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Staying Connected with Colleagues Old and New

BAKER DONELSON A-LIST

Summer 2015

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Introducing the A-List

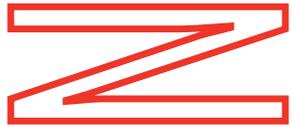
The *Baker Donelson A-List* is a formal alumni program for our former attorneys and advisors who wish to stay connected with their colleagues and friends. The *A-List* offers our alumni an impressive professional network, numerous educational and informational opportunities and continued relationships with colleagues.

Since 1888, Baker Donelson has grown to be one of the largest law firms in the country, with more than 650 attorneys and advisors across 19 offices. Those attorneys and advisors – both past and present – helped us become the organization we are today. And, as the Firm grows, it becomes even more important to stay connected to the alumni who played important roles in our development as a leading law firm.

As an attorney or advisor who previously worked for Baker Donelson, please take a moment to connect with us:

- Register as a member of the [Baker Donelson A-List](#) and let us know if you would like to receive timely legal updates for particular industries or practice areas and invitations to upcoming CLE seminars or networking events, as well as community service and pro bono opportunities.
- Join the *Baker Donelson A-List* [LinkedIn Group](#) to connect with other Baker Donelson alumni, attorneys and advisors.

If you have questions about the *Baker Donelson A-List*, please contact the chair of Baker Donelson’s Alumni Program, [Claire Cowart Haltom](#).



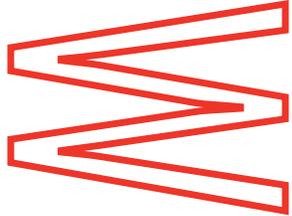
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Alumni Profile: Stacey A. Davis



[Pat Clotfelter](#)
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pclotfelter@bakerdonelson.com

Stacey A. Davis, who previously worked with Baker Donelson as of counsel in the Birmingham office, now has her own firm, practicing entertainment and intellectual property law much as she did while at Baker Donelson. She recently realized a long-held dream to write and produce her own film, and the result is *The Sibling Code*, a soon-to-be released short comedy based loosely on her relationship with her own brother. We asked her to talk about her experience making this film.

Quick facts about the project:

The Sibling Code – a comedic short about a sister and brother who must come to consensus as they plan a funeral.

Writer/Producer – Stacey Davis

Director/Producer – Roberta Munroe



Starring:
Amy Hill (*50 First Dates, Lilo & Stitch*)



Amy Okuda (*The Wedding Ringer*)



Jonathan Lisecki
(*Gayby*)



How did you get the idea for the script?

I took a screenwriting course in the fall of 2014 and as part of our weekly assignments we had to write a two-three page scene. One of those scenes had a dynamic brother/sister relationship that was particularly interesting to me. I tend to explore familial relationships in my writings. Over the winter holiday, I continued to develop the characters and the scene into a short film. My husband, Nick, and I had been talking about finally taking the plunge and making a movie in 2015. I knew right away this was the story I wanted to tell.

The underlying brother-sister relationship was definitely lifted from the love/hate relationship I had with my brother growing up. Although neither of the characters are carbon copies, there are bits and pieces of each of us that found their way into their voices. Overall, I think it is a very relatable sibling story.

How did you develop the relationship with the director?



During the development stage of the project, I read the book *How Not to Make a Short Film* by Roberta Munroe. Roberta is a former short film programmer at Sundance Film Festival and turned to directing and producing short films. Her book is known as the “Bible” for short filmmakers. In addition, she offers script consultations for filmmakers and I thought if we were really going to do this, then we should get some input from the short film expert.

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Alumni Profile, *continued*

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So, I sent her my script. A day later, she called and said she loved it. We talked about my plans with the script (originally, I

had planned to shoot locally in Birmingham) and she said that festivals are clamoring for comedy shorts. She had been looking for months for one to direct and wanted to come on board. I was thrilled to say the least. That was the first week of February. From there, things happened really quickly. We ran a Seed&Spark crowdfunding campaign and began shooting on May 2. Normally, projects don't come together that fast, but we were really fortunate to be working with such a great team.



Were you surprised that you actually raised enough money?

Nick and I were so humbled by the outpouring of support we saw during our crowdfunding campaign. Our friends and family were incredibly generous and we cannot be more thankful. I want to give a special shout-out to my former colleagues at Baker Donelson – the amount of support they showed for the project is beyond words.



How much time did take away from your law practice?

Making a film was definitely a commitment, and it did take some time away from the practice, but overall I think the film will be a positive for the Firm. I met many of the Firm's current clients at film festivals. In some ways, I see the Film as an advertisement for the Firm because as I travel around to different festivals, I will have the chance to network with writers and filmmakers – all potential clients. The two really go hand in hand in a lot of ways.



Did your law practice in entertainment law play a part in making the project possible?

I definitely think my legal specialty played a part in bringing the film to life. I would see my clients go out and make their own films – many on a shoestring budget – and that inspired me to go out and give it a try. When it came time to production, my film clients were so generous with me – they provided valuable advice, contributed to the Seed&Spark campaign or offered their services on the film.



What are your next steps?

The film is currently in post-production and we hope to have it finalized by late summer. From there, we will begin to submit to film festivals nationally and around the world. We think the film has broad audience appeal and are hopeful that we will have a successful festival run. From there, we will look into other distribution options, such as online distribution.



What would your advice be to others with similar types of dreams?

Hmmm...not sure that I should be doling out advice, but I guess it would be the same as what everybody says – “just do it.” I spent a lot of time sitting around “thinking” about making a film or “dreaming” about making a film and you can imagine how fruitful that was. You have to be proactive. You have to take the risk. And, you may fail. The movie may be a total flop. But, at least we can say we did it. We all know that there are worse things than failing.

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In the Community: We Get By With a Little Help from Our Friends

M



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Fifty years ago, four boys from Liverpool rocked the nation with a song called *Help*. Today, that tune’s refrain, “I need somebody,” applies quite aptly to a project named HELP.

The ABA Section of Litigation is responding to that need. So can you.

The Homeless Experience Legal Protection (HELP) project was founded in 2004 by Federal District Judge Jay Zainey of New Orleans. The concept is simple. Volunteer lawyers in a community organize to periodically visit their town’s homeless shelter to provide pro bono services. All it takes is someone to recruit legal colleagues and a homeless shelter willing to provide a space for consultations for an hour a week, every two weeks or whatever works. The results attained in these legal clinics are amazing.



“Mary,” a New York securities lawyer from a large firm, thought she could not be of much assistance when she volunteered at a local shelter. Upon meeting client “John,” she learned that his road to homelessness began in San Francisco several years earlier, after being arrested on a minor drug charge. He missed his assigned court date, and a warrant was issued for his arrest. One thing led to the next, and there he was, homeless and unable to get a job because he could not pass a

background check. Upon hearing his story, Mary suspected that the statute of limitations had long since passed, and called the San Francisco City authorities. After a brief discussion, the case was immediately dismissed and the warrant was recalled. That phone call changed John’s life.

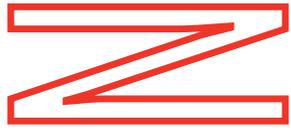


Similar stories abound. Some shelter clients are unaware that they qualify for veterans’ or Social Security benefits. Others have no identification papers and no knowledge of how to obtain them.

Such problems – easily solved by someone with a legal background – often seem insurmountable for someone living on the street. The impact of such solutions can be life-altering for the homeless clients. The sense of dignity that results when a homeless client receives advice from “his lawyer” is difficult to describe. The change in body language alone is noticeable. It says: “Someone has listened to me. I matter.”



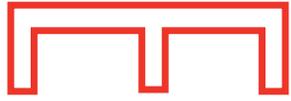
How are the lawyers who participate affected? One volunteer – a household name known for his high-profile work in the public arena – called his service at a HELP clinic the most significant legal work he had ever done. This from a lawyer who has seen prior engagements reported on the front page of national newspapers for weeks on end.



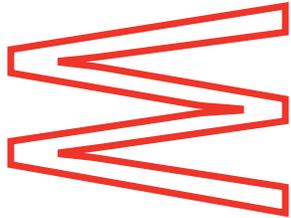
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In the Community, *continued*



From 2004 through 2013, operating through his network of legal colleagues, Judge Zainey established HELP clinics at homeless shelters in 20 cities across the country. By August 2015, the Section of Litigation will have helped add 10 more cities to that list. Already, Section leaders have organized programs in Knoxville, Tennessee; San Antonio; Seattle; Tampa; and Portland, Maine. In 2015, Houston, Phoenix, Miami, St. Louis and Washington, D.C., will be added to that list. In some instances, Section leaders have joined forces with existing pro bono groups to establish such homeless legal clinics, and in others, they have called upon fellow members of the bar from their various communities to help the homeless.

The Section of Litigation is comprised of lawyers who have the power to change lives. Perhaps we cannot eliminate homelessness in its entirety, but together we can make a difference, one life at a time. If you are interested in establishing a homeless clinic in your community, or in volunteering at an existing clinic, please visit homelesslegalprotection.com or contact Judge Zainey at jay_zainey@laed.uscourts.gov.

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Practice Spotlight:

Top 10 Questions Employers Have About the Newly Proposed Overtime Regulations



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Employers across the country are trying to get their arms around the implications of the Department of Labor's (DOL) proposed changes to the overtime regulations. These proposed changes, which were published on June 30, 2015, have the potential to impact millions of employees if the final rule becomes effective next year.

The bottom line for employers is that any salaried "exempt" employee (i.e., ineligible for overtime pay) currently making less than \$24.25 per hour, \$970 per week, or \$50,440 annually will be eligible for overtime pay beginning in 2016. The following are FAQ by employers about this proposed change in the overtime law.

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Practice Spotlight, *continued*

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1 What is the difference between an “exempt” and “non-exempt” employee? Is this the same as salaried versus hourly?

Short answer: An exempt employee is ineligible for overtime, a non-exempt employee is eligible. Exempt/non-exempt is not the same as salaried/hourly. The Fair Labor Standards Act (FLSA, the federal law governing wage and hour issues) has three basic requirements: payment of the federal minimum wage (\$7.25/hour), overtime pay for time worked more than 40 hours in a work week and record keeping.

The FLSA, however, “exempts” certain employees from the minimum wage and overtime pay requirements. There is a common misperception that paying an employee a salary means they are “exempt” from overtime. This is not true. Payment of a salary is only one of the requirements for exemption. To qualify for the exemption, employees must:

1. Be paid on a salary basis (employers cannot reduce the salary because of quality/quantity of work or when employee works less than a full day).
2. Be paid a certain minimum salary level (right now it is \$455/week or \$23,660 annually).
3. Meet a designated job duties test¹ (that shows the employee primarily performs certain “white collar” duties).

These requirements are set forth in detail in the DOL overtime regulations. If all three of these requirements are not met, the employee is non-exempt. Job titles do not determine exempt status. Employers are required to pay non-exempt employees overtime and to maintain certain records of hours of work.

2 Under the proposed new rule, which employees will be exempt from overtime?

Short answer: Salaried employees who make at least \$50,440 annually and perform primarily “white collar” duties. The new proposed DOL overtime regulations increase the salary level (test #2 above) from \$455/week (\$23,660 annually) to \$970/week (\$50,440 annually). To maintain the exemption, the employees will still need to be paid on a salary basis and meet the job duties test (which, at this point, the DOL did not touch).

¹ There are three primary “white collar” exemptions – Executive, Administrative, Professional – and each has its own defined job duties test.

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Do we need to have a certain number of employees for the overtime regulations to apply to us?

Short answer: Yes, two employees, but that is not the only requirement for coverage under the Act. Most civil rights statutes depend on the number of employees. For example, an employer is subject to Title VII when it has 15 or more employees. The FLSA is different. While it requires two or more employees, coverage under the FLSA is determined by whether the business is engaged in interstate commerce and has an annual gross income of \$500,000. The FLSA applies to employers in the private sector and in federal, state and local governments.



Will commissions or bonuses be counted as part of the \$50,440/year salary level test?

Short answer: Bonuses? Probably (but to a limited extent). Commissions? Doubtful. The DOL is “considering” whether to allow nondiscretionary bonuses that are tied to productivity, profitability and/or specified performance metrics to satisfy some portion of the salary level requirement. DOL suggests limiting bonus payments to satisfy only 10 percent of the weekly salary level and that “employees would need to receive the bonus payments monthly or more frequently.”

At this point, the DOL is rejecting the idea of counting commissions toward the salary level requirement. The DOL is seeking comments on the appropriateness of including commissions as part of the nondiscretionary bonus and other incentives that could partially satisfy the salary level test. It also appears that the DOL is not considering counting any other paid benefits toward satisfaction of the salary level test.

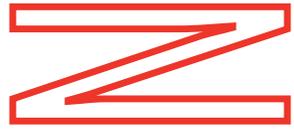
The DOL has also proposed including a mechanism to automatically update the salary level annually using a fixed percentile of wages or the Consumer Price Index.



If this rule goes into effect, will we have to convert all of our salaried exempt employees making less than \$50,440/year to hourly employees?

Short answer: No. Hourly is not the same as non-exempt. An employee can be non-exempt and still be paid a salary. The FLSA does not require that non-exempt employees be paid hourly. When properly done, it is perfectly legal to have a salaried non-exempt employee. A non-exempt salaried arrangement is simply when an employer pays a non-exempt employee a fixed salary for the week instead of paying the employee by the hour. It is common to see the terms “hourly employee” and “non-exempt employee” used interchangeably, although they are not entirely synonymous.

The basic premise under the FLSA is that while you can pay non-exempt employees any way you want (i.e., hourly, piece rate, salary, commission), at the end of each work week you must be able to show that the employees received at least the equivalent of minimum wage for every hour worked and received overtime pay for every hour worked over 40 during the week. In other words, the employer still has to track employees’ work hours every week regardless of the method of payment. Employees who are currently exempt and who make less than the new salary level of \$50,440 will have to track their hours and be paid overtime for all hours worked in excess of 40 in a work week. The FLSA’s record keeping requirements include keeping records of hours worked each day and total hours worked each work week.



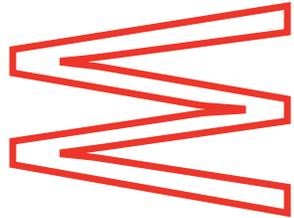
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Practice Spotlight, *continued*



Q Can we limit the number of overtime hours these non-exempt employees work?

Short answer: Definitely. No employer is required to guarantee overtime work. No employer is required to pay an employee more compensation as a non-exempt employee than what the employee was earning as an exempt employee. Employers should have an overtime policy stating when and if overtime is allowed (e.g., if an employee is required to get prior authorization of the overtime). If an employer knew or should have known an employee is working overtime, however, the employer may discipline the employee in accordance with the overtime policy, but they will still owe the employee the overtime pay.



Q What is one of the most important considerations for employers when analyzing these proposed changes?

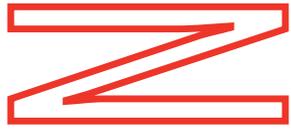
Short answer: Hidden overtime. Most exempt employees do not track their hours. Therefore, many employers do not have adequate data on the number of hours their exempt employees are working. When these exempt employees are re-classified as non-exempt (because they no longer meet the salary level test), these hours will need to be tracked and any hours over 40 in a work week will be considered overtime. Many FLSA lawsuits allege employers failed to include time spent by non-exempt employees performing work activities outside of their normal shifts. Non-exempt employees may perform a variety of potentially compensable job-related activities during their “off-the-clock” time, such as: taking work home, making/receiving job-related telephone calls at home, working through lunch, working before or after regular shifts, taking

care of work-related equipment or job-related “volunteer” work. This compensable time must be considered when re-classifying employees and working within the employer’s payroll budget.

Q What is the process for finalizing these rules?

Short answer: There is a 60-day comment period, followed by consideration by DOL of the comments, then probably publication of the final rule. Federal agencies, like the DOL, have the right to promulgate legislative rules without Congressional approval. Agencies are required, however, to provide the public with adequate notice of the rule change followed by an opportunity to comment on the rule’s content (i.e., “notice and comment rulemaking”). The 60-day comment period for the proposed new overtime regulations ends September 4, 2015.

After the comment period is closed, the DOL will review and analyze the comments received. The Department will then decide whether to proceed with the proposed changes, issue a new or modified proposal (i.e., start the process over with notice and comment) or take no action on the proposed rule. Changes may be made to the proposed rule based on the public comments, but those changes need to be of a type that could have been reasonably anticipated by the public – i.e., a logical outgrowth of the proposal. If a substantive change is made to the proposal after the comments, an agency is required to provide the public with further opportunity for comment (i.e., start the process over). If the DOL proceeds with the proposed rule, it will be published in the Federal Register and will become effective no less than 30 days after the rule is published.



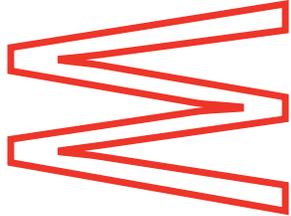
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Practice Spotlight, *continued*



When will this rule go into effect?

Short answer: Not sure, but anticipated in early 2016. Although we cannot definitively predict when the DOL will publish their final rule, we believe the final rule will be published in early 2016 and employers will have to be in compliance as of the effective date of the rule (which can range anywhere from 30 to 120 days after the final rule is published). The administration has been very vocal about its desire to see this change in the law implemented quickly, so we expect a short compliance period (i.e., less than 120 days).



What should we do now?

Short answer: Take advantage of the time before the final rule is issued. Now is the time to get your house in order. Employers should identify the affected employees and possible issues relating

to the re-classification of those employees, such as budgetary effects, workforce effects (job/compensation restructuring), employee morale, etc. Does your time keeping mechanism work with the additional employees? Is it possible to get the same work hours under the employer's current payroll budget? How is the information going to be communicated to employees and what is the potential effect on morale and work performance?

It is also beneficial to have your outside employment counsel conduct a privileged audit and analysis of how the proposed regulation will affect your workplace. An attorney can help walk you through your options regarding re-classification within the scope of FLSA regulations and the organization's culture, concerns and budgetary issues. Right now is also a golden opportunity to analyze and correct any misclassification. The changes in the law are being reported in mainstream news. Employees will be expecting changes of some type. "The law made me do it."

Alumni Career Moves

Shameak B. Belvitt (Nashville)	Asurion	Senior Manager, Legal Counsel
Ian P. Calhoun (Atlanta)	Alston & Bird	Associate
Mark A. Carlson (Atlanta)	NanoLumens, Inc.	General Counsel and VP of Strategic Initiatives
Bradley S. Clanton (Jackson)	Clanton Legal Group	Attorney, Founding Member



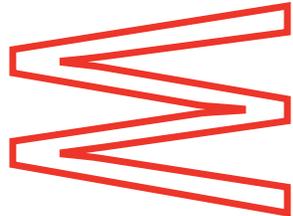
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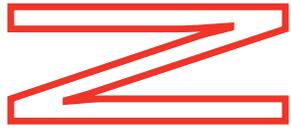


Alumni Career Moves, *continued*



Kara Q. Davis (Atlanta)	Nelson Mullins	Of Counsel
Terrence O. Davis (Atlanta)	Holland & Knight	Partner
John M. Haire (Trey) (Memphis)	Microport	Counsel
Matthew S. Heiter (Memphis)	NN Inc.	SVP and General Counsel
Michael W. Horst (Atlanta)	Van Sant Law	Shareholder
Andrew R. Ingalls (Chattanooga)	Akerman	Associate
James A. Janaitis (Johnson City)	Crowell & Moring	Associate
Jennifer L. Johnson (Nashville)	Waller, Lansden, Dortch & Davis	Counsel
Emily T. Landry (Memphis)	Verso Corporation	Assistant General Counsel
Mackenzie S. Ledet (Baton Rouge)	Stonehenge Capital Corporation	Director of Governmental Relations
Glen M. Lindsay (Fort Lauderdale)	McGlinchey Stafford	Associate
Matthew K. Maruca (Houston)	Nobilis Health Corp	General Counsel
Erica V. Mason (Atlanta)	Constangy, Brooks & Smith	Partner
Anne B. Mathes (Memphis)	Community Legal Center	Executive Director
Elizabeth B. McCostlin (Nashville)	Nissan North America	Counsel
Masae Y. Okura (Atlanta)	FisherBroyles	Partner
Amanda D. Perry (Orlando)	A. Duda & Sons	Attorney
Charles E. Pierce (Memphis)	Tenet Healthcare Corporation	Associate Counsel
Michael K. Rafter (Atlanta)	Nelson Mullins	Partner
William R. Richardson (Chattanooga)	Brinson, Askew, Berry, Seigler, Richardson & Davis	Associate
Benjamin M. Russell (Atlanta)	Nelson Mullins	Associate

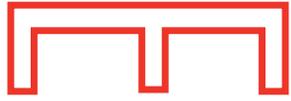
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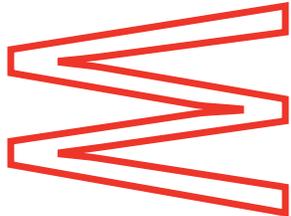
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Craig D. Rust (Washington, D.C.)	Office of the Attorney General (California)	Deputy Attorney General
Scott N. Sherman (Atlanta)	Nelson Mullins	Partner
Todd B. Skelton (Memphis)	State of Tennessee	Assistant Deputy Counsel
Tommy D. Snyder Jr. (Mandeville)	Snyder & Henderson	Partner
Ross M. Speier (Atlanta)	Alston & Bird	Associate
Justin D. Tait (Orlando)	Holland & Knight	Associate

Recently changed jobs? Have exciting news you want to share?

We'd love to hear what's new in your life.

Send us an email at alumni@bakerdonelson.com.





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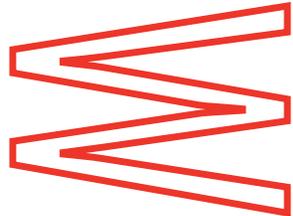
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In the News



[Baker Donelson's Linda A. Klein Becomes President-Elect of American Bar Association](#)



[Jenna Bedsole and Linda Klein Recognized for Commitment to Women in the Legal Profession](#)



[The Howard Baker Forum to Launch The Cuba Consortium: Senators Nancy Kassebaum and Tom Daschle to Co-Chair Advisory Board](#)

[Baker Donelson Named a 2015 NLADA Beacon of Justice Award Winner](#)



[General Carrol H. "Howie" Chandler Joins Baker Donelson as Strategic Advisor](#)



[Caldwell Collins Receives Baker Donelson's Work-Life Warrior Award](#)

[Baker Donelson Ranked 30th in Sixth Consecutive Year on FORTUNE's 100 Best Companies to Work For® List: Second Consecutive Year as Highest Ranked Law Firm](#)

[Baker Donelson Named Gold Standard Firm by Women in Law Empowerment Forum](#)



[Baker Donelson's Jennifer P. Keller Recognized Among Nation's Most Powerful Employment Attorneys by Human Resource Executive](#)



[Joe D. Whitley Named Co-Chair of Advisory Board for Judge Alfred P. Murrah Center for Homeland Security Law and Policy](#)



[The Honorable Ellen O. Tauscher Receives Germany's Commander's Cross of the Order of Merit](#)

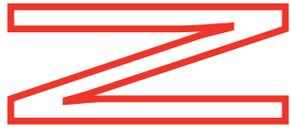
[Baker Donelson Announces Industry-Leading Parental Leave Policy: Policy Allows 16 Weeks of Paid Leave, Intermittent Leave for Male and Female Attorneys](#)

[Baker Donelson Recognized Among Best Places to Work for New Dads](#)

[Baker Donelson Participates in 2015 Corporate Equality Index](#)



[Jennifer P. Keller Elected President and COO of Baker Donelson](#)

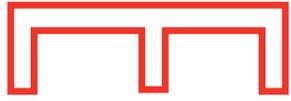


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Looking For An "OnRamp" Back Into Legal Work?

Baker Donelson is among a select group of leading national law firms to participate in the [OnRamp Fellowship](#), an innovative program to provide women lawyers re-entering the legal profession with an opportunity to update their skills and legal contacts through one-year, paid positions with top law firms. The program aims to replenish the talent pipeline in law firms with diverse, high-performing lawyers who have the potential and the desire to advance into leadership roles. To apply for one of the positions Baker Donelson has with the OnRamp Fellowship, [click here](#).

We're happy to share your company's open positions with Baker Donelson alumni.

Post them to the [A-List LinkedIn](#) group and we'll include them in the newsletter.



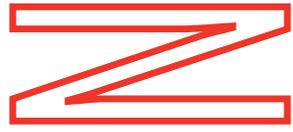
[Click here](#) for details about additional available positions at Baker Donelson and for information about how to apply.



New to the Firm

Join us in welcoming the newest members of the Baker Donelson family. Below are the attorneys and advisors who joined the Firm since January 12, 2015.

Teresa L. Bailey	Consumer Finance Litigation & Compliance	Atlanta
Ron C. Bingham	Corporate Restructuring & Bankruptcy	Atlanta
William S. Bingham	Transportation	Atlanta
Bruce E. Bowers	State Public Policy	Atlanta
Timothy B. Green	Labor & Employment	Atlanta
Suneel C. Gupta	Transportation	Atlanta
Teah G. Kirk	Consumer Finance Litigation & Compliance	Atlanta
Craig P. Nazzaro	Consumer Finance Litigation & Compliance	Atlanta
Natalie C. Suhl	Consumer Finance Litigation & Compliance	Atlanta
Heather A. Cross	Business Litigation	Baton Rouge



Staying Connected with Colleagues Old and New

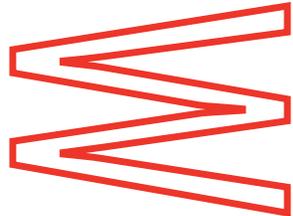
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Summer 2015

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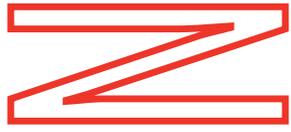


New to the Firm, *continued*



<u>Allen B. Blow</u>	Tax	Birmingham
<u>Jade E. Sipes</u>	Advocacy	Birmingham
<u>Jennifer L. Crowder</u>	Financial Services Transactions	Chattanooga
<u>Kyra F. Howell</u>	Health Law	Chattanooga
<u>Donald B. Hutchins</u>	Tax	East Memphis
<u>Victoria M. Beatty</u>	Consumer Finance Litigation & Compliance	Fort Lauderdale
<u>David B. Levin</u>	Consumer Finance Litigation & Compliance	Fort Lauderdale
<u>Joshua R. Levine</u>	Consumer Finance Litigation & Compliance	Fort Lauderdale
<u>Tiye T. Foley</u>	Advocacy	Houston
<u>Lori A. Hood</u>	Business Litigation	Houston
<u>Emily R. Lee</u>	Health Law	Houston
<u>Carter L. Williams</u>	Business Litigation	Houston
<u>Andrew J. Droke</u>	Advocacy	Knoxville
<u>Nicholas R. Pitre</u>	Advocacy	Mandeville
<u>Marc J. Adesso</u>	Corporate Finance & Securities	Memphis
<u>Carmalita P. Carletos-Drayton</u>	Real Estate/Finance	Memphis
<u>Michael T. Goodin</u>	Health Care Litigation Institutions	Memphis
<u>Kristen A. Cass</u>	Real Estate/Finance	Nashville
<u>Anthea R. Daniels</u>	Health Law	Nashville
<u>Michael R. Ewing</u>	Labor & Employment	Nashville
<u>Joel K. Hargis</u>	Real Estate/Finance	Nashville
<u>Adam G. Province</u>	Tax	Nashville
<u>Matthew S. Chester</u>	Business Litigation	New Orleans
<u>Daniel J. Dysart</u>	Business Litigation	New Orleans
<u>Noah B. Kressler</u>	Corporate Finance & Securities	New Orleans
<u>René A. Merino</u>	Business Litigation	New Orleans
<u>Kerry J. Miller</u>	Business Litigation	New Orleans
<u>James R. Parish</u>	Business Litigation	New Orleans
<u>Elizabeth A. Rutledge</u>	Advocacy	New Orleans
<u>Paul C. Thibodeaux</u>	Business Litigation	New Orleans
<u>Leopoldo J. Yanez</u>	Business Litigation	New Orleans

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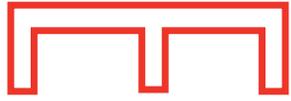


Staying Connected with Colleagues Old and New

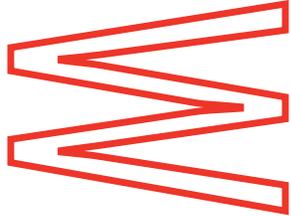
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New to the Firm, *continued*



Upcoming Events

[Click here](#) for a list of upcoming events at Baker Donelson offices across the southeast.

[Richard Coaxum Jr.](#)

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