



## Gillian Felix

Associate

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Gillian Felix represents clients across various industries in labor and employment matters.

Gillian Felix is an associate in Baker Donelson's Baltimore office and a member of the Firm's Labor and Employment Group. She assists clients in state and federal courts across Maryland in employment litigation matters, including Title VII of the Civil Rights Act, Title IX of the Education Amendments of 1972, and the Age Discrimination Act of 1975.

With experience in more than 25 trials, Ms. Felix is a skilled litigator who defends her clients against discrimination and wrongful discharge matters and has also presented arguments before the Maryland Court of Special Appeals.

Prior to joining Baker Donelson, Ms. Felix served as an assistant state attorney in the Office of the State Attorney for the Fourth Judicial Circuit in Jacksonville, Florida where she tried misdemeanor and felony jury cases. She subsequently garnered experience at other firms in commercial and business litigation, premises liability, and construction litigation.



### Professional Honors & Activities

- Selected to Maryland Rising Stars in Employment & Labor (2024)



### Publications

- "Fourth Circuit Holds Website "Tester" Has Standing to Sue Under the ADA" (February 2023)



### Webinars

- Leave Management Workshop: Tackling FMLA and ADA Challenges (August 2024)
- Recent Developments in EEOC Enforcement in 2023 (November 2023)



### Education

- Florida Coastal School of Law, J.D., 2016, cum laude
  - Staff Editor – *Florida Coastal Law Review*
- Caldwell University, B.A., 2013, cum laude



### Admissions

- Maryland, 2020
- District of Columbia, 2020
- Florida, 2016
- Maryland Court of Appeals, 2019
- U.S. District Court for the District of Maryland, 2020