

OUR PRACTICE

On Demand Employee Training: Can We Talk?

There's nothing better than in-person training to ensure that employees understand your company's policy, procedures, and culture. And in fact, the EEOC strongly prefers that companies conduct training in person. When in-person training isn't enough, we offer on-demand, short videos addressing specific areas of need.

Crafted by Baker Donelson attorneys who routinely advise hundreds of clients per year, these modules are based on decades of experience delivering high-impact training to a variety of companies, including those in the health care, hospitality, manufacturing, energy, and corporate industries. Vibrant and interactive, these tutorials can be customized for each client and incorporate your company's policy and logo.

Anti-Harassment for Non-Managers

Designed specifically for non-managers, our first module is a fast-paced, 25-minute introduction to common harassment policies, featuring a long look at sexual harassment. The module includes a series of situational quiz questions and permits the employee to proceed at his or her own pace by clicking the "Next" button, both of which help to ensure interaction and completion. If desired, the module can be customized with your company logo, specific policies, and voice-over. This module is not intended to replace live training sessions which are preferred by the EEOC. Instead, it is an option for employers to fill the gaps.

Future Training Modules

We anticipate the launch of additional on-demand training modules throughout 2018 and beyond. To inquire about pricing or to request training topics that are of interest to your organization, click [here](#).