



Randall H. Lee

Shareholder

Metropark (Iselin) | 973.218.5295 | rlee@bakerdonelson.com

Randall Lee, a shareholder in Baker Donelson's Metropark (Iselin), New Jersey office, brings nearly two decades of experience working with clients on business growth strategies.

Randall Lee helps clients navigate mergers and acquisitions, venture capital and debt financing, equity transactions, secured and unsecured financing, joint ventures, and company formation. His representation and transaction experience includes a broad spectrum of clients, including private equity firms, institutional investors, medical practices, surgery centers, family offices, entrepreneurs, small privately held companies, and start-ups.

Mr. Lee's notable transactions include advising physical therapy and occupational therapy businesses in a roll-up sale, guiding medical practices in selling a controlling interest and forming a joint venture with a hospital system, advising medical practices with affiliation/sale transactions to private equity-backed platforms or larger independent medical practices, advising ambulatory surgical centers (ASCs) in joint ventures with hospitals and institutional investors. He also advises start-up clients with initial formation and equity financing transactions. Mr. Lee has extensive transactional experience in health care deals that involve matters relating to regulatory compliance, including the Anti-Kickback Statute, Stark Law, Codey Law, and HIPAA.

Mr. Lee also advises clients in public relations and advertising, guiding them through mergers and acquisitions, equity investments, and joint ventures.

Mr. Lee is fluent in Korean.

Representative Matters

Results may vary depending on your particular facts and legal circumstances.

- Represented a consortium of physical therapy and occupational therapy businesses in a roll-up sale to a private equity-sponsored buyer.
- Advised ophthalmology practices on their respective sales to newly created group medical practices.
- Represented orthopedic practices in connection with their respective sales to a prominent orthopedic group practice entering into the New Jersey market.
- Represented various medical practices in their respective "captive"/medical practice joint venture transactions with a New Jersey health system.
- Represented various medical practices on their respective sales/affiliations with private equity-backed platforms.
- Represented family office investments in equity financings by various start-up companies.
- Counseled various outpatient surgery centers on equity syndications to physicians and sales of majority ownership to hospitals, health systems, and nationally recognized ASC management businesses.
- Represented a single-location physical therapy business in its sale to a private equity-sponsored buyer.
- Represented a nationally recognized advertising and marketing agency holding company in its mergers and acquisitions, equity investment transactions, joint ventures, and other general corporate matters.

- Advised start-up companies on initial formation, preferred equity financings, simple agreements for future equity (SAFEs), convertible notes, debt transactions, and, in some cases, sale-of-business transactions.



Professional Honors & Activities

No aspect of this advertisement has been approved by the Supreme Court of New Jersey.

- Listed in *The Best Lawyers in America*® for Health Care Law (2021 – 2025). *This award is conferred by Best Lawyers. A description of the selection methodology is [available here](#).*
- Listed in *The Legal 500 United States* for M&A: Middle Market (Sub-\$500 Million) (2024). *This award is conferred by The Legal 500. A description of the selection methodology is [available here](#).*
- Member – New Jersey State Bar Association
- Member – New York State Bar Association



Publications

- "What You Need to Consider Before Selling Your Practice," *Medical Economics* (July 2025)
- "Physician-Owner Considerations for Selling Ambulatory Surgery Centers," *Thomson Reuters Practical Law* (April 2023)
- "Preparing to Sell a Medical Practice," *Thomson Reuters Practical Law* (April 2023)



Education

- The George Washington University Law School, J.D., 2002
- Davidson College, B.A., 1997



Admissions

- New Jersey, 2017
- New York, 2003