



Amber J. Seay

Attorney

Chattanooga | 423.209.4220 | aseay@bakerdonelson.com

Amber Seay is an immigration attorney in the Firm's Chattanooga office and is a member of the Labor & Employment Group, with a focus on immigration.

Amber Seay is an experienced immigration attorney with more than 16 years of practice representing individuals, families, employers, and organizations in complex immigration matters. Her work spans family-based and employment-based immigration, humanitarian relief, consular processing, and removal defense, with a particular focus on high-stakes cases involving inadmissibility, waivers, citizenship, and the intersection of criminal and immigration law. Amber has particular experience guiding companies and their employees through complex non-immigrant and permanent resident processes, including religious worker R-1 and I-360 petitions, Blanket L and individual international transferee programs (L-1), including new office L-1 petitions; specialty occupations (H-1B, TN, E-3) and multinational manager petitions (EB-1).

Amber advises clients and human resource managers from multinational, regional, and local companies regarding immigration options and case processes. She also has years of experience in family-based immigration, including complex adjustment of status, derivative citizenship, naturalization, 245i, and Nicaraguan Adjustment and Central American Relief Act (NACARA) cases, as well as humanitarian cases, including Violence Against Women Act (VAWA), Special Immigrant Juvenile Status (SIJS), U visas for crime victims, and T visas for trafficking victims. She has substantial experience preparing and litigating complex waiver applications and guiding clients through United States Citizenship and Immigration Services (USCIS) interviews and consular processing abroad, handling cases at over 40 U.S. embassies around the world. She also has broad experience with immigration related Freedom of Information Act (FOIA) requests with USCIS, the Executive Office for Immigration Review (EOIR), Office of Biometric Identity Management (OBIM), Federal Bureau of Investigation (FBI), Department of State (DOS), Customs and Border Protection (CBP), Immigration and Customs Enforcement (ICE), and Office of Refugee Resettlement (ORR).

Before entering private practice, Amber served as an attorney advisor with the U.S. Department of Justice's (DOJ) EOIR through the competitive DOJ Honors Program. In that role, she drafted hundreds of judicial decisions and advised immigration judges on asylum, cancellation of removal, humanitarian relief, admissibility, removability, and motions practice. She also played a leadership role within the court by mentoring new attorneys, managing the court's internship program, and serving as a Spanish-language point of contact for respondents.

Amber is fluent in Spanish.

Professional Honors & Activities

- Member – Tennessee Bar Association
- Member – American Immigration Lawyers Association
- Member – Georgia Association for Women Lawyers, Gwinnett County (2023 – 2025)
 - Board Member (2024)
- Member – Chattanooga International Business Council (2017 – 2019)
 - Board Member (2019)
- Member – Southeast Tennessee Law Association for Women (2014 – 2016)
 - Board Member (2016)

- Member – Tennessee Bar Association Young Lawyers Division (2014 – 2016)
 - Board Member (2016)
- Baker Donelson's Pro Bono Attorney of the Year, Chattanooga Office (2015)



Publications

- "Presidential Powers Versus the Constitution: Ending Birthright Citizenship by Executive Order," Federal Bar Association, Chattanooga, Tennessee Chapter, 2019 Quarterly Journal



Speaking Engagements

- CLE Presenter – "A Deluge of Change: Immigration Law Under Trump 2.0," Tennessee Bar Association Federal Practice Forum (July 2025)
- CLE Presenter – "Parole, Parole, Everywhere!," AILA Midsouth Conference (November 2024)
- CLE Presenter – "K Visa & I-130 Issues: Death of Petitioner," AILA GA/AL Chapter Conference (March 2023)
- CLE Presenter – "Immigration Law for Non-immigration Lawyers," Chattanooga Bar Association (April 2017)



Education

- University of Florida, Levin College of Law, J.D., 2010
- University of Tennessee, B.A. Spanish, 2006, summa cum laude
- University of Tennessee, B.A. Psychology, 2006, summa cum laude



Admissions

- Tennessee, 2010
- U.S. Supreme Court, 2020