



## Stuart R. Goldberg

Associate

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As a member of the Business Litigation Group, Stuart R. Goldberg represents and advises individuals and entities – public and private – threatened with or facing exposure from pre-suit claims and lawsuits in state and federal courts and agencies.

Mr. Goldberg concentrates his practice in business litigation with a focus on general litigation defense. His wide range of experience ranges from employment discrimination and constitutional claims for municipalities and their employees to personal injury, property, workers' compensation, premises liability, construction, and general casualty matters. He provides full-spectrum legal services to local and nationwide businesses in all matters related to litigation.

Prior to joining Baker Donelson, Mr. Goldberg graduated summa cum laude from the University of Baltimore School of Law in 2018 where he served as a staff editor for the *University of Baltimore Law Review*, a teaching assistant for Byron L. Warnken III's Criminal Law course and a Rule 19-217 Attorney in the Criminal Practice Clinic. He is a member of the Royal Graham Shannonhouse III (Distinguished Scholar) and Heuisler Honor Societies. Following law school, Mr. Goldberg practiced at a Baltimore-area insurance defense firm as an associate until joining Baker Donelson in December 2019.

### Representative Matters

- Represented a municipality and its employees in numerous suits alleging constitutional violations.
- Represented numerous companies in various state and federal law claims related to general business, insurance, casualty, and collections matters.
- Represented a client in a collective action suit brought by former employees alleging violations of the Fair Labor Standards Act.
- Represented Baltimore City and Maryland State employees in defense of alleged constitutional violations, often dealing with sensitive public relations issues.
- Represented a national business equipment and financing leasing company in the recovery of debts in state and federal courts.
- Represented a worldwide construction company against common law claims of negligence in the operation of company-owned vehicles.
- Represented private estate and trusts against allegations of malfeasance and the attempted removal of a trust representative.
- Obtained favorable settlement of more than twenty cases against a municipality involving alleged constitutional violations, saving millions of dollars in potential exposure.
- Represented a banking institution in overturning of a default judgment, resulting in the dismissal of garnishment claims from Maryland state court.
- Obtained a favorable verdict on behalf of a national banking institution faced with allegations of commercial law violation.
- Represented an engineering firm against allegations of noncompetition agreement violation.
- Represented a statewide organization in discrimination claims related to COVID-19 brought by several employees.
- Resolved malpractice allegations on behalf of a shipping company accused of providing inadequate support and medical treatment to an employee.

- Conducted an internal investigation on behalf of a worldwide company involving various employment discrimination issues and disputes.
- Reached a favorable settlement on behalf of a client in a collective action alleging federal and state Fair Labor Standards Act violations.
- Advised a mobile medical provider as to insurance coverages to properly assess and allocate exposure risks.
- Represented a nationwide arts program in a pro bono matter, drafting contracts used to enroll participants in an experimental music program.



## Professional Honors & Activities

- Listed in *Maryland Super Lawyers* as a Rising Star, Employment & Labor (2022)
- Member – Capital Pro Bono 2021 Honor Roll
- Member – Federal Bar Association (2019 – present)
- Member – Maryland State Bar Association (2019 – present)
- Member – Bar Association of Baltimore City (2019 – present)
- Member – Anne Arundel Bar Association (2019 – present)



## Publications

- "A Victory for Qualified Immunity. A Trend to Continue?" (November 2021)
- "No Chill: The Future of Employee Handbook Standards at the NLRB," republished in *New Orleans CityBusiness* (August 2021)
- "Round One Goes to the Company: Lessons Learned from Amazon's Union Organizing Drive" (April 2021)
- "Are Your Mandatory Arbitration Agreements Still Enforceable?" (April 2021)
- Co-author – "EEOC Admin Process," Chapter 26, *Employment Discrimination Law Treatise*, 7th Edition (March 2021)
- "Biden Administration Rollback: Are Collegiate Students Employees?," republished in *New Orleans CityBusiness* (March 2021)
- "Updated OSHA Return-to-Work Guidance" (March 2021)
- "Businesses Should Prepare for EEOC's Decision to Resume Issuance of Charges" (September 2020)
- "Remote Depositions: A Great Tool for Litigators During Coronavirus," *Trial Spotlight Newsletter* (August 2020)
- "What Georgia's COVID-19 Pandemic Business Safety Act Means for Your Business's Liability," republished September 24, 2020 in *Westlaw* (August 2020)
- "Virtual proceedings: A Practitioners' Guide," *Westlaw* (July 2020)
- "COVID-19 Expected to Create a Tidal Wave of Workers' Compensation Claims: Is Your Business Ready for the Tsunami?," republished in *Law360* (June 4, 2020)
- "Navigating Remote Depositions: A Practitioners' Guide," Republished May 7, 2020 in *Bloomberg Law* (April 22, 2020)
- "Who is a Joint Employer? Both the DOL and NLRB Release New Rules" (February 2020)



## Education

- University of Baltimore School of Law, J.D., 2018, summa cum laude
  - Staff Editor – *University of Baltimore Law Review*
  - Member – Heuisler Honor Society
  - Distinguished Scholar – Royal Graham Shannonhouse III Honor Society
- Virginia Polytechnic Institute and State University, B.A., 2011



## Admissions

- Maryland, 2018
- Court of Appeals of Maryland, 2018
- Maryland Workers' Compensation Commission, 2018
- U.S. District Court for the District of Maryland, 2020
- District of Columbia Court of Appeals, 2021