



Meredith C. Doll*

Of Counsel

Houston | 713.210.7418 | mdoll@bakerdonelson.com

Meredith C. Doll helps clients with business immigration matters, including strategy planning, worksite compliance and enforcement, and immigrant and nonimmigrant petitions.

Meredith C. Doll helps clients navigate all facets of the business immigration process, including immigrant and nonimmigrant classification petitions for key employees, worksite enforcement, I-9 audits, immigration-related discrimination matters and recruitment and hiring policies. She works with clients across various industries such as higher education, pharma and biotech, health care, finance, technology services and manufacturing.

Meredith has extensive knowledge in nonimmigrant classification petitions for professionals, treaty workers, intracompany transferees and their families. She has experience in the PERM labor certification process, immigrant classification petitions for skilled workers and professionals, and extraordinary ability and national interest petitions.

Meredith also advises clients on immigration policy and strategy planning, including risk management, layoffs and transition planning for M&A. She represents clients in various immigration compliance matters, including worksite enforcement, employee verification and I-9, and immigration-related discrimination. In addition, she assists clients in family-based, naturalization and complex citizenship claims.

Representative Matters

- Successfully resolved an ICE I-9 audit for an Illinois manufacturer where approximately one-third of floor workers were found to be potentially unauthorized to work in the United States, resulting in no fine, no admission of civil or criminal liability and an extended period of time for workforce transition.
- Negotiated withdrawal of a \$100,000 fine proposed by ICE against an Arizona event planning company, resulting in no fine and no admission of liability.
- Provided immigration due diligence and I-9 review for M&A transactions in the health care services, medical device manufacturing, and construction industries, as well as for PE portfolio acquisitions.
- Successfully established Blanket L and E-2 Visa Registration programs for companies in the financial services, pharma and biotech, technology services, and global manufacturing and distribution sectors.
- Evaluated and advised employers across sectors on recruitment and hiring practices for compliance with nondiscrimination provisions the Immigration & Nationality Act, including citizenship status and national origin discrimination; employee verification and document abuse; and export control-compliant policy development.
- Secured temporary and permanent U.S. work authorization for C-Suite executives of Fortune 100 companies and global leaders in the biotech and pharma, technology services, and manufacturing and distribution sectors.

Professional Honors & Activities

- Member – American Immigration Lawyers Association
 - Chair – Worksite Enforcement Committee, Chicago Chapter (2018 – 2020)



Publications

- "Biden-Harris Administration Pushes Out Key Immigration Updates in May," republished in *Texas Lawyer* (June 2021)



Education

- University of North Carolina School of Law, J.D., 2010
 - Executive Editor – *North Carolina Journal of International Law and Commercial Regulation*
- University of North Carolina at Asheville, B.A., 2006



Admissions

- Illinois, 2016
- North Carolina, 2010 (inactive)

* Baker Donelson professional admitted to the practice of law in Illinois, Texas bar application pending.