PRESS RELEASE

Jonathan C. Hancock Elected Board VP of Memphis Area Legal Services

March 17, 2011

(Memphis, TN/March 17, 2011) Jonathan C. Hancock of Baker, Donelson, Bearman, Caldwell & Berkowitz, PC, has been elected 2011 Board Vice President of Memphis Area Legal Services, Inc. (MALS).

Mr. Hancock, a shareholder in the Firm's Memphis office, represents employers and management clients regarding all aspects of employment law, including litigation in state and federal courts. He also represents clients in complex litigation matters, including class actions, federal compliance actions, municipal and governmental defense cases, and other civil litigation matters. Recognized by *Mid-South Super Lawyers* as a "Rising Star" in Labor and Employment since 2008, Mr. Hancock is a frequent speaker and author on employment and civil litigation topics. He is Legislative Chair and Legislative Director for both the Memphis and Tennessee chapters of the Society for Human Resource Management. Mr. Hancock has served as a member of the MALS Board since 2009.

Established in 1970, Memphis Area Legal Services, Inc. is a 501(c)(3) non-profit corporation and law firm that provides civil legal assistance, counsel and advice primarily to low-income individuals and the elderly in Shelby, Fayette, Tipton and Lauderdale counties.