

# OUR PRACTICE

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## Alternative Dispute Resolution (ADR)

**Courtroom dispute resolution is often not in the best interest of your business, and recent pandemic events have pushed challenging court schedules even further back, exacerbating existing backlogs. Alternative dispute resolution (ADR) is a proven strategy that allows parties greater control of costs and outcomes, preserves important business relationships and confidentiality, and provides the ability to structure a desired outcome. The resulting lower costs and controlled schedules minimize professional and personal disruption and mitigate adversarial environments.**

Baker Donelson's ADR attorneys are dedicated to resolving complex issues with creativity and efficiency, and also have developed substantive experience in secure, online platforms to manage ADR proceedings across a diverse range of clients regardless of geographic location. We have represented private companies, individuals, insurers and state-owned entities in domestic and international arbitrations and mediations involving such wide-ranging areas as business transactions, construction, energy, health care, financial services, insurance coverage, labor and employment, real estate and transportation.

Attorneys in the group have broad experience in a variety of ADR techniques, including:

- Arbitration
- Mediation
- Conciliation
- Mini-trials
- Neutral investigations
- Neutral evaluations

Our attorneys call upon their experience to guide clients through every facet of the ADR process, from drafting a tailored dispute resolution mechanism through the hearing and confirmation of the award. Our attorneys also bring a deep knowledge of neutrals, institutions and expert witnesses, which we leverage with a cross-section of industry and practice-specific knowledge that enables us to deliver highly specific advice. Additionally, the Firm has a number of certified mediators, and with the aid of technology, can provide mediation services as a neutral without regard to geographic location.

**Our experience includes alternative dispute resolution strategies associated with:**

- Employment matters
- Breach of fiduciary duty
- Corporate dissolution
- Breach of contract
- Construction disputes
- Insurance claims
- Real estate disputes