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Table of Contents
[The Orlando Attack](#)

[Houston Shareholder
Dedicated to Profession
and Helping Others](#)

[Diversity Recruiting
Spotlight: Noah Kressler](#)

[News Briefs](#)

[New Faces](#)

[Awards and Recognition](#)

Diversity Matters

EXPAND YOUR EXPECTATIONS™

Fall 2016

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Editor's Note

By [Nancy Vincent](#)



It's hard to say whether we as a country are currently more divided than we have been, or many who have felt silenced now have been emboldened by current events, political and otherwise. Whatever the case or the cause, the appearance is that in recent years, we have been riddled with events of domestic and international terror and social injustice.

On every issue, there has been no shortage of opinions. Of course, each person's perspective is and by necessity has to be based upon his or her experiences. We hope that articles by members of our family who feel impacted by some of these events will encourage a discussion that may ultimately enlighten.

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The Orlando Attack

BAKER



Baker Donelson's LGBTQ Affinity Group

In the early morning hours of June 12, 2016, this country experienced the single worst killing of LGBTQ people in American history. The attack at the Pulse nightclub in Orlando by gunman Omar Mateen left 49 people dead and 53 wounded. Prior to the Orlando massacre, the former deadliest LGBTQ attack occurred in 1973 in a New Orleans gay bar, the Upstairs Lounge, when on June 24, 1973, a lone arsonist poured lighter fluid on the stairs, trapping patrons upstairs and killing 30 people. It was a different time in 1973 for the LGBTQ community. There was widespread anti-gay stigma. There were no public demonstrations of gay pride. There was no public outcry. No one was ever charged in the massacre.

Seven years later, on November 19, 1980, a former transit officer fired an Uzi on the line of patrons waiting to enter the Ramrod gay bar in New York, killing eight people. This tragedy, too, has been largely forgotten.

In many ways our country has come a long way with respect to the LGBTQ community. It has been a year since the Supreme Court legalized same-sex marriage. On the other hand, in this same year, America has seen a proliferation of anti-gay laws and bathroom bills. After the Orlando massacre, there has been focused solidarity and support for the victims and their families and outpourings of grief from all directions.

The fact that Orlando occurred during Gay Pride month and in a place where people go to celebrate is no less ironic than the fact that this community is often a target of hate solely because of who they love.

Baker Donelson and its employees donated \$6,000 to the OneOrlando relief organization after the shooting, and anyone interested in participating can still do so at oneorlando.org. We offer our condolences to the victims and their families and our continued support to the survivors and the community.



This tragedy hit very close to home – the club is a mile from my house (and the Orlando office); my son could very well have been there but for the fortuity of being out of town; my wife was summoned in as part of the city’s crisis management team; and I also feel very strongly that this tragedy did more for the general acceptance and understanding of the LGBTQ community than Obergefell. People were not forced to accept an edict from a divided court. Instead, they were confronted with innocent victims who were just out like anyone else in society for a good time at their welcoming and safe place. Empathy and understanding came naturally and I believe that broke down a lot of barriers and bigoted mindsets. That this breakthrough was achieved with the lives of 49 young martyrs is permanently heartbreaking.

Hal Litchford
Shareholder, Orlando



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Houston Shareholder Dedicated to Profession and Helping Others



Eddy De Los Santos grew up in Port Isabel, Texas, where he lived until graduating high school in 1991. He went on to begin his undergraduate career at Texas A&M, receiving a Bachelor of Business Administration in Management. Upon graduation in 1995, De Los Santos returned to his hometown to join his father’s construction business. After working in custom homebuilding for some time, De Los Santos decided that construction was not the right fit. He soon thereafter began his new life in Houston, Texas, where he remains with his wife, Nicole, and their four children.

From 1996 – 2000, De Los Santos worked for Brown & Williamson Tobacco Corporation before realizing that law was his calling. He attributes his desire to further his education to the unconditional encouragement and support from his parents and family. “My wife, Nicole, and my children are a constant influence on me and help provide direction for my decisions.”

De Los Santos matriculated to the South Texas College of Law in Houston, receiving his law degree in 2003. He was attracted to the school’s advocacy program, which is nationally recognized for winning more national championships than any other law school in the nation.

“I went to law school because I wanted to be a lawyer. It seems like a fairly straightforward and uninteresting reason, but, ultimately, that is why all law students should be going to law school. Law school is a difficult, timely, and costly commitment, so one should have a clear understanding of the ultimate result, to practice law.”

The start of De Los Santos’ legal career included handling a large subrogation docket for Avis Rent-A-Car, wherein he pursued renters, insurance companies, credit card companies, and other drivers for property damage to Avis rental vehicles. From 2003 – 2006, he handled nearly 300 cases for the company. In addition to his work in subrogation, De Los Santos handled various commercial and toxic tort matters.



From a legal perspective, I have been influenced by various practitioners through the course of my legal career regarding professionalism, legal expertise and strategy, and business acumen. I strive to continue my professional and personal growth by observing legal colleagues, clients, and professional contacts.



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Houston Shareholder Dedicated to Profession and Helping Others,

continued

De Los Santos advises those who are beginning their journey in the legal field to “Invest in yourself and continue to learn. Be thoroughly prepared. Overcome adversity, try to think like your client, and demonstrate value to your client.” In his free time, he enjoys coaching his children’s sports teams and attending their sporting activities. The family of six also enjoys traveling when schedules permit.

De Los Santos also works to ensure that other children’s needs are met. He has been a court appointed advocacy volunteer for Child Advocates, Inc. (CAI), the Court Appointed Special Advocates (CASA) chapter in Houston, since 2001, donating more than 1,500 hours. This group mobilizes court-appointed volunteers to break the vicious cycle of child abuse in Harris County. He has handled six cases and served 21 children, with each case resulting in family reunification. De Los Santos is an eight-year member of the board of directors of CAI and has been serving as legal counsel for five years.

In 2009, he received the Bank of America Neighborhood Excellence Initiative Local Hero Award for his work with CAI. He has been a

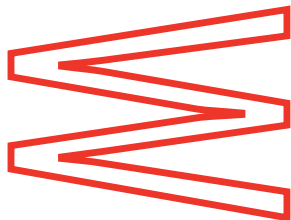
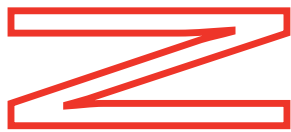
spokesperson for the group through its Part-Time Hero campaign which raises awareness and recruits volunteers for Harris County. From 2011–2014, he chaired the annual Wine Pull at Child Advocates’ Pull For Kids Classic that has raised more than \$76,000.

Other honors and accolades include De Los Santos’ selection as one of *Houston Business Journal’s* 40 under 40. He has also served on the advisory council for the Hope and Healing Institute’s Adoption/Foster Care Ministry since 2013, offering legal, business and strategic advice to further the mission of the Adoption/Foster Care Ministry.

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I attribute my success to a loving and supportive family, hard work, preparation, professionalism with clients and colleagues, and a strong desire to excel.

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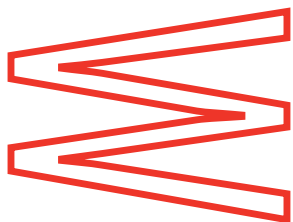
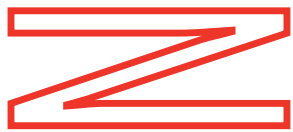
Where We’ve Been

**LCLD 2016
Pathfinder Meeting
Eli Lilly & Company**
Indianapolis, Indiana
March 31 – April 2

**LCLD 2016
Pathfinder Meeting
Microsoft**
Redmond, Washington
April 14 – 16

**Hosted Orlando
African-American
Corporate Counsel
Mixer**
May 12

**Friends of Shelby
County Schools
Golf Classic**
June 3



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Diversity Recruiting Spotlight: Noah Kressler



[Noah Kressler](#)
504.566.5207
nkressler@bakerdonelson.com



Tell us a little about yourself and your practice.

I am of counsel in the New Orleans office and specialize in corporate transactions, finance and securities.

Prior to joining Baker Donelson in 2015, I spent nearly a decade with Weil, Gotshal & Manges, where I was based in New York and London.



Why is it important that firms promote diversity and inclusion?

I am deeply committed to diversity, and diversity at a law firm – or any environment where client services are provided – is unique. Clients demand diversity among their professionals, not only because it is the right thing to do, but also because when you bring unique experiences and perspectives to bear on a problem, a better solution arises. Our goal as lawyers is to solve our clients’ problems while providing that “wow” level of service, and diversity is necessary to achieve that goal.



Tell us about your experience fostering relationships with law school affinity groups, especially LGBT groups.

For years I have been heavily involved in recruiting, from interviewing students on campus at a dozen schools to callbacks to ensuring those who are extended offers accept. I also led the LGBT recruiting initiative at my former firm and worked closely with the director of recruiting to ensure that LGBT law students were being seen and recognized at the initial interview stage, and that those students were meeting with the right attorneys on their callbacks.



What changes have you seen in diversity since you were in law school?

When I was first looking at law firm jobs in 2003, I remember there being real discussions at my law school and at diversity conferences about how much of your identity to share on your resume. Since then, these students are being heavily sought after by law firms. Career development officers at schools understand the issue more now as well. Most importantly, there is a critical mass of LGBT lawyers at firms to whom students can reach out for guidance.

Where We’ve Been

State Bar of Georgia’s Diversity Program Annual High School Pipeline Program
June 9

Baton Rouge Pride Festival
June 11

OutCentral Gay 5k
June 18

South Asian Bar Association Mid-Year Meeting
June 18

Nashville Pride
June 24 –25

Georgia Association of Black Women Attorneys Glitter Gala and Auction
July 23

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News Briefs

Baker Donelson Earns Top Ten Ranking in Vault's 2017 "Best Law Firms for Diversity"



Baker Donelson has been ranked ninth among the top ten law firms in the country in the 2017 edition of Vault, Inc.'s "Best Law Firms for Diversity" list. The national

ranking includes five separate categories for diversity, with the overall ranking determined by a formula that weighs all the categories evenly. Baker Donelson was ranked among the top ten law firms nationally in three of the five categories, including:

- Diversity for Women – Sixth Place
- Diversity for Military Veterans – Ninth Place
- Diversity for Individuals with Disabilities – Tenth Place

"We are honored by this recognition and are proud of our attorneys and staff who are committed to enhancing firm culture by fostering an inclusive environment," said Mark A. Baugh, chair of Baker Donelson's Diversity Committee.

Linda Klein Assumes Presidency of the American Bar Association



Linda Klein, senior managing shareholder at Baker Donelson, became president of the American Bar Association in early August and will serve a one-year term ending in August 2017.

During her term as president, Ms. Klein will focus on improving access to justice and providing legal assistance for our nation's veterans. The new ABA Commission on Veterans' Legal Services will create a comprehensive online resource to address legal needs specific to veterans and their families, highlighting relevant local resources for assistance.

She will also emphasize two civic initiatives: one that mobilizes ABA resources to promote voting in the upcoming elections and another that will support the rights of all children to a quality education.

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It is an honor and privilege to lead this great association. I have dedicated my career to the law and the legal profession. As president of the ABA, I will continue the Association's work to advance justice throughout our country.

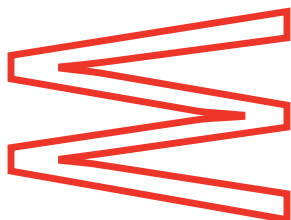
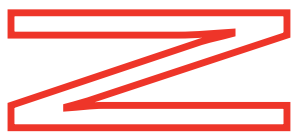
Linda Klein

Shareholder, Atlanta

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Before being chosen as ABA president-elect in 2015, Ms. Klein served as chair of the ABA's House of Delegates, the second-highest elected office in the organization, from 2010 to 2012. She has also served as chair of the Tort Trial and Insurance Practice Section, chair of the Committee on Rules and Calendar of the House of Delegates, chair of the Coalition for Justice and chair of ABA Day, the Association's Congressional outreach effort.

In June 1997, Ms. Klein became the first woman to serve as president of the State Bar of Georgia. She was also one of the first women to lead a prominent Georgia law firm, serving as managing partner of Gambrell & Stolz beginning in 2001 and leading the firm's 2007 merger with Baker Donelson.



Where We've Been

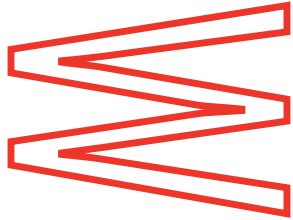
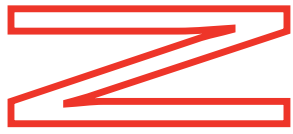
Lavender Law Conference
August 4 -7

Justice AA Birch Building Re-dedication and Statue Unveiling
August 27

Hispanic National Bar Association
September 7 - 10

Mid-South Memphis Pride
September 24

Chattanooga Pride Festival
October 2



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News Briefs, *continued*

Firm Ranks on Fortune's 100 Best Companies to Work For® and Best Workplaces for Women Lists



For the seventh consecutive year, Baker Donelson has been named one of Fortune's 100 Best Companies to Work For®. The law firm is ranked 32nd on the prestigious list, which recognizes companies that have exceptional workplace cultures.



The Firm was also named to the publication's 100 Best Workplaces for Women list for the second time.

Baker Donelson Chairman and Chief Executive Officer Ben C. Adams said, "We have been on the Top Companies to Work For list for seven years now, and every single year I am overwhelmed with gratitude toward our people, who have built a world class culture and who extend that world class culture in their service of our clients."

In naming Baker Donelson to the list, Fortune noted the Firm "balances hard work with a laid-back culture" and highlighted the Firm's work providing legal advice to the homeless as well as its parental leave policy, which offers 16 weeks of paid leave for both male and female attorneys to take as primary caregivers and which also allows intermittent leave for both primary and non-primary caregiver attorneys.

Baker Donelson is the second highest ranked law firm on the Best Workplaces for Women list and is ranked 53rd overall, up from last year's ranking of 66th. The list is based on employees' assessments

of communications with management, options for development and training, and support for work/life balance, among other factors. The ranking also takes into account how well-represented women are within the workforce overall and in management and executive positions.

The 100 Best Workplaces for Women list, published by Fortune in partnership with consulting firm Great Place to Work®, is based entirely upon feedback from more than 137,762 women who completed an anonymous Trust Index® survey.

Firm Named Gold Standard Firm by Women in Law Empowerment Forum

For the second consecutive year, Baker Donelson has been certified by the Women in Law Empowerment Forum (WILEF) as a Gold Standard Firm.



WILEF's Gold Standard Certification emphasizes the leadership roles achieved by equity women partners, rather than the policies or practices of the firm or the overall number or percentage of women in the partnership. Law firms with 300 or more practicing lawyers in the United States are eligible for the 2016 WILEF Gold Standard Certification if they successfully demonstrate that women represent a meaningful percentage of their equity partners, of their highest leadership positions, of their governance and compensation committees and of their most highly compensated partners.

Baker Donelson was one of only 31 law firms across the country to earn this certification in a year when WILEF tightened some of the criteria that firms were required to meet in order to demonstrate their commitment to promoting and fairly compensating women.

Where We've Been

Meharry Medical College Circle of Friends Gala
October 13

The Future of Workplace Inclusion: LGBT Equality Summit
October 14

Leadership Atlanta "A Conversation About Race"
October 19

Georgia Stonewall Bar Association Awards Dinner
October 27

LCLD 2016 Pathfinder Meeting Dallas, Texas
October 27 - 29

Continue on next page

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News Briefs, *continued*

Baker Donelson Expands Telecommunications Practice, Marking Entry Into South Carolina

Baker Donelson has significantly expanded its telecommunications practice with the addition of a group of 12 attorneys who focus on the representation of wireless carriers. The attorneys, as well as six paralegals and two other staff who will also join Baker Donelson, were previously with the Pennington Law Firm and are making the move as part of an agreement between the two firms to transfer a majority of Pennington's wireless communications business to Baker Donelson.

Pennington Law Firm will continue its wireless communications practice, as well as other commercial real estate related fields of practice.

Christopher Olds, Lisa Smith and Nicholas Steinhaus join Baker Donelson as shareholders, while Kelli Cantey and Roger Hall join as of counsel. Also joining as attorneys are Cara Cochran, Jacob Fling, Laura Goode, Alanna Herman, Rachel Hutchens, Tara Schmidt and Brandon White. These attorneys and other professionals are based in Columbia, South Carolina, giving Baker Donelson its first location in the state.

New 2016 Shareholders

Baker Donelson's newest shareholder class includes the following women attorneys:

- Julie A. Boswell (Tax)
- Katie L. Dysart (Consumer Finance and Compliance)
- Amy Keibert Elder (Commercial Transactions and Business Counseling)
- Claire Cowart Haltom (Health Law)
- Andrea Bailey Powers (Labor and Employment)
- Layna Cook Rush (Health Law)
- Ginger Weaver (Real Estate and Finance)

Nancy Scott Degan New Managing Shareholder of New Orleans and Mandeville Offices

Nancy Scott Degan has been named managing shareholder for the New Orleans and Mandeville offices of Baker Donelson.

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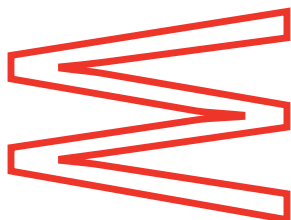
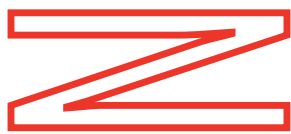
“The New Orleans and Mandeville offices have seen tremendous growth and endurance under Roy Cheatwood's steadfast leadership. I look forward to building on a culture of success and excellent client service that has been instilled in these offices since their inception.”

Nancy Scott Degan

Managing Shareholder, New Orleans/Mandeville

”

While serving as office managing shareholder, Ms. Degan will remain on the Firm's Board of Directors and maintain her litigation practice where she has extensive experience helping businesses resolve their disputes through negotiations, trials, arbitrations and appeals. She handles bank litigation, oil and gas disputes, shareholder actions and other securities litigation, and various business torts. From 2014 – 2015, Ms. Degan served as chair of the American Bar Association's (ABA) Section of Litigation, the ABA's largest specialty section comprised of more than 50,000 members. In 2015, she was recognized as Baker Donelson's Pro Bono Attorney of the Year for her success in the expansion of legal clinics at homeless shelters across the country.



Where We're Going

Nashville MEDWeek
October 30 –
November 6

Magic City Bar Association Scholarship Banquet
November 3

National Asian Pacific American Bar Association
November 3 – 7

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News Briefs, *continued*

Baker Donelson Attorneys Included in Florida and Washington D.C. Super Lawyers

Kelly Overstreet Johnson is among the attorneys recognized by the 2016 edition of *Florida Super Lawyers*. Also included in its “Rising Stars” list are Amanda P. Berry, Eve A. Cann, Renee Decker and Marisa E. Rosen.

Among the Baker Donelson attorneys named to the 2016 edition of *Washington, D.C. Super Lawyers* are Alisa L. Chestler, health care; Doreen M. Edelman, international; and Donna K. Thiel, health care.

Three Firm Attorneys Selected for Leadership Council on Legal Diversity Programs

Eddy De Los Santos has been selected for the 2016 Fellows Program of the Leadership Council on Legal Diversity (LCLD), a national organization made up of the legal profession’s top general counsels and managing partners. Mr. De Los Santos joins a class of more than 200 attorneys from around the country who have been selected to the 2016 class of Fellows.

Additionally, Jackson Associate Nakimuli O. Davis-Primer and Nashville Associate Maia T. Woodhouse were selected to participate in LCLD’s Pathfinder Program. This program is designed to work with diverse, high-potential, early-career law firm associates and in-house counsel to develop practical tools for relationship building, leadership and career development strategies during six months of in-person meetings, online learning opportunities, compass conversations, peer networking and study groups. More information is available at www.lclldnet.org.

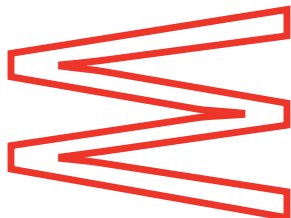
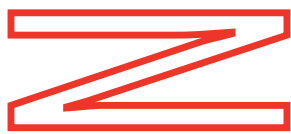
New Faces



In Atlanta, Amanda E. Kelley joined as a staff attorney in the Labor and Employment Group. Laura H. Mirmelli joined as an associate in the Financial Services Litigation Group and Miriam C. Thompson is a new associate as a part of the Labor and Employment Group.



Elizabeth A. Liner joined in Baton Rouge as an associate in Labor and Employment. Natalie K. Maples is a new staff attorney, Patricia B. McMurray is a new shareholder and Amanda S. Wells is of counsel and part of the Real Estate/Finance Group in Baton Rouge.



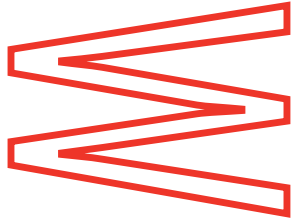
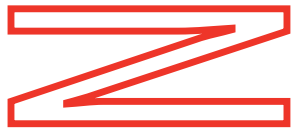
Where We're Going

State Bar of Texas
Minority Counsel
Program

November 9 – 11

ABA’s Section of
Litigation Inaugural
Professional Success
Summit for Senior
Litigators of Color

November 14 – 16



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New Faces, *continued*



Marcus M. Maples has joined the Birmingham office as shareholder in the Business Litigation Group. In addition, Leigh A. Fleming and Austin K. Smith are new staff attorneys in the Product Liability/Mass Tort Group.



Hanna Burnett and Merrie Lumpkin are new Chattanooga associates in the New Litigator Group.



Two new associates have joined the Fort Lauderdale office: Mahira Q. Khan is in the New Litigator Group, and Debbie Satyal is in the Consumer Finance Litigation and Compliance Group. In addition, Mona Bentz is of counsel in the Commercial Transactions and Business Counseling Group.



In the Jacksonville office, Chantal M. Pillay is a new associate in the New Litigator Group.



Jill E. McCook has joined the Labor and Employment Group as an associate in the Knoxville office.



Chelsea Hayes is now in the New Litigator Group in the Johnson City office.



In Memphis, Nicole Berkowitz, Morgan Houston, Jennie Silk and Mary Katherine Smith are new associates in the New Litigator Group and Heather Colturi has joined the Health Care Litigation Group as a staff attorney.



In the Nashville office, Melissa Johnson and Diane Kuhn have joined as staff attorneys in the eDiscovery and Litigation Support Group. Margaret O'Sullivan joined the Commercial Transactions and Business Counseling Group as a staff attorney and William Belton and Hogan Yoon have joined as associates. Heather Iverson and Quindal E. Segall are new associates in the Real Estate/Finance Group; and Macy Climo, Hannah Cole and Sye Hickey have joined as associates in the New Litigator Group.

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New Faces, *continued*



Arthur D. Sims II has joined the Firm's Orlando office as of counsel in the Commercial Transactions Group.



In Washington, D.C., Heather S. Swan joined Financial Services Transactions as a staff attorney.

Kimberly C. Delk joined the New Orleans office as a staff attorney in the Product Liability and Mass Tort Group. Colleen C. Jarrott is of counsel in the Business Litigation Group, with Lacey E. Rochester joining as an associate in the Corporate Restructuring and Bankruptcy Group. Ashley Arnold and Lauren Brink have joined as associates in the New Litigator Group.

Awards and Recognition

[Jamie Ballinger-Holden](#) (Knoxville) was named among the honorees in the *Greater Knoxville Business Journal's* "40 Under 40" program.

[Jenna Bedsole](#) (Birmingham) was recognized by the Alabama Diversity Council as among the Top 15 Business Women in Alabama.

[Sheryl Bey](#) (Jackson) was selected to the *Mississippi Business Journal's* 2015 "Leaders in Law" list.

[Lisa Borden](#) (Birmingham) was selected as a recipient of the 2016 American Bar Association Section of Litigation John Minor Wisdom Public Service and Professionalism Award. Lisa was named one of six finalists for Pro Bono Lawyer of the Year in the Chambers Diversity Awards: USA 2016.

[Julie Boswell](#) and [Martha Boyd](#) (Nashville) were among the Firm attorneys recognized in the *Nashville Business Journal's* 2016 Best of the Bar.

[Martha Boyd](#) (Nashville) was selected as an honoree for the *Nashville Business Journal's* 2016 Women of Influence Awards.

[Phyllis Cancienne](#) (Baton Rouge) was named a member of the 2017 Go Red for Women executive leadership team.

[Amy Champagne](#) and [Jennifer Hall](#) (Jackson) were selected by *Portico* magazine as two of the Top 10 attorneys in Mississippi.

[Angie Davis](#) (Memphis) received the Firm's 2016 Work Life Warrior Award.

[Eddy De Los Santos](#) (Houston) was selected a member of the 2016 Hispanic National Bar Association (HNBA) elections committee.

[Wendy Ellard](#) (Jackson) was presented with the American Bar Association (ABA)'s Young Lawyers Division (YLD) "Star of the Quarter" award.

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Awards and Recognition, *continued*

[Monica Frois](#) (New Orleans) was asked by the IADC to serve as the chair of diversity (worldwide) for an additional term.

[Courtney H. Gilmer](#) (Nashville) was elected president of the Mid-South Commercial Law Institute.

[Charles Grant](#) (Nashville) was asked to serve as a member of the Magistrate Judge Selection Panel for the United States District Court for the Middle District of Tennessee.

The Mississippi Bar named [Jennifer Hall](#) (Jackson) a Fellow of the Young Lawyers of the Mississippi Bar. She was also named to the *Mississippi Business Journal's* 2016 Top 50 Under 40 list.

[Jan Hayden](#) (New Orleans) was presented with the Michelle Mendez Serviam Award by the Center for American and International Law in conjunction with the bi-annual 5th Circuit Bankruptcy Bench Bar Conference. Jan was also named a recipient of The Center for American and International Law's (CAIL) Michelle Mendez Serviam Award.

[Linda Klein](#) (Atlanta) was awarded an honorary Doctor of Laws degree by Pepperdine University in Malibu, California.

[Catherine Long](#) (Birmingham) was included in the *Birmingham Business Journal's* 2016 Top 40 Under 40 list.

[Erin Pelleteri](#) (New Orleans) was chosen by *CityBusiness* for its 2016 "Leadership in Law" class. Erin was profiled in a special publication highlighting all of the honorees.

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[Damany Ransom](#) (Atlanta) was selected by the judges of the United States District Court for the Northern District of Georgia to serve a three-year term on the court's Magistrate Judge Merit Selection Panel.

[Kristine Roberts](#) (Memphis) was among the Firm attorneys recognized by the *Memphis Business Journal* in its inaugural "Best of the Bar" awards. Kristine was honored in the Private Firm – Large category.

[Karen Smith](#) (Houston) was appointed to a two-year term on the Council for the Women and the Law Section of the State Bar of Texas.

[Danielle Trostorff](#) (New Orleans) was honored at the 2016 Pro Bono Publico & Children's Law Awards Ceremony. In addition, Danielle was among the Firm's recipients of the Pro Bono Century Award presented by The Louisiana State Bar Association at its annual Pro Bono Awards Ceremony. She was also given the Pro Bono Champion award by the Public Interest Committee of the American Health Lawyers Association.

[Meredith Williams-Range](#) (Memphis) was chosen as one of the 2016 Legal Technology Resource Center's Women of Legal Tech.

Among the 33 attorneys named to the 2016 edition of Louisiana Super Lawyers were [Phyllis G. Cancienne](#), [Nancy Scott Degan](#), [Donna D. Fraiche](#), [Monica A. Frois](#), [Jan M. Hayden](#), [Amelia "Mimi" Williams Koch](#), [Jennifer B. McNamara](#) and [Danielle L. Trostorff](#).

In addition, [Nancy Scott Degan](#) and [Jan M. Hayden](#) were named among the top 25 female attorneys in Louisiana in the 2016 edition of Louisiana Super Lawyers, and Jan was named among the top 10 attorneys in the state.

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