PRESS RELEASE

Baker Donelson Earns Top Ten Rankings in Vault's 2016 Best Law Firms Lists

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(Memphis, TN / August 14, 2015) Baker Donelson has been ranked among the top ten law firms in the country in the 2016 edition of Vault, Inc.'s "Best Law Firms to Work For" and "Best Law Firms for Diversity."

Baker Donelson ranked fourth in the country in the "Best Law Firms to Work For" list, a prominent national ranking based on feedback from thousands of law firm associates across the country who were asked to rate their law firms on a number of quality-of-life categories. For the third consecutive year, the Firm achieved a first place ranking in the category of transparency. Baker Donelson was also ranked among the top ten law firms nationally in eight total categories:

- Transparency First place
- Firm Culture Second Place
- Formal Training Third Place
- Informal Training Seventh Place
- Satisfaction Seventh Place
- Career Outlook Seventh Place
- Substantive Work Ninth Place
- · Hours Ninth Place

On Vault's "Best Law Firms for Diversity" list, Baker Donelson ranked eighth overall in the country. This national ranking includes five separate categories for diversity, with the overall ranking determined by a formula that weighs all the categories evenly. Baker Donelson was ranked among the top ten law firms nationally in four of the five categories, including:

- Diversity for Individuals with Disabilities Seventh Place
- Diversity for Veterans Seventh Place
- Diversity for Minorities Eighth Place
- Diversity for Women Ninth Place

"We have made continuous efforts to enhance the culture at the Firm to be an inclusive and supportive environment," said Ben C. Adams, chairman and chief executive officer of Baker Donelson. "We are grateful to have such a dedicated team of attorneys and staff and are honored to be recognized among other firms that share our values."

Baker Donelson is consistently recognized as an exceptional workplace. Earlier this year, it was the highest ranked law firm on FORTUNE magazine's "100 Best Companies to Work For" list, coming in at 30th in its sixth consecutive year on the prestigious list. Baker Donelson has also been recognized in numerous local workplace listings across its footprint, including Birmingham, Alabama; Washington, D.C.; Orlando, Florida; Atlanta, Georgia; New Orleans, Louisiana; Memphis and Nashville, Tennessee; Jackson, Mississippi; and Houston, Texas.