## DIVERSITY

## **BakerPride**

## At Baker Donelson, diversity and inclusion are essential to our Firm culture, and we strive to create a welcoming and nurturing workplace for everyone.

We value diversity not only because it is the right thing to do. Our diversity allows us to serve our clients better because we can bring to bear a variety of perspectives on the legal matters we handle, and with diverse lawyer teams we can relate better to the diverse client base we serve. With our shareholders, associate attorneys and staff members throughout our many offices, the Firm culture reflects an openness and acceptance that makes Baker Donelson a great place to practice law, and our clients appreciate that we are striving to be inclusive.

BakerPride is a large and active employee resource group that serves as a community or support network for individuals who identify as lesbian, gay, bisexual, transgender, queer, or any other related identities, as well as allies who want to support the LGBTQ community. One purpose of BakerPride is to create an inclusive, and empowering space where members can connect, share experiences, discuss challenges, and provide support.

To provide the best possible service to our clients, Baker Donelson strives to hire, train and retain the most talented attorneys and staff. Our attorneys participate in recruiting efforts, and the Firm is a long-time and committed participant and recruiter at numerous conferences and bar associations including the annual Lavender Law Conference and Career Fair, sponsored by the National LGBT Bar Association, an affiliate of the American Bar Association.