

PUBLICATION

NLRB Posting Rule Delayed By Ten Weeks

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The National Labor Relations Board (NLRB) announced yesterday that it has postponed the effective date of its recent rule requiring employers' workplace postings of "Notice of Employee Rights under the National Labor Relations Act." The Rule had been scheduled to go into effect on November 14th. It will now be effective on January 31, 2012. (For more information about the new rule, see our recent [alert](#).)

The NLRB's stated reason for its postponement is to "allow for enhanced education and outreach to employers, particularly those who operate small and medium sized businesses." The Board also cited public confusion over which businesses were covered by the Rule. In fact, almost all private sector employers are subject to the Rule.

The Board further added that "[n]o other changes in the rule, or in the form or content of the notice, will be made."

For guidance on how to comply with this and other labor and employment laws, regulations and best practices, reach out to your Baker Donelson attorney or any of our nearly 70 Labor & Employment attorneys located in Birmingham, Alabama; Atlanta, Georgia; Baton Rouge, Mandeville and New Orleans, Louisiana; Jackson, Mississippi; and Chattanooga, Johnson City, Knoxville, Memphis and Nashville, Tennessee.