

PRESS RELEASE

Baker Donelson Expands Team Focused on Lateral Growth, Naming Meagan Nebel to New Role of Director of Lateral Recruiting and Integration

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Baker Donelson has named Meagan Nebel to serve as the Firm's first director of lateral recruiting and integration, a newly created role responsible for managing the recruitment, acquisition, integration, and retention of shareholders and of counsel.

This role, which will focus on growing Baker Donelson's lateral attorney ranks, is the latest new role created by the Firm to expand its recruiting team. In December, Baker Donelson named [Mark A.B. Carlson](#) as its first chief growth officer, an additional position created to focus on lateral attorney recruiting, acquisition, and integration.

"Growth is imperative to our strategy and the continued success of Baker Donelson," said Mr. Carlson. "Particularly in this incredibly competitive market for talent, we must be intentional and proactive in our lateral recruitment. By continuing to build out our team focused on lateral growth, and with the addition of an exceptional professional like Meagan Nebel, we are well positioned to ensure we are serving our clients with the top legal talent in the industry."

As the Firm's director of lateral recruiting and integration, [Ms. Nebel](#) will collaborate with practice and industry group leaders and other senior firm leadership to identify lateral growth opportunities and to fill those needs with accomplished and promising attorneys. She will work directly with external recruiting firms to maintain a steady flow of candidates to support the Firm's growth objectives. Additionally, Ms. Nebel will oversee the lateral attorney integration process, ensuring a seamless transition into Baker Donelson's client service-driven culture.

Ms. Nebel will work closely with Mr. Carlson in his role as chief growth officer, which oversees all aspects of lateral attorney recruiting, acquisition, integration, and ensuring talent growth strategies are aligned with the Firm's strategic vision. His role includes working with Baker Donelson's leaders to identify potential law firm mergers, acquire small groups of partners from other firms and prioritize individual lawyer recruitment in Baker Donelson's Centers of Excellence. Additional priorities in the Firm's growth strategy include recruiting diverse attorneys in alignment with Baker Donelson's participation as a Mansfield Rule Certified Plus firm and in support of the Firm's Diversity & Inclusion Compact, a multi-year plan to drastically increase its number of diverse attorneys.

Prior to this role, Ms. Nebel served as a business development manager on the Firm's Marketing & Business Development team, partnering with leadership in the Firm's Health Law & Public Policy and Business Departments to develop and implement strategic plans for client growth.