PRESS RELEASE

Baker Donelson Ranked Among Vault's Top Five "Best Law Firms to Work For"

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(Memphis, TN/July 26, 2012) Baker, Donelson, Bearman, Caldwell & Berkowitz, PC has been ranked among the top five in the 2013 edition of Vault, Inc.'s "Best Law Firms to Work For." This prominent national ranking is based on feedback from thousands of law firm associates across the country who were asked to rate their law firms on a 1-to-10 scale for a number of quality-of-life categories.

In its third year to participate in the annual survey, Baker Donelson achieved a ranking of 4th in the overall Best Law Firms to Work For list. The Firm also achieved a 2nd place ranking in the categories of Transparency and Hours, and achieved rankings among the top 10 law firms nationally in six other categories: 4th in Firm Culture; 5th in Associate/Partner Relations and Formal Training; 7th in Satisfaction and Informal Training; and 9th in Pro Bono.

Baker Donelson also received notable rankings for diversity, scoring 9th for Best Diversity Overall, 4th for Diversity for Women, and 6th for Diversity for Minorities.

"Our associates represent the future of our Firm, so we continually strive to assess and fine-tune the associate experience," said Ben C. Adams, Baker Donelson's Chairman and Chief Executive Officer. "We're proud that the Vault rankings show we're on the right track in making sure our associates know how much we appreciate and value what they bring to the Firm."

This is the latest among numerous rankings that recognize Baker Donelson as an exceptional workplace. Earlier this year, the law firm was ranked 54th on FORTUNE magazine's prestigious "100 Best Companies to Work For" list. The Firm has also been recognized by the Atlanta Journal Constitution's "Top Workplaces in Atlanta," BusinessTN's Best Employers in Tennessee program and Business Alabama's "Best Companies to Work for in Alabama," and has been named to "Best Places to Work" lists in New Orleans, Louisiana; Memphis and Nashville, Tennessee; Birmingham, Alabama; Jackson, Mississippi; and Houston, Texas.