PRESS RELEASE

Baker Donelson Announces 15 Newly-Elected Shareholders

May 20, 2020

Baker Donelson has elected 15 new shareholders across the Firm. The new shareholders and their primary areas of practice and office locations are:

- Christopher C. Dahl (Business Litigation; Baltimore, Maryland)
- Paula Estrada de Martin, Ph.D. (Intellectual Property; New Orleans, Louisiana)
- Scott S. Frederick (Real Estate; Birmingham, Alabama)
- Valerie Grainger Henderson (Business Litigation; Houston, Texas)
- R. Andrew Hutchinson (Labor & Employment; Johnson City, Tennessee)
- David B. Levin (Financial Services Litigation and Compliance; Fort Lauderdale, Florida)
- Adam Sanders (Business Litigation; Chattanooga, Tennessee)
- Megan M. Sutton (Labor & Employment; Nashville, Tennessee)
- Mary Wu Tullis (Financial Services Litigation and Compliance; Memphis, Tennessee)
- Leopoldo J. Yanez (Business Litigation; New Orleans, Louisiana)
- Michelle F. Zaltsberg (Government Relations and Public Policy; Orlando, Florida)

"These attorneys are all driven leaders who provide excellent service to clients and who contribute meaningfully to their teams, the Firm and the communities in which they live and work," said Timothy M. Lupinacci, chairman and CEO of Baker Donelson. "This is an impressive group of attorneys, and we're pleased to elect such a large and diverse class of new shareholders."

With seven women named this year, it is the fifth time in the last six years that women have made up nearly or more than half of the Firm's newly-elected shareholders. Two of this year's new shareholders, one female and one male, have taken advantage of Baker Donelson's industry-leading parental leave policy during the last year, and one female attorney has taken parental leave twice in the past three years.

"Baker Donelson's ongoing commitment to the advancement of more female attorneys has driven us to continually implement initiatives such as mentoring and pathways to leadership programs, an industry-leading gender-neutral parental leave policy, and a training program designed to help women attorneys achieve equity shareholder status," said Mr. Lupinacci. "These efforts have been instrumental in our ability to continue to cultivate an environment where female attorneys thrive. We're proud to once again have a new shareholder class that demonstrates the continued advancement of more female attorneys within our Firm."