



## Robert N. Johnson

Shareholder

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Robert Johnson has more than 25 years of experience representing business clients in immigration matters.

A member of the Firm's Global Immigration Group, Mr. Johnson represents U.S. and foreign-based multinational corporations in the hiring of foreign executives, managers and specialists and their transfer to the United States.

Mr. Johnson has extensive experience serving clients throughout the world in the arrangement of all types of business-based temporary and permanent immigration status. He offers strategic counsel on all aspects of business immigration, including labor certification PERM applications, immigrant visa petitions, consular processing and adjustment of status applications, reentry permits and naturalization applications. He also manages H-1B petitions, TNs, L-1s, E visas and O visas petitions. Mr. Johnson's Immigration practice focuses on counseling multinational corporations on immigration issues arising from corporate reorganizations, mergers and layoffs; managing PERM recruitment programs; immigrant visa petitions under the extraordinary ability, outstanding researcher, multinational manager and executive, and national interest waiver categories; as well as policy and procedures development. He is a frequent speaker on U.S. and international immigration rules, policies and procedures, and regularly appears before employers, investors, individuals, and other immigration lawyers.

Mr. Johnson has published numerous articles on a variety of business immigration topics and regularly conducts in-house Immigration training seminars. He lived and worked in Japan for two years and is conversationally fluent in Japanese.



### Professional Honors & Activities

- *Chambers USA* – recognized as Leader in Business Immigration (since 2007)
- Listed in *The Best Lawyers in America*® for Immigration Law (2019 – 2026)
- Executive Board Member, Japan-America Society of Georgia
- U.S. Chamber of Commerce – Member of Immigration Subcommittee, Labor, Immigration & Employee Benefits Division
- Atlanta Chamber of Commerce – Member of Global Council
- Swedish American Chamber of Georgia
- Member – State Bar of Georgia
- Atlanta Office Pro Bono Attorney of the Year (2024)
- Selected as one of "Georgia's Legal Elite" in Immigration Law by *Georgia Trend Magazine* (2012, 2015)
- Law clerk for the Hon. Judge Alan M. Schwartzman, 4th District Court, Idaho (1988 – 1989)



### Publications

- "H-1B CAP Alert: Key Dates and Updates to the FY 2027 H-1B Registration Process" (January 2026)
- "Sigh of Relief for Many H-1B Workers and Petitioning Employers: USCIS Issues Clarification on \$100,000 H-1B Fee" (October 2025)
- "Department of State Pilot Program Allowing Stateside Renewal of Certain H-1B Visas Begins January 29, 2024" (December 2023)

- "National Interest Exception Applications for International Business Travelers on the Rise" (May 2021)
- "Good Reception: Conference Renews Georgia-Japan Bonds," *Global Atlanta* (October 2012)



## Speaking Engagements

- Panelist – "Nordic Success in Today's Rapidly Evolving Business Environment," Nordic Business Breakfast Networking (November 2025)



## Education

- Brigham Young University, J. Reuben Clark Law School, JD, 1988
  - Associate Editor, *B.Y.U. Law Review*
  - Author, Note, Board of Directors of Rotary International v. Rotary Club of Duarte: Redefining Associational Rights, 1988 *B.Y.U. Law Review* 141, 1988
  - Associate Editor, *B.Y.U. International Law Annual*
  - Member, Moot Court Board of Advocates
- Brigham Young University, B.A., 1985
  - Four-Year Full Academic/Leadership Scholarship (Gannett Corp.)
  - Music Scholarship-Concert Master (cellist), B.Y.U. Symphony



## Admissions

- Georgia, 1989