PRESS RELEASE

Baker Donelson Recognized Among *Women Inc.* Magazine's "Top 100 Law Firms for Women"

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Baker Donelson was named by *Women Inc.* magazine to its "Top 100 Law Firms for Women" list.

For inclusion in the list, which celebrates female leadership and representation in the legal industry, firms were selected using criteria such as prior recognition, recruitment, community outreach and industry prominence.

Christy Tosh Crider, chair of Baker Donelson's Women's Initiative and chair of the Firm's Health Care Litigation Group, said, "Baker Donelson is proud to be recognized by *Women Inc.* as among the best law firms in the country for women. Our Firm has been very intentional about creating an environment where women are able to thrive. Through efforts such as our Women to Equity training, mentoring, and accountability program, we've seen real results in the advancement of women in our Firm. We're committed to continuing to build on those results and ensuring a culture of support that allows women at Baker Donelson to succeed."

Through its Women's Initiative, Baker Donelson has implemented numerous key initiatives designed to create an environment where female attorneys thrive, including an industry-leading parental leave policy, a firm-wide mentoring program for women, a program that awards business development grants to women attorneys, and a training program designed to help women attorneys achieve equity shareholder status.

Baker Donelson's culture as an exceptional workplace for women has earned the Firm multiple recognitions, including being named by *Working Mother* to its annual "Best Law Firms for Women" list for three consecutive years, being ranked on FORTUNE's list of the "100 Best Workplaces for Women[®]" and being recognized nationally in diversity for women in *Vault, Inc.*'s "Best Law Firms for Diversity." The Firm was recognized by the Chambers Women in Law Awards: USA 2018 as a finalist in the category of Outstanding Firm in Advancing Gender Diversity and Inclusion. Baker Donelson also has been certified by the Women in Law Empowerment Forum (WILEF) as a Gold Standard Firm for five consecutive years.