



Ashleigh Singleton Dyer

Associate

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Ashleigh Dyer assists clients in litigation matters with a focus on labor and employment.

Ashleigh Singleton Dyer is an associate in Baker Donelson's Labor & Employment Group. She advises companies regarding compliance with applicable employment laws and represents companies in claims pending in state and federal courts and before administrative agencies, such as the Equal Employment Opportunity Commission (EEOC) and the Department of Labor (DOL). Ashleigh defends clients against claims of discrimination, harassment, retaliation, wage and hour violations, breach of contract, and other claims and charges. She regularly counsels clients to ensure compliance with the Fair Labor Standards Act (FLSA), and reviews issues such as pay classification and calculations of overtime pay. Ashleigh conducts workplace investigations involving discrimination and harassment complaints and advises clients on best practices for resolving such complaints.

Ashleigh also helps clients navigate government investigations and enforcement actions, conduct internal investigations, and defend class action lawsuits. Prior to joining Baker Donelson, Ashleigh served as a legal intern with the U.S. Attorney's Office for the Middle District of Florida, where she assisted the Civil Division. She also served as a legal intern at the Federal Trade Commission's (FTC) Southeast Regional Office and at the Florida Attorney General's Office Statewide Prosecution Unit.

Ashleigh completed judicial internships in the U.S. District Court of the Northern District of Georgia and the U.S. District Court of the Middle District of Florida.

Professional Honors & Activities

- Listed in Best Lawyers: Ones to Watch® in America for Labor and Employment Law - Management (2026)
- Judicial Extern – U.S. District Court, Northern District of Georgia (2019)
- Judicial Intern – U.S. District Court, Middle District of Florida (2018)

Publications

- "Protected Activity? *Think Again.*," republished in the *Daily Business Review* (October 2022)
- "A Victory for Qualified Immunity. A Trend to Continue?" (November 2021)
- "SCOTUS Narrows Computer Fraud and Abuse Act" (June 2021)
- "Executive Order Increases Hourly Minimum Wage For Federal Contractors" (April 2021)

Webinars

- Lessons Learned From a \$35.8 Million Judgment: Wage and Hour Headaches and How to Mitigate Risk (October 17, 2024)

Education

- Emory Law School, J.D. with Honors, 2020
 - Managing Editor – *Emory Bankruptcy Developments Journal*
- Florida State University, B.S. in Economics and Political Science, 2017, summa cum laude



Admissions

- Florida, 2020
- U.S. Court of Appeals for the Eleventh Circuit, 2024
- U.S. District Court for the Middle District of Florida, 2021
- U.S. District Court for the Northern District of Florida, 2021
- U.S. District Court for the Southern District of Florida, 2021