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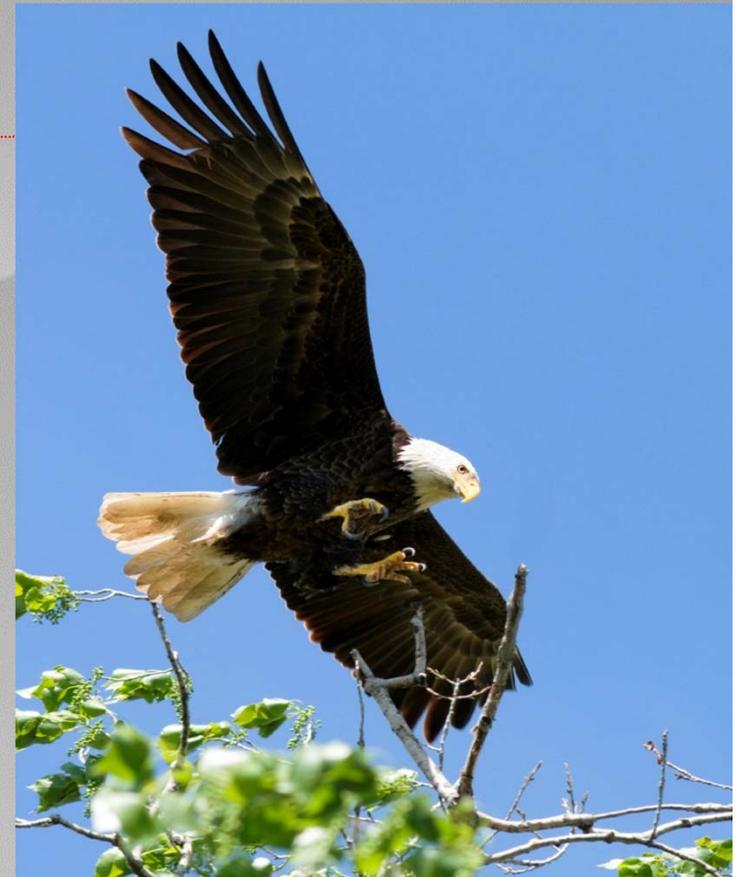
Workplace Harassment: Is Perception Reality?

Presented by:

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**STRATEGIES AND SOLUTIONS
FOR TODAY'S EMPLOYER
Labor & Employment Law
Seminar**

**April 12, 2012
8:00 a.m. - 4:30 p.m.
Knoxville Convention Center
701 Henley Street
Knoxville, Tennessee**

Legal Background

**Discrimination in employment is prohibited
by the following laws**

TITLE VII

PDA

ADEA

GINA

ADA

STATE LAWS

These Laws Prohibit Discrimination Based On

- Sex
(including pregnancy)
- Age
- Race
- Color
- Creed
- National Origin
- Religion
- Genetic Information
- Disability
- Marital Status
- Veteran/Military status
- Sexual Orientation
- Gender Identity

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How Do You Perceive Workplace Conduct?

EXPAND YOUR EXPECTATIONSSM