



## Christine M. White

Shareholder

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Christine M. White has more than 18 years of experience defending employers against all variety of claims from employees, including discrimination, retaliation, leave, and wage and hour matters as well as advising employers on employment and compliance issues.

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Christine White has been assisting clients in every stage of labor and employment matters for the last 18 years. Representing primarily employers in the private sector, Ms. White works with clients from counseling through litigation and trial or arbitration. Companies rely on her to keep them compliant and manage their risks with ever-changing employment laws.

Ms. White's broad litigation experience includes representing employers against claims of race, color, sex, age, national origin, religious, and disability discrimination as well as breach of contract, retaliation, defamation, harassment, and intentional infliction of emotional distress claims. As an experienced advocate for employers, Ms. White has successfully defended clients in cases involving critical workplace issues at the federal and state levels including the defense of EEOC, DOL and other administrative charges filed in federal and state agencies, as well as defense of legal claims filed in court and in arbitration.

Ms. White has extensive experience with wage and hour compliance and litigation, representing employers in numerous individual, mass plaintiff, and collective actions in addition to handling United States Department of Labor audits and investigations for companies. She also frequently handles cases involving restrictive covenants including interpretation, compliance and enforcement matters. Ms. White's wide-ranging experience in trials, arbitrations and hearings on behalf of myriad employers has provided her with institutional knowledge in many industries including health care, banking, energy, retail and hospitality, which uniquely positions her to understand and navigate a broad range of issues across a diverse cross-section of businesses.

As part of her practice, Ms. White also provides counseling and compliance advice to clients and assists businesses before an employment decision is undertaken to give them perspectives and insights on risk management techniques and critical considerations to minimize potential liability. She has also represented clients in developing policies and procedures and in providing training to management, supervisory, and non-supervisory personnel on employment and labor topics, including corporate compliance issues.

Ms. White is a certified mediator and has participated in mediations and arbitrations in a wide range of employment and business-related disputes.

### Professional Honors & Activities

- Listed annually since 2013 in *The Best Lawyers in America*<sup>®</sup> in Employment Law – Management
- Listed in *Chambers USA: America's Leading Business Lawyers* as a leading Labor and Employment lawyer in Louisiana (2021)
- Listed in *Louisiana Super Lawyers*, Employment Litigation: Defense (2014 – 2018)
- Listed in *Louisiana Super Lawyers* as a Rising Star (2013)
- Member – Louisiana State Bar Association
- Member – Texas State Bar Association
- Member – New Orleans Bar Association



## Publications

- "Principal Sent to His Own Office: Badly Behaving Managers Face Individual Liability," *Louisiana Employment Law Letter* (May 2018)
- "Timing is Everything – and Sometimes Bad Timing Can Be Costly," *Louisiana Employment Law Letter* (February 2018)
- "Employer's Head-in-the-Sand Approach Gives Past Harassment New Life," *Louisiana Employment Law Letter* (April 2017)
- "Old Sexual Harassment Claim Couldn't Save Employee Who Wouldn't Play by the Rules," *Louisiana Employment Law Letter* (January 2017)
- Co-author – "DOL Goes for Round Two in Battle Over Salary Hike," *Labor & Employment Client Alert* (December 2016)
- Co-author – "Obama Appointee Trumps Implementation of DOL's Salary Hike," *Labor & Employment Client Alert* (November 2016)



## Speaking Engagements

- Co-presenter – "FMLA and ADA Compliance," Baker Donelson Labor & Employment Seminar "The Inside Scoop: Understanding and Reducing Legal Risks in the Workplace" (December 2019)



## Education

- Loyola University New Orleans College of Law, J.D., 2003, cum laude
- Louisiana State University, B.S., 1995



## Admissions

- Louisiana, 2003
- Texas, 2009
- U.S. Court of Appeals for the Fifth, Eighth and Tenth Circuits
- U.S. District Court for the Eastern and Western Districts of Arkansas
- U.S. District Court for the District of Colorado
- U.S. District Court for the Northern District of Florida
- U.S. District Court for the Eastern, Middle and Western Districts of Louisiana
- U.S. District Court for the Northern, Southern and Western Districts of Texas
- U.S. District Court for the District of New Mexico