



Jacob Gibson

Associate

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Jacob Gibson assists clients in employment and general business-related litigation matters.

Mr. Gibson's practice is concentrated on defending companies before the EEOC, the Merit Systems Protection Board, and in state and federal courts against allegations of discrimination, harassment, retaliation, wage and hour violations, and other charges, and advising them on topics such as discipline, leave, drug testing, employee handbooks, and non-compete, non-disclosure, and non-solicitation agreements.

Mr. Gibson handles a wide range of complex commercial litigation, premises liability and other personal injury defense, and disputes arising from commercial and residential leases.

During law school, Mr. Gibson served as judicial intern to Justice Sharon G. Lee of the Tennessee Supreme Court and as an editor for the *Boston University Law Review*, and competed in the Homer Albers Invitational Moot Court Competition, the Edward Stone Moot Court Competition, and mock trial.

Professional Honors & Activities

- Named a *Best Lawyers in America*® "Ones to Watch" in Commercial Litigation (2021)
- Member – American Bar Association

Speaking Engagements

- "Employee Handbooks and Policies in the 21st Century," Chattanooga Convention Center (November 2019)
- "Wage and Benefit Issues," Chattanooga Convention Center (November 2019)
- "Advanced Employment Law: What You Need to Know" (December 2018)
- Co-presenter – "The FLSA Master Class," presented to the American Payroll Association, Knoxville, Tennessee (October 2018)
- Co-presenter – "The FMLA - ADA Master Class," presented to the American Payroll Association, Knoxville, Tennessee (July 2018)
- Co-presenter – "God, Guns, and Ganja: Challenges for Today's Employer" (June 2018)

Education

- Boston University School of Law, J.D., 2016
 - *Boston University Law Review*, Editor
- University of Tennessee, B.S. in Economics, 2013, summa cum laude

Admissions

- Tennessee, 2016
- U.S. District Court for the Eastern District of Tennessee
- U.S. District Court for the Middle District of Tennessee