

CASE STUDIES

Baker Donelson helps electrical component manufacturer quell union rumors

Labor

A Baker Donelson attorney received a call from an HR manager of a global electrical component manufacturer on a Friday afternoon that a new hire in their Alabama plant was talking about getting the United Steelworkers union in the plant.

That Sunday, the Baker Donelson attorney and the HR manager drove to Gadsden, met with the supervisors to provide union avoidance training, met with the plant's manager and remaining HR staff to review issues we uncovered and returned to Memphis on Tuesday. That was the last we heard of the union activity.

There was a rumor at the company's plant in Jonesboro, Arkansas that the International Brotherhood of Electrical Workers was going to "handbill" at the entrance to the plant. Again, on short notice, a Baker Donelson attorney went to the plant and provided the union avoidance training with the managers and supervisors. No handbilling ever took place.