



Cameron S. Hill Sr.

Shareholder

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Cameron Hill, Baker Donelson's former Professional Development Shareholder, focuses his practice on construction, commercial, and employment-related litigation matters and is located in the Firm's Chattanooga office.

While Mr. Hill's experience is diverse, he focuses on construction, employment, ERISA and general commercial litigation matters, trying cases to conclusion or decision through alternative dispute resolution.

Mr. Hill handles a variety of construction issues, including claims related to defects, delays, site conditions, change orders, liens and other contract disputes. His employment law experience includes discrimination claims brought under various state and federal statutes and covenants not to compete. His ERISA and non-ERISA benefits practice includes claims related to long term disability, short term disability and ERISA pension benefit disputes. He also represents clients involved in general commercial disputes and premises liability.

Mr. Hill co-authored the Tennessee chapter on Mechanic's and Materialman's Lien Law for lienlawonline.com.

While at Tulane Law School, Mr. Hill served as Managing Editor of the *Tulane Maritime Law Journal*. From 1995 until 1997, he served as law clerk to Judge Curtis L. Collier, United States District Court for the Eastern District of Tennessee.



Representative Matters

- Multiple successes in defending insurance companies' denials of long term disability benefits, both outright and on appeal.
- Won a breach of contract case for a large national security corporation and secured recovery of more than \$300,000 in attorneys' fees under prevailing party clause.
- Represented an insurance company in a denial of ERISA benefits case, successfully arguing against the claimant's recovery of attorneys' fees and saving the insurance company more than \$160,000.
- Successfully won and reversed a trial court verdict on appeal of business divorce litigation, including breach of mergers & acquisition buy-out contract, recovering over \$350,000 in attorneys' fees on behalf of the client.
- Successfully defended an insurance company in an accidental death case involving the claimant's operation of a motor vehicle while intoxicated.
- Successfully prosecuted a union trust fund's claims against a contractor for failure to pay fringe benefits and recovery of attorneys' fees and sanctions, totaling more than \$1.6 million.
- Obtained a favorable opinion from the 6th Circuit Court of Appeals on an ERISA action, affirming the district court's grant of judgment on the record.
- Successfully defended a meat manufacturer against claims filed by hourly employees at meat processing plants seeking pay for time spent donning and doffing gear, washing, and walking. The case was conditionally certified and tried before a jury on liability issues following extensive discovery. The jury ruled in part in favor of the plaintiffs and in part in favor of the defendant. The case settled before the parties tried the damages phase of the trial.



Professional Honors & Activities

- AV® Preeminent™ Peer Review Rated by Martindale-Hubbell

- Listed in *The Best Lawyers in America*® for Construction Litigation (since 2013) and Construction Law (since 2016)
- Named the Best Lawyers® 2026, 2023, and 2018 Construction Law "Lawyer of the Year" in Chattanooga
- Named the Best Lawyers® 2014 Litigation - Construction "Lawyer of the Year" in Chattanooga
- Rule 31 Listed General Civil Mediator by the Tennessee Supreme Court Alternative Dispute Resolution Commission
- Member – National Electrical Contractors Association, East Tennessee Chapter
- Member – Association of General Contractors of East Tennessee
- Member – Tennessee, Chattanooga, Federal and American Bar Associations



Publications

- "Multiemployer Withdrawal Liability Can Extend Beyond the Withdrawing Employer," republished December 27, 2024, in *BenefitsPro* (December 2024)
- "OSHA Joins the EEOC in Taking a Close Look at the Construction Industry," republished June 5, 2023, in *Construction Executive* (April 2023)
- "The EEOC is Actively Targeting the Construction Industry," republished February 6, 2023, in *Construction Executive* (January 2023)
- "Young Litigators: Trying Cases Early in Your Career," *Trial Spotlight Newsletter* (October 2021)



Speaking Engagements

- "HospitalityTN Legal Symposium" (July 2023)
- "Payment Disputes with Commercial Insurers for COVID And Other Testing Services," G2 Intelligence Lab Institute Webinar (November 2022)
- "Retainage Under the Prompt Pay Act and Contractor Licensing Issues in Tennessee" (November 2022)



Webinars

- Workplace Violence: Plan, Prevent, and Respond (April 2024)
- What You Need to Know: Preparing for the EEOC's Five-Year Focus on the Construction Industry (July 2023)
- The FTC's Proposed Ban on Non-Competes: What We Know and What You Can Expect (February 2023)



Education

- Tulane Law School, J.D., 1995, cum laude
- Duke University, A.B., 1991, cum laude



Admissions

- U.S. Court of Appeals for the Fifth Circuit
- U.S. Court of Appeals for the Sixth Circuit
- U.S. Court of Appeals for the Eleventh Circuit
- U.S. District Court, Middle District of Tennessee
- U.S. District Court, Eastern District of Tennessee
- U.S. District Court, Western District of Tennessee
- U.S. District Court, Northern District of Georgia
- Georgia, 2003
- Tennessee, 1995