

# PRESS RELEASE

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## Baker Donelson Named Among Best Employers in Tennessee

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(Memphis, TN/February 27, 2008) Baker, Donelson, Bearman, Caldwell & Berkowitz, PC is proud to announce the Firm was recently named as one of the Best Employers in Tennessee. This is the second consecutive year that Baker Donelson has been named one of the Best Employers in Tennessee in the large company category. The Firm was ranked second in this category in 2007.

"At Baker Donelson, a key pillar of our values statement is that we are dedicated to attracting and retaining the best and brightest people who embrace our shared beliefs of integrity, diversity, accomplishment, mutual respect and support, and a commitment to the betterment of our communities and our profession," said Ben Adams, Chairman and Chief Executive Officer of Baker Donelson. "Our success in achieving this goal is reflected in the fact that programs such as Best Employers in Tennessee recognize our Firm as among the best places to work."

The fourth annual Best Employers in Tennessee program was created by *Business Tennessee* magazine in partnership with the Society for Human Resource Management – Tennessee State Council, the Tennessee Chamber of Commerce and Industry, and Best Companies Group. This survey and award program was designed to identify, recognize and honor the best places of employment in Tennessee. The Best Employers in Tennessee program is made up of 27 companies split into two groups: small/medium companies (25-249 employees) and large companies (more than 250 employees).

Companies from across the state entered the two-part process to determine the Best Employers in Tennessee. The first part consisted of evaluating each nominated company's workplace policies, practices and demographics. The second part consisted of an employee survey to measure the employee experience. The combined scores determined the top companies and the final ranking. Best Companies Group managed the overall registration and survey process in Tennessee with assistance from ModernThink LLC, which analyzes the data and determines the final rankings.

The complete list of Best Employers in Tennessee and their rankings will be published in the May 2008 issue of *Business Tennessee* magazine.