

PRESS RELEASE

Labor & Employment Attorneys Jonathan Hancock and Whitney Harmon Join Firm's Memphis Office

April 20, 2010

(Memphis, TN /April 20, 2010) Baker, Donelson, Bearman, Caldwell & Berkowitz, PC, has added two experienced labor and employment attorneys in its Memphis office: Jonathan C. Hancock and Whitney M. Harmon.

Mr. Hancock, who has joined as shareholder, represents employers and management clients regarding all aspects of employment law, including litigation in state and federal courts. Mr. Hancock regularly consults with employers regarding employee counseling and termination, proactive employee training, and the handling of employee complaints and claims. He also represents clients in complex litigation matters, including class actions, federal compliance actions, municipal and governmental defense cases, and other civil litigation matters. Recognized by Mid-South Super Lawyers as a "Rising Star" in Labor and Employment in 2008 and 2009, Mr. Hancock is a frequent speaker and writer on employment and civil litigation topics. He is Legislative Chair and Legislative Director for both the Memphis and Tennessee chapters of the Society for Human Resource Management and is a member of the board of directors for Memphis Area Legal Services.

Ms. Harmon, who has joined as an associate, concentrates her practice in employment law, with an emphasis on the defense of management in litigation and matters relating to the Fair Labor Standards Act and Family Medical Leave Act. She has experience drafting employee handbooks and policy manuals, training supervisors and managers on the implementation of these policies, and providing guidance and advice on current employment-related legislation and agency initiatives. Ms. Harmon is a member of the Society for Human Resource Management and the Association for Women Attorneys, and serves on the board of Literacy Mid-South.

R. Mark Glover, managing shareholder of the Firm's Memphis office, notes, "Jonathan and Whitney have strong experience in the representation of manufacturers, municipalities, restaurants, and other businesses in a wide range of employment matters. Their reputation for delivering exceptional service to their clients exemplifies the standard for which our attorneys strive. We're pleased to welcome them to our Firm."

Mr. Hancock cites Baker Donelson's culture and reputation for client service as one of the main reasons for joining the Firm. "The ability to service existing clients across a much bigger platform was a key factor in my decision. I'm excited to provide my clients with an enhanced range of legal services across a larger footprint."