

# PRESS RELEASE

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## **Baker Donelson Earns Ninth Consecutive Ranking on FORTUNE's "100 Best Companies to Work For®" List**

February 15, 2018

**For the ninth consecutive year, Baker Donelson has been named one of FORTUNE magazine's "100 Best Companies to Work For®." The law firm is ranked 96th in the 2018 edition of this prestigious list, which recognizes companies with exceptional workplace cultures.**

In naming Baker Donelson to the list, FORTUNE highlighted employees' trust in the Firm's management and the transparency of the Firm's leadership.

Baker Donelson Chairman and Chief Executive Officer Ben C. Adams said, "Our Firm's strategy is built on the belief that having the best people is essential to delivering the best client service. We're very proud that for nine years FORTUNE has recognized Baker Donelson's culture of transparency, inclusiveness and respect for the contributions that every member of the Firm makes in serving our clients."

The FORTUNE "100 Best Companies to Work For®" list is based on survey responses from more than 310,000 employees rating their workplace culture on 50-plus elements of the workplace. These include trust in managers, compensation, fairness, camaraderie and workplace traits linked to innovation. The ranking accounted for the experiences of all employees including women, people of color, LGBT individuals, older team members, and disabled employees.

In this and other workplace surveys, Baker Donelson employees frequently cite the Firm's family atmosphere, service-driven culture and a strong sense of camaraderie not usually found at professional services firms among the reasons they feel the law firm is a great place to work. Benefits and perks such as paid volunteer time, an industry-leading parental leave policy for both male and female attorneys, and wellness activities such as yoga sessions and "recess" at work are also regularly mentioned by employees as what makes Baker Donelson an exceptional workplace. Employees also highlight transparency, frequent and open communication from Firm leadership, and numerous recognition programs that reward members of the Firm for their hard work.

The FORTUNE "100 Best Companies to Work For®" list and related stories are will be featured in the March 1 issue of FORTUNE magazine.

The "100 Best Companies to Work For®" is one of a series of rankings by Great Place to Work and FORTUNE based on employee feedback from Great Place to Work-Certified™ organizations. Baker Donelson has previously been ranked by Great Place to Work and FORTUNE as a Best Workplace for millennials, for parents, for women and for giving back.

### **About The FORTUNE 100 Best Companies To Work For®**

Great Place to Work based its ranking on a data-driven methodology applied to anonymous Trust Index™ survey responses from more than 310,000 employees at Great Place to Work-Certified organizations with more than 1,000 employees. To learn more about Great Place to Work Certification and recognition on Best Workplaces lists published with FORTUNE, visit [Greatplacetowork.com](http://Greatplacetowork.com).

### About Great Place to Work®

Great Place to Work is the global authority on high-trust, high-performance workplace cultures. Through its certification programs, Great Place to Work recognizes outstanding workplace cultures and produces the annual Fortune "100 Best Companies to Work For®" and Great Place to Work Best Workplaces lists for Millennials, Women, Diversity, Small & Medium Companies, industries and, internationally, countries and regions. Through its culture consulting services, Great Place to Work helps clients create great workplaces that outpace peers on key business metrics like revenue growth, profitability, retention and stock performance.