

PUBLICATION

Florida Increases Minimum Wage for 2013

November 21, 2012

Beginning January 1, 2013, Florida employers must pay their employees a minimum wage of \$7.79 per hour for all hours worked. This represents a 12 cent increase over the current Florida minimum wage of \$7.67 an hour. Tipped employees must be paid \$4.77 per hour.

Every September, the Florida Department of Economic Opportunity is required to calculate a minimum wage rate based on the federal Consumer Price Index. If that calculation is higher than the federal minimum wage, the state's rate takes effect the following January. The current Florida minimum wage became effective January 1, 2012.

Florida employers who pay their employees on an hourly basis are required to post both a state and a federal minimum wage notice in a conspicuous and accessible place in each establishment where these employees work. This poster is in addition to the requirement to post a notice of the federal minimum wage. Florida's minimum wage poster can be downloaded in English and in Spanish [here](#). The federal poster can be downloaded [here](#).

If you have questions about the Florida minimum wage increase and how it will affect your business, please contact any of our more than 70 Labor & Employment attorneys located in Birmingham, Alabama; Atlanta, Georgia; Baton Rouge, Mandeville and New Orleans, Louisiana; Jackson, Mississippi; Chattanooga, Johnson City, Knoxville, Memphis and Nashville, Tennessee; and Houston, Texas.