



## Randy Staggars\*

Chief Finance and Administration Officer

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Randy Staggars is Baker Donelson's Chief Finance and Administration Officer.

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As CFAO, Mr. Staggars is responsible for directing all aspects of Baker Donelson's accounting and financial operations as well as human resources across the Firm's 26 offices in 12 states and Washington, D.C.

Prior to joining Baker Donelson, Mr. Staggars was a partner at Baker Tilly, a full-service accounting and advisory firm, where he built a risk advisory practice focusing on process improvement, internal controls, risk management, and internal audit. His previous experience also includes serving as Senior Vice President of Financial Operations and Administrative Services at Highmark Health, where he directed numerous financial, operational and procurement efforts. Mr. Staggars was also a partner at the global professional services firm of Ernst & Young, where he led the firm's risk advisory practices strategy and business plans for both the Southwest and North Central areas and played a key role in multiple initiatives with an emphasis on innovation and operational efficiencies.



### Volunteer Activities

- Board of Directors, Vice President and Team Manager – McCandless Athletic Association



### Education

Westminster College, New Wilmington, Pennsylvania, B.A. (Business Administration)

\* Baker Donelson professional not admitted to the practice of law.