

# PRESS RELEASE

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## **Baker Donelson Named to Bloomberg Law's Third Annual Diversity, Equity, and Inclusion Framework**

**August 02, 2023**

**For the third consecutive year, Baker Donelson has been named to Bloomberg Law's annual Diversity, Equity, & Inclusion (DEI) Framework**

Baker Donelson is one of 55 U.S.-based law firms that was recognized for its level of disclosure of diversity-related metrics and distinguished performance against six core pillars: demographics, leadership and talent pipeline, recruitment and retention, business innovation and strategy, marketing, and diversity and inclusion in the community.

"DEI remains a critical factor for general counsel seeking to engage law firms that reflect their values, and we've brought our industry expertise and strength in data analytics to bear in assessing how law firms are performing in this critical arena," said Joe Breda, president, Bloomberg Law. "Through a demonstrated commitment to DEI, Baker Donelson is helping to move the legal industry forward, and we're pleased to recognize their performance."

Firm performance was assessed across more than 85 metrics, each associated with one of the framework's six core pillars. The DEI Framework report is available for complimentary download [here](#).

### **DEI at Baker Donelson**

Baker Donelson strives to create a diverse, inclusive, and welcoming environment for all employees, welcoming people of all races, genders, ages, languages, ethnicities, cultural backgrounds, disabilities, sexual orientations, and religious beliefs to assist clients in achieving their legal goals. As a Mansfield Rule Certified Plus firm for the third consecutive year, Baker Donelson affirmatively considers at least 30 percent women, attorneys of color, LGBTQ+ attorneys, and attorneys with disabilities in the candidate pools for recruitment, governance roles, equity partner promotions, and inclusion in formal pitch presentations to clients.

In addition to ongoing Diversity and Inclusion (D&I) efforts, Baker Donelson has implemented a D&I Compact, a multiyear plan to drastically increase the number of diverse attorneys within its ranks, as well as committing to provide additional support and remove barriers to advancement. Baker Donelson is a member of the Law Firm Antiracism Alliance (LFAA), a coalition of more than 200 of the nation's leading law firms focused on utilizing private bar resources to assist legal services organizations in furtherance of their missions to dismantle barriers to opportunity in communities of color, and is a member of Out Leadership, the oldest and largest global coalition of companies working to improve LGBTQ+ equality.