

PRESS RELEASE

Baker Donelson Named Among Best Employers in Tennessee

February 7, 2007

(Memphis, TN/February 7, 2007) Baker, Donelson, Bearman, Caldwell & Berkowitz, PC is proud to announce the Firm was recently named as one of the Best Employers in Tennessee. This third annual program was created by *Business Tennessee* magazine in partnership with the Society for Human Resource Management (SHRM) – Tennessee State Council, the Tennessee Chamber of Commerce and Industry, and Best Companies Group.

This survey and award program was designed to identify, recognize and honor the best places of employment in Tennessee, benefiting the state's economy, its workforce and businesses. The Best Employers in Tennessee program is made up of 25 companies split into two groups: 15 small/medium companies (25-249 employees) and 10 large companies (more than 250 employees). Baker Donelson has been named one of the Best Employers in Tennessee in the large company category.

To be considered for participation, companies had to fulfill the following eligibility requirements:

- Be a for-profit or not-for-profit business;
- Be a publicly or privately held business;
- Have a facility in Tennessee;
- Have at least 25 employees in Tennessee.

Companies from across the state entered the two-part process to determine the Best Employers in Tennessee. The first part consisted of evaluating each nominated company's workplace policies, practices, philosophy, systems and demographics. The second part consisted of an employee survey to measure the employee experience. The combined scores determined the top companies and the final ranking. Best Companies Group managed the overall registration and survey process in Tennessee with assistance from ModernThink LLC, who analyzed the data and used their expertise to determine the final rankings.

"It is quite an accomplishment for Baker Donelson to be named among such a selective list of companies," said Ben Adams, Chairman and Chief Executive Officer of Baker Donelson. "We're very proud of the recognition, but we know that our greatest strength as an employer is the people who make up this Firm. So the honor truly belongs to all of our employees."

The complete list of Best Employers in Tennessee and their rankings will be published in the May 2007 issue of *Business Tennessee* magazine. For more information on the Best Employers in Tennessee program, visit www.BestEmployersTN.com.