

## Special Offer!

Bring a Colleague  
and Save \$100!

Learn, Implement and Succeed. Register Today!

# Administering the Family and Medical Leave Act in Georgia

Atlanta, GA • March 20, 2013

## Faculty

### Moderator:

#### Erica Mason

*Baker Donelson Bearman Caldwell & Berkowitz PC*

#### David Gevertz

*Baker Donelson Bearman Caldwell & Berkowitz PC*

#### John R. Hunt

*Stokes Roberts & Wagner, ALC*

#### Glenn G. Patton

*Alston & Bird LLP*

For more information about our speakers, go to [www.lorman.com/ID390502](http://www.lorman.com/ID390502).

## Get the latest advice on managing employees under FMLA regulations.

In today's economic climate, attendance and productivity are key to a company's survival. Take the first step toward protecting your bottom line and minimizing your liability – attend this seminar and get practical tips on how to update your policies to comply with FMLA regulations. Don't let your company take compliance risks during this historically difficult time in our nation.

Given the high cost of dealing with attendance and leave issues, you will see a quick return on the investment you make in this crucial seminar. Don't miss this chance to learn cutting-edge techniques for coping with all the latest FMLA changes and hot issues – register today!

## Benefits for You

- Stay abreast of recent updates to FMLA including the latest DOL regulations
- Meet the challenges ahead – find out how to coordinate leave with benefits
- Strategies for handling medical certification challenges
- Untangle the complex web of overlapping state and federal leave and disability laws

## Continuing Education Credit

- GA CLE 6.0
- HR Certification Institute 6.00
- HRPD 1.0

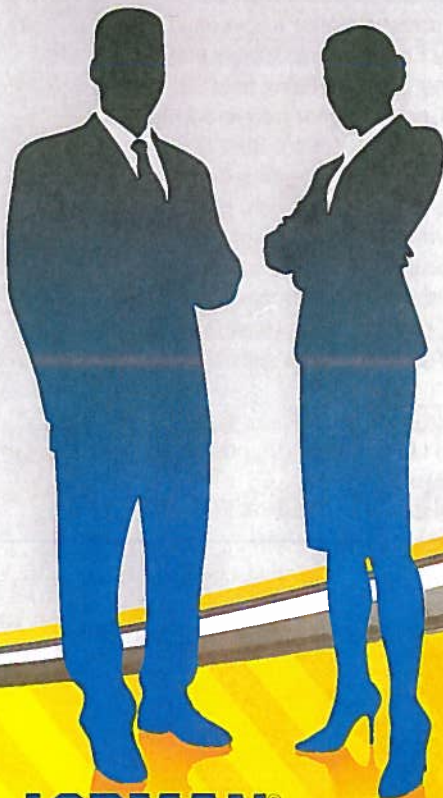
For more detailed CE credit information, visit us at [www.lorman.com/ID390502](http://www.lorman.com/ID390502) or contact us at 866 352 9540.

**LORMAN**<sup>®</sup>  
EDUCATION SERVICES

A DIVISION OF LORMAN BUSINESS CENTER, INC.

Celebrating 25 Years of Continuing Education

Keeping You Current.<sup>™</sup>  
Helping You Succeed.



*Yes!*  
Sign  
me up!

## Special Offer!

Bring a Colleague  
and Save \$100!

# Administering the Family and Medical Leave Act

Atlanta, GA • March 20, 2013 • Seminar ID: 390502

### Purchase Options – Check All That Apply

- Yes! I would like to attend – \$329 (Includes free manual with attendance)  
 Add a CD recording of this program – \$99\*  
 Bring a colleague – \$229 per each additional registrant

### I am unable to attend, please send me:

- CD/Manual Package – \$349\*    Manual Only – \$119\*

### Amount Enclosed

\$ \_\_\_\_\_ Tuition Subtotal  
\$ \_\_\_\_\_ Shipping & Handling (\$8.95 first item, \$1.00 each additional)  
\$ \_\_\_\_\_ Sales Tax (If tax-exempt, please include your certificate.)  
\$ \_\_\_\_\_ TOTAL

\*Add \$8.95 shipping & handling plus applicable sales tax to product orders.  
Please allow four to six weeks after the date of the seminar for delivery.

## SPECIAL OFFER

Save 20%  
when you use the  
Discount Code  
provided.

### Payment Information

Total amount enclosed \$ _____
<input type="checkbox"/> Check enclosed payable to Lorman Education Services
<input type="checkbox"/> Charge to credit card <input type="checkbox"/> AE <input type="checkbox"/> MC <input type="checkbox"/> VISA   Signature _____
Card number _____ Exp. Date _____

### How Do I Register?

EMAIL: [customerservice@lorman.com](mailto:customerservice@lorman.com)  
WEBSITE: [www.lorman.com/ID390502](http://www.lorman.com/ID390502)  
TELEPHONE: 866-352-9539

FAX: 715-833-3953

MAIL: Mail this form with payment to:  
Lorman Education Services  
Dept. 5382, P.O. Box 2933  
Milwaukee, WI 53201-2933

### Names of Attendees (Contact Customer Service for Group Registrations. 866-352-9539)

PRIORITY CODE	15400	DISCOUNT CODE	
NAME			
TITLE		EMAIL	
NAME			
TITLE		EMAIL	

### Where Is It?

Cobb Galleria Centre  
Two Galleria Parkway  
Atlanta, Georgia  
770-955-8000

### Firm Information

FIRM NAME		
ADDRESS		
CITY	STATE	ZIP CODE
TELEPHONE	FAX	WEBSITE

### Who Should Attend?

This seminar is designed for human resource and benefits professionals, business managers, office managers, administrators, directors, payroll professionals and attorneys.

### Approving Manager

NAME	
TITLE	EMAIL

© 2012 Lorman Education Services. All rights reserved.

## WE ARE EXCITED TO BE CELEBRATING OUR 25<sup>TH</sup> ANNIVERSARY!

We know this milestone wouldn't be possible without  
the support of our loyal customers.

**"Keeping You Current. Helping You Succeed.®"**  
is more than just our tagline, it is the goal of our company.

Our success depends on your success. Thank you for choosing  
Lorman as your continuing education provider! Enjoy the program!

### GENERAL INFORMATION:

- This seminar may be recorded.
- If you need special accommodations, please contact us two weeks in advance of the program.
- Lorman Education Services is not approved to offer self-study CPE credit for accountants; therefore, no CPE will be given for this program if ordered as a self-study package.

**CANCELLATIONS:** Substitute registrants can be named at any time. A full refund, less a \$20 service charge, will be given if notification is given six or more business days in advance. Notification of less than six business days will result in a credit that can be applied to any Lorman products or services. If you do not cancel or attend, you are responsible for the entire payment.

# Seminar Agenda

- |                     |                                                                                                                                                                                                                                           |                    |                                                                                                                                                                                                                            |
|---------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 8:30 AM – 9:00 AM   | <b>Registration</b>                                                                                                                                                                                                                       | 12:15 PM – 1:15 PM | <b>Lunch (On Your Own)</b>                                                                                                                                                                                                 |
| 9:00 AM – 10:30 AM  | <b>Medical Certifications</b><br>— Erica Mason                                                                                                                                                                                            | 1:15 PM – 2:45 PM  | <b>Interplay Between FMLA and Other Laws</b><br>— David Gevertz                                                                                                                                                            |
|                     | <ul style="list-style-type: none"><li>• Leaves of Absence (Long-Term and Intermittent)</li><li>• ADA/AA Accommodation Requests</li><li>• HIPAA and GINA Compliance</li></ul>                                                              |                    | <ul style="list-style-type: none"><li>• Americans With Disabilities Act</li><li>• Workers' Compensation Laws</li></ul>                                                                                                     |
| 10:30 AM – 10:45 AM | <b>Break</b>                                                                                                                                                                                                                              | 2:45 PM – 3:00 PM  | <b>Break</b>                                                                                                                                                                                                               |
| 10:45 AM – 12:15 PM | <b>Treatment of Compensation and Benefits Under FMLA</b><br>— John R. Hunt                                                                                                                                                                | 3:00 PM – 4:30 PM  | <b>Review of Recent Court Developments Involving the FMLA</b><br>— Glenn G. Patton                                                                                                                                         |
|                     | <ul style="list-style-type: none"><li>• Basic FMLA Requirements Regarding Paid and Unpaid Leave</li><li>• Benefit Rights During FMLA Leave</li><li>• Benefit Rights After FMLA Leave</li><li>• Interplay Between FMLA and COBRA</li></ul> |                    | <ul style="list-style-type: none"><li>• Overview of the Latest Cases Interpreting and Applying to FMLA</li><li>• Special Focus on How Courts Are Reacting to the Latest DOL Regulations and Enforcement Guidance</li></ul> |

## Presented By:

### David Gevertz

- Shareholder with Baker Donelson Bearman Caldwell & Berkowitz PC
- Practices labor and employment law
- Routinely defends employers in wage and hour audits, and litigation
- Named a "Georgia Super Lawyer" 2009 to 2011 by Atlanta Magazine
- J.D. degree, cum laude, Harvard Law School; B.A. degree, Phi Beta Kappa, Emory University
- Can be contacted at 404-221-6512 or dgevertz@bakerdonelson.com

### John R. Hunt

- Shareholder with the Atlanta office of Stokes Roberts & Wagner, ALC
- Represents clients throughout the United States in labor and employment litigation, primarily in the federal courts
- Practices in counseling businesses in the area of government investigations by agencies such as the Department of Labor's Wage and Hour Division, the U.S. Equal Employment Opportunity Commission, the National Labor Relations Board and the Occupational Safety and Health Administration
- Admitted to practice in Georgia and Virginia
- J.D. degree, College of William & Mary; B.A. degree, magna cum laude, and B.S. degree, magna cum laude, Boston University
- Can be contacted at 404-766-0076 or jhunt@stokesroberts.com

### Erica Mason – Moderator

- Shareholder in the Atlanta Office of Baker Donelson Bearman Caldwell & Berkowitz PC, and member of the Employment and Labor Law Practice Group

- Defends companies primarily in federal employment litigation, with expertise in defending commissioner's lawsuits brought directly by the United States Equal Employment Opportunity Commission
- Named a "Georgia Super Lawyer, Rising Star" 2009 to 2012 by Atlanta Magazine and Georgia Super Lawyers Magazine
- Named "2012, 40 Under 40: Georgia's Best & Brightest" by Georgia Trend Magazine; honoring 40 outstanding Georgians under the age of 40 who have made a mark in business, government, politics, nonprofits, the arts, finance and the military
- Selected by Georgia Trend Magazine as one of its 2012 "Legal Elite"
- J.D. degree, University of Pennsylvania Law School; B.B.A. degree in economics, cum laude, Georgia State University
- Can be contacted at 678-406-8718 or emason@bakerdonelson.com

### Glenn G. Patton

- Partner at Alston & Bird LLP since 2003, practicing exclusively in the area of labor and employment law
- Listed in Chambers and Best Lawyers in America as a leading practitioner in labor and employment law
- Provides day-to-day employment advice to clients about how to handle FMLA requests
- Assisted in drafting a nationwide, centralized FMLA compliance protocol for a Fortune 10 company
- Litigated numerous FMLA cases in federal courts around the country
- J.D. degree, University of Virginia; A.B. degree, Duke University
- Can be contacted at 404-881-7785 or glenn.patton@alston.com

## Special Offer!

Bring a Colleague  
and Save \$100!

Learn, Implement and Succeed. Register Today!

# Administering the Family and Medical Leave Act in Georgia

Atlanta, GA • March 20, 2013

## Faculty

### Moderator:

**Erica Mason**

*Baker Donelson Bearman Caldwell & Berkowitz PC*

**David Gevertz**

*Baker Donelson Bearman Caldwell & Berkowitz PC*

**John R. Hunt**

*Stokes Roberts & Wagner, ALC*

**Glenn G. Patton**

*Alston & Bird LLP*

For more information about our speakers, go to [www.lorman.com/ID390502](http://www.lorman.com/ID390502).

## Get the latest advice on managing employees under FMLA regulations.

In today's economic climate, attendance and productivity are key to a company's survival. Take the first step toward protecting your bottom line and minimizing your liability – attend this seminar and get practical tips on how to update your policies to comply with FMLA regulations. Don't let your company take compliance risks during this historically difficult time in our nation.

Given the high cost of dealing with attendance and leave issues, you will see a quick return on the investment you make in this crucial seminar. Don't miss this chance to learn cutting-edge techniques for coping with all the latest FMLA changes and hot issues – register today!

## Benefits for You

- Stay abreast of recent updates to FMLA including the latest DOL regulations
- Meet the challenges ahead – find out how to coordinate leave with benefits
- Strategies for handling medical certification challenges
- Untangle the complex web of overlapping state and federal leave and disability laws

## Continuing Education Credit

- GA CLE 6.0
- HR Certification Institute 6.00
- HRPD 1.0

For more detailed CE credit information, visit us at [www.lorman.com/ID390502](http://www.lorman.com/ID390502) or contact us at 866 352 9540.



**LORMAN**<sup>®</sup>  
EDUCATION SERVICES

A DIVISION OF LORMAN BUSINESS CENTER, INC.

Keeping You Current.<sup>™</sup>  
Helping You Succeed.

Celebrating 25 Years of Continuing Education