



## Abby Parker Nix

Associate

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Abby Parker Nix is an associate in Baker Donelson's Nashville office and a member of the Labor and Employment Group.

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Ms. Nix assists clients in all aspects of employment, including discrimination and harassment charges, contract disputes, and drafting policies and handbooks, as well as policy implementation and interpretation. She also represents clients in Equal Employment Opportunity Commission (EEOC) investigations.

While Ms. Nix focuses her practice on employment litigation, she also assists clients in a variety of litigation matters and industries, including Health Care Certificates of Need (CON), managed care litigation, hospitality, and general business litigation. From pre-suit investigations to trial or mediation, Ms. Nix works diligently to ensure her clients are prepared each step of the way. She has successfully dismissed claims and lawsuits against her clients, defended clients in depositions, reached settlement agreements, mediated claims, and both assisted with trial and tried cases. Ms. Nix prioritizes her clients' needs and works to instill the confidence needed to establish lasting, trusted relationships.

Ms. Nix also served as a pro bono fellow and summer associate for the Firm. In addition to continuing to serve multiple pro bono clients, she volunteers at and coordinates the HELP clinic, a monthly free legal clinic, at Room in the Inn. During law school, Ms. Nix completed Rule 31 Family Mediation training and volunteered with the Community Mediation Center.

Prior to joining Baker Donelson as an associate, Ms. Nix studied journalism at Auburn University, and she interned with a local magazine and newspaper. She gained valuable experience writing, interviewing, and investigating, and she enjoys implementing these skills in her legal career today.

She is proficient in Spanish.

### Representative Matters

- Third chaired and won an administrative trial on behalf of a hospital challenging the Tennessee Health Facilities Commission's (HFC) grant of a Certificate of Need (CON) for a new community hospital.
- Second chaired a federal jury trial in the United States District Court for the Middle District of Tennessee on a contract formation issue.
- Defended and obtained a full defense award for a global bank in AAA Consumer Arbitration against claims exceeding \$1 million for alleged fraudulent misrepresentation, violations of the Fair Credit Billing Act, and breach of contract.
- Won a breach of contract trial on behalf of a national regional bank for more than \$70,000 including attorneys' fees.
- Defended and received a defense verdict on a breach of contract claim in a landlord/tenant dispute on behalf of a commercial landlord and executive property manager.

### Professional Honors & Activities

- Certified Family Mediator Candidate – Community Mediation Center
- Recipient – Gold Level Pro Bono Distinguished Service Recognition Award



## Publications

- "Q&A with Jennifer Keller, Susan E. Rich Award Recipient," *Baker Women Newsletter* (Issue 1, 2025)
- "A Look at the Past as We Dream of the Future: Ten Years of Baker Women," *Baker Women Newsletter* (Issue 1, 2024)



## Webinars

- New Rules About Your Rules: A Deep Dive Into the New NLRB Standard for Handbooks and Workplace Policies (June 2024)



## Education

- University of Tennessee College of Law, J.D., 2021, summa cum laude
  - Staff Editor – *Transactions: The Tennessee Journal of Business Law*
  - Order of the Coif
- Auburn University, B.A., 2018, summa cum laude



## Admissions

- Tennessee, 2021