PRESS RELEASE

Baker Donelson Ranked 9th in Vault's "Best Law Firms for Diversity"

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(Memphis, TN / August 29, 2013) Baker Donelson has been ranked 9th overall for the second consecutive year in Vault, Inc.'s 2014 "Best Law Firms for Diversity." This national ranking includes four separate categories for diversity, with the overall ranking determined by a formula that weighs the four categories evenly.

"We are honored to be included in this listing and are proud that the Firm's dedication to advancing diversity in the legal profession continues to be recognized," said Mark A. Baugh, chair of Baker Donelson's Diversity Committee. "These results are a testament to the importance of an inclusive work environment and it is a significant achievement to be among the top 10 overall firms two years in a row."

This is the latest honor that Baker Donelson has earned for its diversity efforts. The Firm has long been recognized by *MultiCultural Law* magazine on its annual lists of the "Top 100 Law Firms for Diversity" and the "Top 100 Law Firms for Women." Baker Donelson has also earned kudos from the Human Rights Campaign (HRC), achieving a score of 85 out of 100 in HRC's 2013 Corporate Equality Index (CEI).

Since the launch of its Diversity Initiative in 2002, Baker Donelson has made significant strides in growing its diverse attorney population, the number of minority shareholders, the recruitment and retention of female attorneys, and the representation of minorities in leadership positions at the Firm.