



Laura E. Carlisle

Shareholder

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Laura Carlisle is a commercial litigator focusing her practice on complex commercial disputes with a substantial emphasis on the representation of investors in Low Income Housing Tax Credit (LIHTC) litigation.

Ms. Carlisle is a seasoned litigator who has successfully represented clients in a wide range of complex commercial litigation matters across the country, including litigation with respect to complex tax credit issues, corporate entity disputes and claims of breach of fiduciary duty, non-compete and non-solicitation agreements and trade secret misappropriation. For the last several years, Ms. Carlisle has represented numerous investors in the Low-Income Housing Tax Credit (LIHTC) program, which provides billions of dollars in federal tax credits to help incentivize the development and rehabilitation of multi-family affordable housing. Ms. Carlisle has litigated numerous LIHTC cases across the country, in both federal and state court, and she regularly advises LIHTC clients on litigation and other issues affecting their investments.

Ms. Carlisle regularly appears before courts both inside and outside Louisiana, as well as the United States Court of Appeal for the Fifth Circuit. She also appears regularly before the EEOC, and she has appeared before the Society of Louisiana Certified Public Accountants, Louisiana medical review panels, and numerous licensing boards across the country.

While in law school, Ms. Carlisle was a member of the *Vanderbilt Law Review*. She is a member of several non-profit organizations in the Greater New Orleans area and has served on a number of boards and committees.



Case Studies

- Trial Victory for LIHTC Investors - Litigation



Representative Matters

- Regularly defends and represents LIHTC investors in disputes related to "Year 15" issues.
- Regularly defends and represents LIHTC investors in disputes related to partner/member defaults and removal.
- Defended and represented multiple LIHTC investors in multimillion-dollar litigation involving claims for breach of contract, breach of fiduciary duty and similar theories of recovery.
- Successfully defended numerous clients both inside and outside Louisiana in matters involving non-compete and non-solicitation agreements and claims for misappropriation of trade secrets.
- Received a favorable judgment for a national company in arbitration against claims of racial discrimination and retaliation.
- Received a favorable judgment for an international company against multimillion-dollar Louisiana state-law retaliation and discrimination claims.
- Successfully litigated and represented a national utility company in seeking offsets for payments made to employees in multi-plaintiff FLSA litigation.
- Successfully defended a limited partner in a lawsuit arising out of its efforts to remove the general partners from the partnership for misappropriation of funds. Following a bench trial, the court dismissed the general partners' claims with prejudice and entered judgment for the limited partner, declaring both general partners removed due to breaches of the partnership agreement.



Professional Honors & Activities

- Listed in *The Best Lawyers in America*® for Employment Law - Management (2024)
- Listed in *Best Lawyers: Ones to Watch in America*™ in Labor and Employment Law - Management (2022, 2023)
- Listed in *Louisiana Super Lawyers* as a Rising Star in Business Litigation (2019, 2023, 2024); Employment Litigation: Defense (2020 – 2022)
- Member – Federal Bar Association
- Member – Louisiana Bar Association
- Member – New Orleans Bar Association
- Member – Bar Association of the 5th Circuit



Civic Honors & Activities

- Board of Directors – Preservation Resource Center of New Orleans
- Hogs for the Cause, Team Piggy Stardust



Publications

- Co-author – "Preserving the Low-Income Housing Tax Credit Public-Private Partnership: Investor Perspectives on Year-15 Exit Disputes," *Journal of Affordable Housing* (June 2022)
- Author – "Supreme Court Steps Back, Punts on Student Transgender Bathroom Access Case for Now " (March 2017)
- Author – "Rules of the Game: The EEOC's Pre-Suit Conciliation Obligations and the Scope of Judicial Review," *The Federal Lawyer*, Volume 62, Issue 2 (March 2015)
- Co-author – "FMLA Update," CLE presentation and paper, 5th Bi-Annual Federal Bar Association Labor and Employment Law Conference (May 2013)
- Co-author – "Individualizing the FLSA: Collective Action Waivers and the Split in the Federal Circuits," *The Federalist Society for Law and Public Policy Studies* (February 2013)



Speaking Engagements

- Panelist – "Trying Cases by Zoom," New Orleans Bar Association CLE (December 2020)
- Presenter – "Round 2: The DOL Proposes New Overtime (and Other) Rules," New Orleans ABA/EEO Committee for Liaison with EEOC, OFCCP and DOJ (April 2019)
- Co-presenter – "Realistic Expectations and Outcomes of Nonprofit Board Committee Meetings," AFP Greater New Orleans Fundraising Conference (June 2018)
- Co-presenter – "The EEOC's New Guidance on Retaliation," The Inside Scoop: Understanding and Reducing Legal Risks in the Workplace (New Orleans) (November 2017)
- Presenter – "Telling Your Story: Keys to an Effective Position Statement," Lorman Education Services (January 2016 and June 2017)
- Presenter – "Overcoming Employer Documentation Challenges: Ensuring Legally Defensible Paper Trails," NBI, Inc. Seminar "Human Resources Law from A to Z" (November 2016)
- Presenter – "Telling Your Story: Keys to an Effective Position Statement," Lorman Education Services Webinar (January 2016)
- Co-presenter – "Avoiding the Minefield of the FLSA," CLE presentation (April 2013)



Education

- Vanderbilt University Law School, J.D., 2011
 - Member – *Vanderbilt Law Review*
 - Chancellor's Law Scholarship
- University of Virginia, B.A. Government – Foreign Affairs, 2008

- Phi Beta Kappa
- Echols Scholar



Admissions

- Louisiana, 2011
- U.S. Court of Appeals for the Fifth Circuit
- U.S. District Courts for the Eastern, Middle and Western Districts of Louisiana