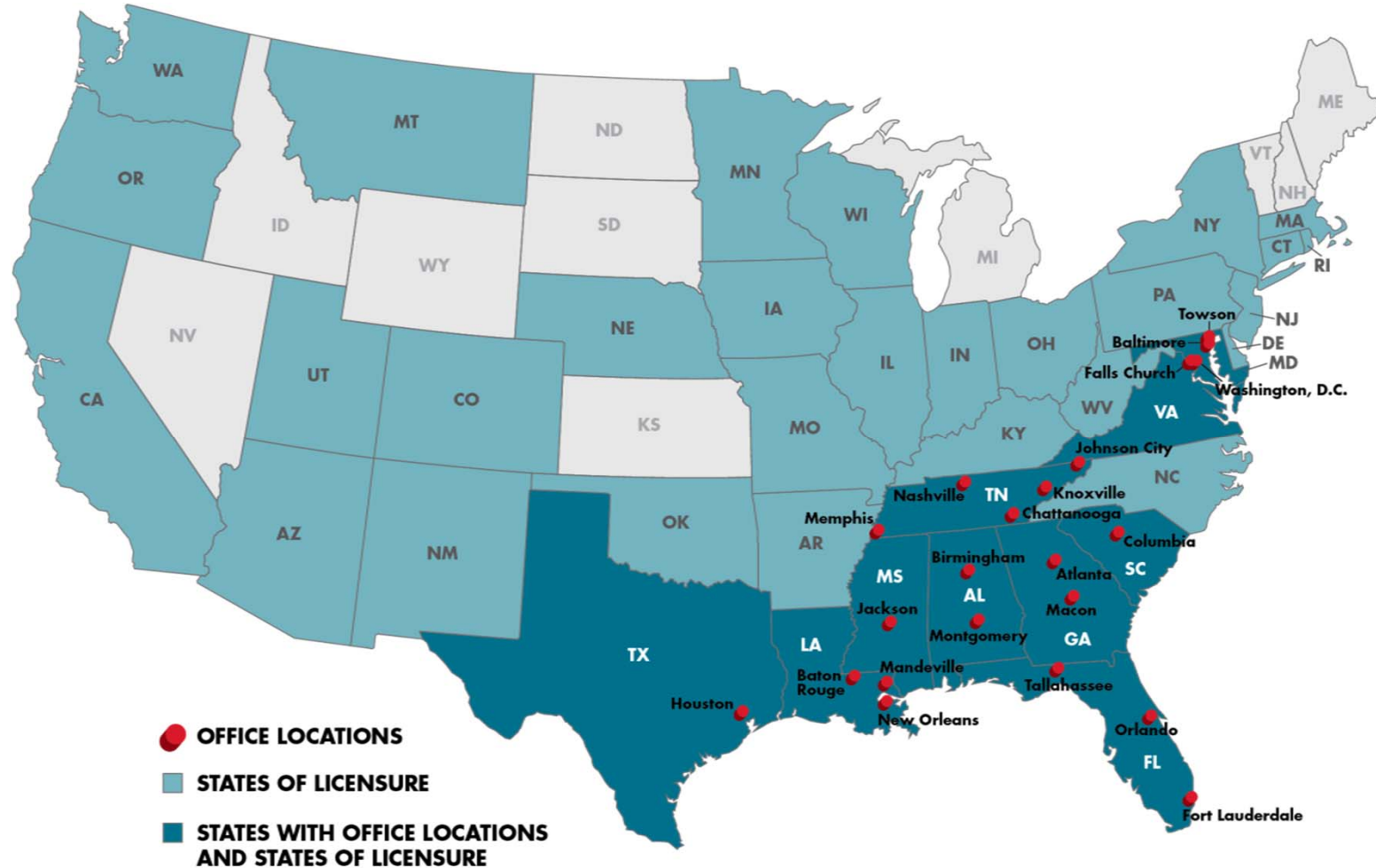
Effect of New Limits on Individual Business Losses

- Before the Act, business losses recognized by individuals could reduce nonbusiness income (such as interest, dividends and capital gains) without limitation.
- Beginning in 2018, through the 2025 tax year, taxpayers can only deduct up to \$500,000 (for married filing joint taxpayers) or \$250,000 (for singles) of these losses against nonbusiness income.
- Amounts above the threshold are considered “excess business losses” and carried forward and treated as part of the taxpayer’s NOL carryforward in subsequent taxable years.

Footprint Maps



Footprint Maps **continued**



Questions?

