



## R. Andrew Hutchinson

Shareholder

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Drew Hutchinson concentrates his practice in the areas of labor and employment law and commercial litigation.

Mr. Hutchinson concentrates his practice in the areas of labor and employment law and commercial litigation. He advises employers on a wide range of employment-related and general business topics and has experience in mediating, arbitrating and litigating claims based on the Civil Rights Acts, FMLA, ADA, ERISA and state-specific employment laws.

Additionally, Mr. Hutchinson has worked extensively with banks and special servicers in wide-ranging commercial mortgage-backed security matters including foreclosure, receiverships, defense of borrower litigation and guarantor recovery.

### Representative Matters

- Obtained a favorable jury verdict for a Fortune 500 telecommunications company.
- Successfully defended a communications company in a trip and fall case, resulting in the defendant paying damages equaling only 13 percent of the plaintiff's final demand.
- Obtained summary judgment and dismissal of all claims for a national retailer in age discrimination claim.
- Obtained summary judgment and dismissal of all claims for a national restaurant chain in slip-and-fall personal injury case.
- Obtained dismissal of bad faith claims against a national insurer.

### Professional Honors & Activities

- Member – American, Tennessee and Washington County Bar Associations
- Member – Federal Practice Section Executive Council, Tennessee Bar Association
- Adjunct Professor – "The Legal Environment of Business," East Tennessee State University
- Adjunct Professor – "Employment Law for Managers," East Tennessee State University
- Member – Capital Pro Bono High Honor Roll (2020, 2021)
- Named a Mid-South Rising Star by *Mid-South Super Lawyers* (2014 – 2018)
- Named "40 Under Forty," *Tri-Cities Business Journal* (2014)
- Baker Donelson Associate of the Year (2014)
- Recipient – Pro Bono Attorney of the Year, Legal Aid of East Tennessee (2014)
- Recipient – Pro Bono Attorney of the Year, Legal Aid of East Tennessee (2013)
- President Law and Technology Society, University of Memphis Chapter (2005 – 2006)
- Intern to Chief Judge Jon P. McCalla, U.S. District Court for the Western District of Tennessee (2006)

### Publications

- "Vaccine Mandates: What Employers Need to Know," republished in *Corporate Counsel Insights* (August 2021)

### Speaking Engagements

- "12th Annual Virginia Labor and Employment Law Seminar" (September 2017)



## Education

- University of Memphis Cecil C. Humphries School of Law, J.D., 2006
- Millsaps College, B.S., 2001



## Admissions

- Tennessee, 2006
- Washington, D.C., 2007
- North Carolina, 2013
- West Virginia, 2014
- Virginia, 2018
- U.S. Supreme Court
- U.S. District Court for the Eastern District of Tennessee
- U.S. Bankruptcy Court for the Eastern District of Tennessee
- U.S. District Court for the District of Colorado
- U.S. District Court for the Middle, Eastern and Western Districts of North Carolina
- U.S. Bankruptcy Court for the Middle, Eastern and Western Districts of North Carolina
- U.S. District Court for the Northern and Southern Districts of West Virginia
- U.S. Bankruptcy Court for the Northern and Southern Districts of West Virginia
- U.S. District Court for the Eastern and Western Districts of Virginia
- U.S. Bankruptcy Court for the Western and Eastern Districts of Virginia
- U.S. Court of Appeals for the Fourth, Sixth and Tenth Circuits