



Lauren Brophy Cooper

Shareholder

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Lauren Brophy Cooper navigates complex litigation matters on behalf of a broad range of clients, with a focus on health care providers and health-related entities.

Lauren is a seasoned litigator, representing individuals and companies in high-stakes disputes. Lauren applies her experience and ability to identify and achieve practical solutions to the complicated and technical issues that arise in complex commercial litigation. Her commercial practice focuses primarily on contract disputes and business torts, including unfair competition, the Lanham Act, antitrust, payor-provider disputes, breach of fiduciary duty, fraud and deceptive business practices, and tortious interference with prospective economic advantage.

Lauren also litigates a range of employment-related disputes, including disclosure of confidential information, theft of trade secrets, and violations of restrictive covenants and non-solicitation provisions in employment agreements. She has successfully represented clients in connection with government investigations and subpoenas. Her practice extends across federal and state courts, private arbitrations, appeals, and trials.

Lauren also serves as co-counsel and local counsel to national law firms litigating patent issues under the Hatch-Waxman Act in the District of New Jersey.

Prior to private practice, Lauren clerked for the Honorable Peter G. Sheridan of the U.S. District Court for the District of New Jersey and the Honorable Lisa Rose of the Superior Court of New Jersey. Lauren taught middle and high school with Teach for America in New Orleans following Hurricane Katrina.

Representative Matters

Results may vary depending on your particular facts and legal circumstances.

- Successfully represented a hospital in obtaining dismissal of an ERISA claim brought by a former employee based on life insurance benefits. Won dismissal of the case and attorney fees awarded against the former employee.
- Advised a health care provider on Department of Labor (DOL) rules and regulations and successfully obtained reduction of penalty assessed.
- Successfully enforced a settlement agreement after it was breached before an arbitrator.
- Defeated temporary restraining order and preliminary injunction motions brought under inevitable disclosure theory of trade secret misappropriation against an employee of a leading global consumer products company in Bergen County Chancery Division.
- Obtained stay of discovery and dismissal of malicious use of process claim asserted against a national retail bank by a former executive, which was affirmed on appeal.
- Successfully appealed an erroneous judgment against auto insurance company.

Professional Honors & Activities

No aspect of this advertisement has been approved by the Supreme Court of New Jersey.

- Listed in *Best Lawyers: Ones to Watch® in America* for Appellate Practice (2022 – 2025); Commercial Litigation (2022 – 2025). *This award is conferred by Best Lawyers. A description of the selection methodology is [available here](#).*

- Chosen for New Jersey Rising Stars for Health Care (2023 – 2024). *This award is conferred by Thomson Reuters. A description of the selection methodology is [available here](#).*



Publications

- "Employer Designates You as a Corporate Representative for Deposition: What to Do," *Corporate Governance Advisor* (November 2023)



Speaking Engagements

- "False Claims Act and Health Care Litigation: Key Issues and 2021 Updates," Cincinnati Bar Association Healthcare Law Update Virtual CLE (December 2021)



Education

- Seton Hall University School of Law, J.D., 2014
- The George Washington University, B.A., 2008, cum laude



Admissions

- New Jersey, 2014
- New York, 2015
- U.S. District Court, District of New Jersey
- U.S. District Court, Southern District of New York