# BAKER DONELSON WOMEN'S INITIATIVE



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### FACING POLITICAL UNREST, WHILE KEEPING INNER PEACE

Christy Tosh Crider, 615.726.5608, ccrider@bakerdonelson.com



I almost never discuss politics, except with my children, because it is my job to help them navigate difficult issues and decide on their belief systems. I do share my thoughts with people who ask because they are interested in

my opinion.

A friend reached out to me this week and asked, "How do we stay informed, passionate and proactive without feeling depressed?" She asked for my help, so I decided to address her question. During this unrest, I have felt appalled but impassioned, marginalized but empowered, small but impactful, and questioning but peaceful.

Each of our perspectives is grounded in our life experiences. I was raised by Republicans in the Deep South; there has never been a Democrat in my family. I married a Democrat; there has never been a Republican in his family. I've spent my career practicing law at Baker Donelson, one of the largest and best law firms in the Southeast.

Our founders are <u>Senator Howard Baker</u>, a lifelong Republican, and Lewie Donelson, who comes from a long line of famous Democrats, but switched political parties. In this fairly conservative environment, I am chair of the Women's Initiative. We have the best Women's Initiative in the country because of the nearly 300 women attorneys and public policy advisors who make up Baker Donelson and the hundreds of men who support them. We understand that advancing all lawyers is good for the whole and good for our clients. So, it is my job to lead our Firm in advancing women both in our Firm and in our communities, and I love that job.

My first year of practice, I listened to Senator Baker deliver an impassioned speech defending his representation of tobacco companies and their right to a legal defense. And I believed, not in the benefits of tobacco companies to society, but in their rights under our legal system. He didn't tell me how to think: he told me how he made his decisions, and I learned.



Newly-elected Shareholders

Office Spotlights

Baker's Dozen – 13 of the Best Places to Visit in Washington, D.C.

On My Bookshelf: Sisters, The Lives of America's Suffragists

Nancy Degan Offers Testimony for Confirmation Hearings of Justice Neil Gorsuch

Brigid M. Carpenter Named Managing
Shareholder of Baker Donelson's Nashville
Office

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<u>Linda Klein President of the American Bar</u> <u>Association</u>

New Faces

Baker Donelson Women in the News

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### FACING POLITICAL UNREST, WHILE KEEPING INNER PEACE, continued

A few years later I attended a talk given by Mr. Donelson where he described that, although he is a direct descendent of President Andrew Jackson, he became the father of the Republican Party in Tennessee. Well into adulthood, he listened, he learned, he was pliable and he realized that although he is socially liberal, he is fiscally conservative. So, he often voted against party lines. I am proud to work for the Firm that these two men founded.

My hope is that nothing in this article suggests whether I followed the political and social leanings of my family like Senator Baker, or whether I decided to forge a different path, like Mr. Donelson. Among many traits they share is that those with different politics and different belief systems respect them, because they spent their lives respectfully listening to those who believe differently. Sometimes they allowed themselves to be persuaded to think about things differently. And other times, the listening and questioning solidified their existing set of values and beliefs. They saved the speaking firmly and directly until after the hard work of listening was done.

As I write this, our country is experiencing the greatest level of political unrest I have seen in my lifetime. Much of it is centered on issues disparately affecting women, something I spend a lot of time thinking about. And there is much about this that can bring us inner unrest and can divide us from those we love, and those we don't even know. Inner peace and outward passion are not mutually exclusive. Following are a few things I have done to face political unrest, while keeping inner peace.

### Respect Another's Passion, Even if You Don't Agree With Her

I've not marched or made a sign. But I've watched with admiration as others have, from both sides of the aisle. And I have listened to what they have to say. I've agreed with some and disagreed with others. Sometimes I've been moved to reconsider my thoughts on an issue.

But mostly, I have been moved by the passion. Apathy is our enemy, not the exchange of ideas. But that doesn't mean just my ideas. Imagine if we each committed to respect and be moved by each other's passion in voicing ideas that are

very different from our own. Yes, I understand that on occasion we believe that the other's ideas are hurtful, ignorant and we must stand up for what we believe is right and wrong.

But therein lies the heart of the matter: most people are not passionate about things they don't believe in. It's all based on our life experiences. We can respect the passion, even if we don't agree with the idea.

### Value Dialogue and Listen More Than You Speak

Great leaders learn new things and are open to improving throughout their entire lives. We don't learn new things while we are talking, especially not when we are shouting.

We learn new things when we are listening. There is a time for speaking and even a time for shouting. But consider that countless hours of listening and learning are required before that speaking and shouting really means something important. Protests only make a difference if someone is willing to listen. Let the listening begin with me.

### **Be Pliable**

My value systems continue to evolve. I find it much easier to declare my conclusions on a subject and shout about them than to consider that my conclusions may need to be questioned. Asking questions about our fundamental beliefs is scary. Admitting we could learn something from someone we don't particularly like is hard.

And answers to difficult questions are seldom black and white. The older I get, the crisper my vision becomes at seeing shades of gray. Finding that sweet spot where self-preservation meets love and compassion isn't easy. Don't get me wrong, there are issues I still see as black and white, right and wrong. But, I want my beliefs to be so well thought-out and reasoned that I'm not afraid to question them based on impassioned pleas by others.

### Look Away When You Need to Look Away

When I drive by an accident on the side of the road, staring at the bloody body being lifted into the ambulance does not help that person heal. Certainly if you arrive before the professionals, help if you can help. I've twice been the first person to arrive at the scene of a fatal accident and stayed

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### FACING POLITICAL UNREST, WHILE KEEPING INNER PEACE, continued

with the person while they were dying. But absent the need for my help at that moment, looking straight ahead at the road and saying a prayer helps the victim and the other drivers around me.

It is important to understand the plight of others when understanding it will allow us to lend a helping hand. So, read the paper and talk with those you respect to understand the issues facing our world. But, watching the ranting on social media of those who "speak" from behind a screen far more than they listen is like staring at a victim on the side of the road when there is no help you can give.

Important issues are worth discussing in person. I appreciate the large platform that social media can provide. However, if I am not logging onto the virtual discussion to understand someone else's point of view in a more meaningful way and to be respectful and unifying in expressing my own, perhaps I shouldn't log on to the discussion at all. I've felt inspired by well-articulated information shared in a respectful way on social media. But, I've never changed my opinion on an important social issue after reading a 140-character Tweet or a Facebook post. So, I most often look away.

### Figure Out What Grounds You and Go There

I was raised with a big faith that God is ever present. I have spent years cultivating that faith. Layers of strength are usually added in hard times, not easy ones. We nurture that faith in good times so that when times are tough, the foundation is there to lean on. That faith threads its way throughout my beliefs on lots of subjects.

One of those beliefs is that we are small, time passes quickly, and that God and eternity are infinite. In other words, God has got this and if I spend enough time being quiet and listening, I will know how to make a difference for those who need love in this world. I am not in control of this - what a relief. Just wait quietly and when it comes to you how to make a difference, do it. Unrest for me can come from either the not listening or the not doing.

To make a difference, both are required. I am also grounded by the principles that our country was founded upon and that have seen us through other hard times. Our country has faced the unthinkable together many times and we always get through to the other side, even when getting there hurts. I respect that for others it may be something different that grounds you: turn to that.

### Determine How You Can Make an Impact, and Then Give Everything Everything You Have to Those In Your Sphere of Influence

Part of determining how you can make a measurable impact is letting go of some things you cannot change right now. The parts of the current dialogue that marginalize women have been where I feel I can have the most immediate impact for good. My role as chair of the Women's Initiative gives me a jump-start.

In that role, I have the pleasure of helping women who need a hand up in their careers. It's amazing how satisfying that can be, helping one woman at a time who is navigating issues of advancing in a profession marked by low percentages of women at the highest levels of partnership and leadership.

Conversely, I also want to help girls who are just forming their belief systems and their own sense of self-worth. So, I coach an all girls' high school mock trial team. The girls I coach are teenagers. We spend some time working on evidentiary objections, opening statements and understanding the law. We spend more time learning to listen to each other, what it means to be a team and to look out for each other, to square our shoulders and look the person we are speaking to directly in the eye, to project our voices so we can be heard, and to stand and speak respectfully any time we address the court or opposing counsel, because respect for our adversary and our judiciary is critical. Right now helping girls I coach and women I work with brings me inner peace.

I'm going to continue to try to find ways that I can make a positive difference in these difficult times. That brings inner peace, not to be mistaken for apathy.

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# CONGRATULATIONS TO BAKER DONELSON'S NEW WOMEN SHAREHOLDERS

This year's class of new shareholders is comprised of **more than 50 percent women**, making it the third consecutive year women have made up nearly or more than half of the Firm's newly-elected shareholders.



Additionally, more than 50 percent of the new shareholders, including men and women, have taken advantage of Baker Donelson's industry-leading parental leave policy during their time at the Firm.



"I am pleased to welcome such a tremendous group of talented and dedicated professionals among our new shareholders and am confident they will continue to demonstrate their commitment to serving their clients, their communities and our Firm," said Ben C. Adams, chairman and chief executive officer of Baker Donelson.

Please join us in congratulating Baker Donelson's newly-elected women shareholders!



**Rachel Barlotta**Labor and Employment
Birmingham, AL



**Caldwell Collins** Advocacy Nashville, TN



**Wendy Huff Ellard**Government Relations and Public Policy Jackson, MS



**Julia M. Kavanagh** Health Care Litigation Memphis, TN



**Joy Boyd Longnecker** Government Enforcement and Investigations Nashville, TN



**Kacie McRee**Corporate Finance and Securities
Knoxville, TN



**Jodi D. Taylor** Labor and Employment Atlanta, GA

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### **OFFICE SPOTLIGHTS**

The Women's Initiative in the Memphis office collaborated with the First Tennessee Bank Women's Initiative for a CLE program on negotiations on March 22. The panel was moderated by Susan Springfield, executive vice president and chief credit officer with First Horizon National Corporation and executive sponsor of the company's Women's Initiative. Panelists included Baker Donelson Financial Services Transactions Group Chair Jackie Prester and Financial Services Litigation Group Chair Kristine Roberts, along with David Popwell, president and COO of Banking with First Tennessee Bank. The panelists answered a variety of questions about negotiating, such as "What is your personal negotiating style?" and "What part does gender play in the negotiation process?" The program concluded with a networking reception.



On March 21, the women in the Washington, D.C. office took over the Red Door Spa at Washington's historic Willard Hotel to host the second annual Spa Night event. Guests were pampered with an array of beauty treatments, including manicures, pedicures, facials and massage therapy. Wine and cheese were offered in the spa's Relaxation Room where women in Red Door robes and slippers talked business, politics, kids and grandchildren. The event raised almost \$2,000 for N Street Village, a D.C. non-profit that assists more than 2,000 women per year recover their economic footing through services such as housing, employment training, mental health treatment and addiction recovery.

On May 9, the New Orleans and Baton Rouge Women's Initiative members went together to see Mary Matalin and Facebook COO and author Sheryl Sandberg, who spoke about her new book, *Option B*, and it was a smashing success. Below is a picture of some of our attendees after the event at Oak Wine Bar.



In February, Baker Donelson shareholders Brigid Carpenter
(Nashville), Amy Champagne (Jackson), Jennifer
Cooper (Atlanta), Monica Frois (New Orleans) and Jill Steinberg (Memphis) attended the
International Association of Defense Counsel (IADC)
Midyear Meeting. Brigid served as the chair of the Midyear
Meeting CLE Steering Committee and Monica serves as the chair of the Diversity Committee.



Pictured: Jill Steinberg, Brigid Carpenter, Wendy Thompson (Baker Donelson alum, Jackson), Jennifer Cooper.

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# BAKER'S DOZEN - 13 OF THE BEST PLACES TO VISIT IN WASHINGTON, D.C.

In need of suggestions for your next vacation? The women in our Washington, D.C. offices share their favorite spots to visit and sight-see while in the nation's capital.

- I really like the International Spy Museum, the National Zoo and the Newseum.
- For some outdoor activity, I suggest a bike ride on the <u>Chesapeake and Ohio Canal towpath</u>. It is a 184-mile towpath beside the canal running from Georgetown to Cumberland, Maryland. You will see Great Falls, the rapids on the Potomac. If you don't want to ride, there is a boat that floats down the canal in Georgetown. A great afternoon would be lunch in Georgetown and a bike ride.





- My family always really enjoyed the Albert Einstein Memorial. It's a family friendly statue of the great man sitting and reading a book, tucked away not too far from the Lincoln and Vietnam Memorials. You won't find him unless you go looking, but there are usually kids climbing all over it. The statue is located on the grounds of the National Academy of Sciences buildings at 2101 Constitution Avenue, NW.
- I also recommend visiting Chinatown for some dim sum, upstairs at Tony Cheng's, located at 619 H. St., NW. Dim sum is served from 11:00 a.m. 3:00 p.m. every day but they only have the carts with the dim sum on weekends and holidays.

**Leslie Goldsmith** Shareholder



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- If you are bringing children, go across the Potomac River into Virginia, and visit my neighborhood, Old Town Alexandria, a historic 18th century port city. In the morning, head down the George Washington Parkway and visit our first president's home, Mt. Vernon, which is about 12 miles south of Old Town. Then, come back to Old Town and enjoy the many shops and restaurants on King Street. At the other end of King Street from the Potomac River sits the George Washington Masonic temple, which is open to visitors. While in Old Town, you can tour President Washington's church, Christ Church on Washington Street. The docents for this 250-plus-year-old Episcopalian Church are there almost every day. Enjoy lunch or dinner at Gadsby's Tavern, where President Washington went to dine and drink. Servers in 18th century period dress will welcome you. Finally, you can also sign up for twilight Ghost Tours of Old Town at the Visitor's Center on King Street.
- If you fly in or out of Dulles, visit the Udvar Hazy Center at the National Air and Space Museum annex where the large exhibits are and where children of all ages can "fly" a space shuttle via a simulator.

Jan Powell Senior Advisor



- If you can, try to go to the new National Museum of African American History and Culture. It is spectacular!
- I recommend lunch in the Kogod Courtyard at the National Portrait Gallery, and tour the exhibit on the presidency.

Sheila Burke Strategic Advisor



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# BAKER'S DOZEN - 13 OF THE BEST PLACES TO VISIT IN WASHINGTON, D.C., continued

Visit the Renwick Gallery of the Smithsonian American Art Museum and the National Archives Building (home of the Constitution). The Library of Congress and the National Building Museum are great too. For food, try POV (with a view of the White House). And the obvious – Georgetown for shopping!

**Emily Wein** Shareholder



- I always love the National Museum of American History and the First Ladies' dresses.
- The United States Botanic Garden near the Capitol is somewhat overlooked, but very fun to visit if you have a short amount of time.





- The National Air and Space Museum is a "must" for kids!
- While somber, the United States Holocaust Memorial Museum is extremely moving and very well done.

Kelly Preteroti Shareholder



# ON MY BOOKSHELF: SISTERS, THE LIVES OF AMERICA'S SUFFRAGISTS

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Reviewed by Janet L. Powell, 202.508.3400, jpowell@bakerdonelson.com



Against the backdrop of the 2016 presidential election that pitted Hillary Clinton against Donald Trump, it was fascinating for our BakerReads group to spend some time with

a book tracing the personal histories of five of the women leaders of the Suffragist movement: Lucy Stone, Susan B. Anthony, Elizabeth Cady Stanton, Frances Willard and Alice Paul. And on Election Day, there were media reports about Susan B. Anthony's grave in Rochester, N.Y., which was covered with "I voted" stickers.

Unlike many dry accounts in history books about the Suffrage Movement, *Sisters, the Lives of America's Suffragists*, gave us personal profiles of the women behind the 19th Amendment added to the U.S. Constitution in 1920. They had husbands, children, families, disagreements, societal disdain and even competing organizations, but they managed to overcome insurmountable odds, including violence and prison cells. Only one of the women we read about, Alice Paul, lived to actually cast a vote in a presidential election, but they all made that most prized element of democracy available to future generations of women.

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# ON MY BOOKSHELF: SISTERS, THE LIVES OF AMERICA'S SUFFRAGISTS, continued

Sounding eerily similar to modern times, here were some of the issues faced by these five women:

### **Work-Life Balance**

The leaders in the Suffrage Movement struggled mightily with something that today we call "Work-Life Balance." In fact, one of the leaders profiled in our book, Susan B. Anthony, believed that marriages and children distracted women from the critical work that needed to be done to gain the right to vote.

#### **Appearance**

Given the dress code considered appropriate for women in the 18th century, it had to be uncomfortable for the Suffragists to travel about the country lobbying and making speeches. There was even a move to shorten the length of the dresses, but this so-called "bloomer" look didn't last long. Elizabeth Cady Stanton fumed out loud that men might understand if they had to wear the garb that women were expected to wear. As she put it, "Take a man and pin three or four large tablecloths about him, fastened back with elastic and ribbons. Then drag all of his own hair to the middle of his head and tie it tight, and hair pin on about five pounds of additional hair with ribbon. Then pinch his waist into a corset and give him gloves a size too small and shoes ditto. Finally, give him a hat that will not stay on without torturing elastic and frill to tickle his chin."

Although the dress code for women has evolved over time, it remains a big factor in the workplace.

### Assertiveness vs. Aggressiveness

Another vexing thing that the women in our book faced was the criticism that they were being "shrill" in their advocacy for women's rights. It was observed that it was OK for a woman to pursue a cause, but only with a lady's proper humility.

#### "Women's" Issues

There is much dialogue in modern-day campaigns about so-called "women's issues." Back in the day of our Suffragists, the so-called women's issues were centered around such societal problems as temperance, abolition, equal education, etc. In modern campaigning, it is still often assumed that women care about societal issues, but not about the same issues that men debate such as the economy and national security.

As we read this book about the Suffrage Movement, we were joined in the Washington, D.C. office for our discussion by our colleague, Nancy Johnson, a former Congresswoman from Connecticut, whose grandmother, Margaret Wishard, penned a powerful article in 1892 about women who traveled the country giving lectures on the issues of the day. For a woman to appear at a podium in those days was frowned upon, but Ms. Wishard asserted, "As naturally as the birds sing with the daybreak, is the voice of women heard with the dawn of the republic. The two are necessary to each other."

We were also joined in our office by Cissy Baker who spoke about the legacy of her father, <u>Senator Howard Baker Jr.</u>, related to supporting women in politics and civic duty, and supporting the importance of voting.



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# NANCY DEGAN OFFERS TESTIMONY FOR CONFIRMATION HEARINGS OF JUSTICE NEIL GORSUCH



by <u>Lauren Brink</u> 504.566.5255 <u>lbrink@bakerdonelson.com</u>



Nancy Scott Degan, managing shareholder of Baker Donelson's New Orleans office and chair of the ABA Standing Committee on the Federal Judiciary, testified before the Senate Judiciary Committee at the Neil Gorsuch confirmation hearings on March 23, 2017. As spokesperson for the ABA Standing Committee, Ms. Degan testified that Judge Gorsuch had received a rating of "Well Qualified," the highest rating the Committee gives any judicial nominee. Ms. Degan explained the exhaustive evaluation process conducted by all 15 members of the Committee, which resulted in a confidential 900-page report that members of the Standing Committee reviewed before casting their individual votes.

The Committee considers only the integrity, professional competence and judicial temperament of a nominee, and was unanimous in its decision that Justice Gorsuch met the very highest standards in connection with these criteria.

During its nonpartisan peer review process, members of the Standing Committee contacted more than 1,000 lawyers, judges, academics and others, and conducted a myriad of interviews of people who had interacted with Justice Gorsuch when he worked as a law clerk for the Honorable David Sentelle (D.C. Circuit) and for Justices White and Kennedy; as a private practitioner; as Principal Deputy Associate Attorney General of the United States; as an adjunct law professor; and as judge for the Tenth Circuit Court of Appeals. These interviews included discussions with several sitting Supreme Court justices.

Ms. Degan led the process, and assembled and oversaw a 14-member Practitioners' Reading Group that included Supreme Court advocates and former Supreme Court law clerks, as well as two academic reading groups comprised of 28 professors from the University of Pennsylvania Law School and the Loyola College of Law in New Orleans. These groups undertook an extensive review of Justice Gorsuch's 274 written opinions, again considering only integrity, professional competence and judicial temperament.

Ms. Degan and Standing Committee member Shannon Edwards conducted a personal interview of Justice Gorsuch at Department of Justice headquarters in Washington, D.C., on February 27, and included their insights in the confidential report on which the Standing Committee members based their votes. When asked about Justice Gorsuch, Ms. Degan said, "He was extremely self-deprecating and could quote Socrates without sounding arrogant. He is clearly 'glow in the dark' smart, but very folksy, and is quick to smile; he even showed us pictures of his dog on his smart phone. On the whole, the information we had received from our interviews was very positive, and now I see why. It will be very interesting to see if he maintains his humility and sense of humor on the bench; based on what I've seen, I am confident that his opinions will be well-reasoned and thoroughly researched."

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# BRIGID M. CARPENTER NAMED MANAGING SHAREHOLDER OF BAKER DONELSON'S NASHVILLE OFFICE



<u>Brigid M. Carpenter</u> has been named managing shareholder for the Nashville office of Baker Donelson, making her the first woman to serve in this position. Ms. Carpenter assumes the role previously held by <u>Scott D. Carey</u> for eight years.

Mr. Carey, who served the longest term of any other managing shareholder of Baker Donelson's Nashville office, will return to the full-time practice of law and continue to focus on his complex commercial litigation and transportation practice, and expand his economic development and public policy practice.

"The Nashville office has seen tremendous growth under Scott's leadership over the past eight years," said Ms. Carpenter. "I look forward to building on Scott's success in recruiting talented lawyers and instilling the priority of client service."

While serving as office managing shareholder, Ms. Carpenter will maintain her legal practice, which includes products liability defense, catastrophic personal injury defense, and prosecution and defense of commercial disputes. She will continue to represent clients in state and federal trial and appellate courts throughout Tennessee, as well as other jurisdictions around the country.

A graduate of the University of Virginia School of Law, Ms. Carpenter has been listed in *The Best Lawyers in America* since 2012, has been voted Best of the Bar in the *Nashville Bar Journal* multiple times and was recognized in the 2016 edition of *The International Who's Who of Product Liability Defense*. Ms. Carpenter is an active member of the International Association of Defense Counsel (IADC), serving on the faculty of the 42nd Annual IADC Trial Academy at Stanford Law School in 2014. She is also a member of the Defense Research Institute, as well as the American, Tennessee and Nashville Bar Associations.

# LINDA KLEIN: HIGHLIGHTS FROM THE PRESIDENT OF THE AMERICAN BAR ASSOCIATION



On August 9, 2016, Linda Klein, senior managing shareholder at Baker Donelson, became president of the American Bar Association. She is serving a one-year term ending in August 2017. During her term,

Linda's remained focused on advancing the legal profession and expanding access to justice. Follow Linda on Twitter <a href="MelindaKleinLaw"><u>@LindaKleinLaw</u></a> to learn more about her good works and enjoy a few of the highlights included below.

<u>Georgia State Senate Honors Linda A. Klein of Baker</u> Donelson

Linda Klein Discusses ABA's Task Force on Building Public Trust in American Justice System in Chicago Law Bulletin <u>Linda Klein Comments on Independence of Judiciary Cited</u> by CBS New York

ABA Journal Highlights Linda Klein's House of Delegates
Speech on Judicial Independence

<u>Linda Klein Discusses ABA Lawsuit Against the Education</u>
Department in The Washington Post

ABA Journal Highlights Linda Klein's Efforts in Shaping ABA Policy Initiatives

<u>Linda Klein Discusses Veterans Legal Services Initiative with</u>
<u>Chicago Daily Law Bulletin</u>

Linda Klein Discusses Veteran Care with GPB News

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### **NEW FEMALE FACES**

With Baker Donelson's merger with respected Baltimore-based firm Ober | Kaler, the Firm welcomed 38 new women. Below are those new faces from this merger, including their titles, practice areas and office locations.

#### **BUSINESS LITIGATION**



Kelly Preteroti Shareholder **Baltimore** 



Diane Schmitt Shareholder Baltimore.



Wendy Yoviene Shareholder Washington, D.C. City Center

### **COMMERCIAL TRANSACTIONS** AND BUSINESS COUNSELING



Melinda Antalek Senior Counsel Baltimore.

### **GOVERNMENT ENFORCEMENT** AND INVESTIGATION

### CORPORATE FINANCE **AND SECURITIES**



Abigail Baker Of Counsel Baltimore



Victoria Baylin Of Counsel Baltimore

#### FINANCIAL SERVICES TRANSACTIONS



Darlene Davis Shareholder Baltimore



Penny Somer-Greif Of Counsel Baltimore



Nicole Soraruf Associate Baltimore



Elizabeth Cappiello Associate Washington, D.C. City Center

#### **HEALTH LAW**



Kristin Bohl Shareholder Baltimore



Kristin Carter Shareholder Baltimore



Hannah Clark Associate Baltimore



Kelly Davidson Shareholder Baltimore



Associate Baltimore



Samantha Flanzer Leslie Goldsmith Shareholder Baltimore



Julie Kass Shareholder Baltimore



Meredith Larson Associate Baltimore



Catherine Martin Shareholder Baltimore



Carol McCarthy Senior Counsel Baltimore



Christine Morse Shareholder Baltimore



Donna Senft Shareholder Baltimore



**Emily Wein** Shareholder Baltimore



Bryna Shmerling Associate Washington, D.C. City Center

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### **NEW FEMALE FACES, continued**

### HEALTH, CONTINUED



Gina Simms Shareholder City Center

Susan Turner Of Counsel Washington, D.C. Washington, D.C. City Center

### INTELLECTUAL PROPERTY



**Emily Billig** Associate Baltimore



Cynthia Sanders Associate Baltimore

#### LABOR & EMPLOYMENT



Donna Glover Associate Baltimore



Jennifer Curry Associate Baltimore

TAX



Senior Counsel Baltimore



Courtney Brust Associate Baltimore



Lindsay D'Andrea Associate Baltimore



Mary Edwards Shareholder Towson



Jacqueline Henson Shareholder Washington, D.C. City Center

In addition to welcoming our new colleagues from Ober | Kaler, we are proud to announce the addition of the women attorneys featured below to our team.

### COMMERCIAL TRANSACTIONS AND BUSINESS COUNSELING



Mona Bentz Of Counsel Fort Lauderdale



Hannah Cole Associate Nashville

### **HEALTH CARE LITIGATION**



Kay Anderson Of Counsel Memphis



Chelsea Sudbury Attorney Nashville

#### LABOR & EMPLOYMENT



Megan Quinn Attorney Atlanta



Dilnaz Saleem Of Counsel Houston

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### **NEW FEMALE FACES, continued**

#### **ADVOCACY**



Ashley Arnold Associate New Orleans



Nicole Berkowitz Associate Memphis



Lauren Brink Associate New Orleans



Associate Chattanooga



Hanna Burnett Kimberly Chojnacki Associate Houston



Macy Climo Associate Nashville



Laura Collins Associate Birmingham



Chelsea Hayes Associate Johnson City



Locke Houston Associate Memphis



Hannah Jarrells Associate Atlanta



Allyson Lumpkin Associate Chattanooga



Jennie Silk Associate Memphis



Mary Katherine Smith Associate Memphis

### **REAL ESTATE AND FINANCE**



Kelli Cantey Of Counsel Columbia



Cara Cochran Attorney Columbia



Laura Goode Attorney Columbia



Alanna Herman Attorney Columbia



Rachel Hutchens Attorney Columbia



Heather Iverson Associate Nashville



Lisa Smith Shareholder Columbia

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### **BAKER DONELSON WOMEN IN THE NEWS**



<u>Caldwell Collins</u> discusses Baker Donelson's parental leave policy in <u>Memphis Business Journal</u>



Paula Estrada de Martin featured in New Orleans CityBusiness's "Ones to Watch"



<u>Jill Steinberg</u> achieves certification with <u>National Board of Trial Advocacy</u>



<u>Susan Wagner</u> quoted on modern mentoring in <u>Legal Management</u>



Mid-South Super Lawyers and AL.com highlight Jenna Bedsole's documentary on Alabama legal pioneer

Jenna Bedsole comments on key things to know about sexual harassment in the workplace with CBSNews.com



<u>Donna D. Fraiche</u> appointed to <u>American Hospital Association</u> <u>Committee on Governance</u>



<u>Jennifer Keller</u> featured in <u>Bloomberg</u> <u>Law</u>



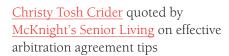
Julie Boswell featured in <u>Nashville</u> <u>Business Journal</u> as Woman of Influence



Sharonda Childs Fancher featured among <u>Birmingham Business Journal's</u> Rising Stars of Law



<u>Christy Tosh Crider</u> named to <u>Firm</u> <u>leadership role</u>



Baker Donelson Named Among
Fortune's 50 Best Workplaces for
Parents and Fortune's 100 Best
Workplaces for Women



<u>Sara M. Turner</u> appointed vice chair of <u>Defense Research Institute Committee</u>



Emily R. Lee appointed to leadership role in American Bar Association's Health Law Section

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### BAKER DONELSON WOMEN IN THE NEWS, continued



Dena Sokolow comments on what to expect from Trump's Labor Department in Human Resource Executive



Alisa Chestler offers advice for Health IT leaders after WannaCry attack in HealthExec and in Bloomberg BNA

Alisa Chestler discusses HIPAA's Business Associates Agreement Requirement in Bloomberg BNA's Health IT Law & Industry Report



Emily Wein discusses anticipated changes to remote prescribing rules for telemedicine providers in Bloomberg BNA



<u>Claire Haltom</u> featured in <u>Nashville</u> <u>Medical News Q&A</u>



Andrea Powers discusses the challenges ACA replacement poses in Alabama with <u>Birmingham Business Journal</u>



<u>Diana Matson</u> quoted by <u>The Record</u> on Florida Appeals Court's reversal on post-judgment inferior liens



Wendy Ellard featured on Mississippi Public Broadcasting regarding legal issues faced by disaster survivors



<u>Doreen Edelman</u> comments on role of U.S. Trade Representative in <u>Adam</u> Smith Project

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