

# PRESS RELEASE

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## **Baker Donelson Expands Baltimore Team with Addition of Justin E. Tepe as Of Counsel**

**July 26, 2023**

**Baker Donelson, a national law firm with more than 650 attorneys and public policy advisors, today announced that Justin Tepe has joined as of counsel in the Firm's Baltimore office.**

Mr. Tepe focuses his practice in the areas of cannabis law, business and corporate law, and commercial litigation. Representing operators and ancillary businesses in the cannabis industry, he serves as outside general counsel and regulatory advisor to clients on a broad range of matters, including employment law, contract negotiations, commercial disputes, and transactions.

With a wide-ranging depth of industry knowledge, Mr. Tepe assists clients in the cannabis industry with writing applications for licenses and through all stages of the business lifecycle; developing compliant operating procedures; drafting management agreements; and in corporate governance and formation. Additionally, he defends cannabis clients in regulatory enforcement actions and has negotiated pre-charge resolutions of violations before the Maryland Medical Cannabis Commission.

"Justin's wealth of experience and knowledge in the cannabis industry makes him an invaluable asset to our clients who are navigating the intricate and ever-changing landscape of regulatory enforcement and legal issues," said Jennifer L. Curry, managing shareholder of Baker Donelson's Baltimore office. "His deep understanding of cannabis law, coupled with his proficiency in business and corporate law, ensures his clients are well-equipped to thrive in this dynamic industry."

Mr. Tepe, who most recently was partner at Goodell, DeVries, Leech & Dann, LLP, received his J.D. from the University of Baltimore School of Law.

A member of the Maryland State Bar Association and the Maryland Dispensary Association, Mr. Tepe is listed in *Best Lawyers: Ones to Watch in America*™ for Commercial Litigation (2021 – 2023), and was selected to Maryland's Rising Stars in Cannabis Law (2023) and Business Litigation (2021-2022).