



## Stefanie Doyle

Associate

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Stefanie Doyle draws upon her extensive career experiences in law, public health, policy, and advocacy to represent health care clients in a range of regulatory, compliance, and nondiscrimination and equity matters, with a particular focus on post-acute and long term care providers.

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Stefanie's clients seek her counsel regarding a wide variety of regulatory and compliance matters that are integral to their efforts to operate and grow effectively. She counsels long term care and other clients nationwide in matters involving federal and state regulations; licensing, survey, and certification; regulatory compliance; and nondiscrimination and equity. She also enables her clients to grow by guiding them through the processes of obtaining certificates of need and regulatory approvals for expansion and establishing new facilities.

Stefanie is experienced in assisting her clients in navigating the complexities of all aspects of state and federal surveys. She guides clients, large and small, in their efforts to comply with the myriad of regulations that govern long term care, conducts comprehensive compliance plan effectiveness reviews to identify opportunities for improvement, and guides them in their responses to enforcement agencies. Stefanie also supports health care clients to ensure that they are not engaging in discriminatory practices. She meets health care clients where they are operationally and aids them in developing appropriate nondiscrimination policies and procedures so that they can ultimately achieve compliance with state and federal nondiscrimination laws and regulations. Her in-depth understanding of the federal rulemaking process benefits her clients by guiding them as they seek to understand, comply with, and influence regulations.

Stefanie began her legal career as a law clerk for the Honorable Brian A. Jackson, Chief Judge of the U.S. District Court for the Middle District of Louisiana. While attending American University's Washington School of Law, she also served as a judicial intern for both the Honorable Richard W. Roberts, Chief Judge of the U.S. District Court for the District of Columbia, and the Honorable Gerald Bruce Lee of the U.S. District Court for the Eastern District of Virginia.

Prior to beginning her legal career, Stefanie held several positions in health policy and advocacy, including Director of Government Relations at the District of Columbia Hospital Association and Health Policy Analyst for the American College of Obstetricians and Gynecologists. She also earned a master's degree in Public Health from Tulane University's School of Public Health & Tropical Medicine.



### Professional Honors & Activities

- Listed in *Best Lawyers: Ones to Watch* in America™ for Health Care Law (2022 – 2024)
- Participant – Minority Corporate Counsel Association 2023 Sources of Success™ Program
- Member – Capital Pro Bono 2021 Honor Roll
- Member – American Health Law Association
  - Early Career Professionals Council (2022 – 2024)
- Member – Women's Bar Association of the District of Columbia
- Member – American Health Care Association/National Center for Assisted Living Legal Committee



## Publications

- "How to Comply with HHS' New Nondiscrimination Compliance Infrastructure Requirements in Your Facility" (May 2024)
- "The New Law of the Land: HHS Finalizes Health Care Nondiscrimination Provisions in Section 1557 Final Regulation" (May 2024)
- ""Let's Stay Together"  
Managing The Changing Relationships Between Hospitals and Skilled Nursing Facilities" (April 2024)
- "Common Ground," *Baker Women Newsletter* (Issue 1, 2024)
- "Nothing to Unlearn': How Second Career Attorneys Feel About Transitioning to Legal Practice," American Health Law Association *Health Law Connections* (January 2024)
- ""Crackdown": Proposed Nursing Home Minimum Staffing Rule to Cost the Industry \$4.23 Billion and Would Directly Impact For-Profit Facilities" (September 2023)
- "Common Ground," *Diversity Matters Newsletter* (Summer 2023)
- "The Joint Commission Establishes Certification to Reflect Hospitals' Dedication to Equitable Care" (June 2023)
- "FY 2024 Hospice Payment Rate Updated Proposed Rule" (May 2023)
- Co-author – "Breaking Down the Fundamentals of CMS' Updates to Appendix PP of the State Operations Manual," American Health Lawyers Association (November 2022)
- "Fundamentals of CMS Updates to Appendix PP of the State Operations Manual: Residents' Rights" (October 2022)
- "Fundamentals of CMS Updates to Appendix PP of the State Operations Manual: Comprehensive Person-Centered Care Plans and Quality of Care " (October 2022)
- "Fundamentals of CMS Updates to Appendix PP of the State Operations Manual: Compliance and Ethics Program" (October 2022)
- "Fundamentals of CMS Updates to Appendix PP of the State Operations Manual: Training Requirements" (October 2022)
- "Fundamentals of CMS Updates to Appendix PP of the State Operations Manual: Infection Control" (October 2022)
- "Calling All Nursing Homes: Summarizing the Fundamentals of CMS Updates to Appendix PP of the State Operations Manual" (October 2022)
- "CMS' Framework for Health Equity Sets Goals Without Details," *Bloomberg Law* (August 2022)
- "HHS Seeks to "Address Gaps" in Section 1557 Rule with New Proposed Rulemaking" (August 2022)
- "Nursing Home Vaccine Requirements are Coming. What Happens Next?," *McKnight's Long-Term Care News* (September 2021)
- "Nursing Home Staff Vaccine Requirements Are Coming – What Happens Next?" (August 2021)
- "Proposed CY 2022 Home Health PPS Rule Would Expand Value-Based Purchasing Model and Seeks to Gather Health Equity Data Through Quality Reporting Program," *Payment Matters* (July 2021)
- "CMS SNF PPS Proposed FY 2022 Rule – An Overview," *Payment Matters* (May 2021)
- "OIG Nixes Pharmaceutical Cost-Sharing Subsidy Program Under AKS," *Health Law Alert* (February 2021)
- "Regulatory Sprint: Understanding the Impact on the Stark Law, Anti-kickback Statute, and Value-based Arrangements" (December 2020)
- "CY 2021 Home Health PPS Final Rule Adds New Payment Rates, Wage Indices, and the Home Infusion Services Benefit," *Payment Matters* (November 2020)
- "Prepare Now for Upcoming COVID Testing, Reporting Rules and New Penalties," *McKnight's Long-Term Care News* (October 2020)
- "Baker's Dozen: Remembrances of RBG," *Women's Initiative Newsletter* (October 2020)
- "CMS Amps Up Penalties on Long Term Care Facilities for Failing to Report COVID-19 Data and Mandates Staff Testing for the Virus" (September 9, 2020)

- "COVID-19 Pandemic Trickles Into Some Aspects of SNF PPS FY 2021 Final Rule," *Payment Matters* (August 2020)
- "CMS Releases Its FY 2021 IPPS and LTCH-PPS Proposed Rule," *Payment Matters* (June 2020)
- "Long Term Care Facilities Face Stricter CMS Enforcement Actions for COVID-19 Deficiencies" (June 4, 2020)
- "CMS's Second Interim Final Rule Further Expands Telemedicine, Service Availability and Payment Flexibilities Related to the COVID-19 Pandemic" (May 19, 2020)
- "CMS Publishes Rule and Guidance Requiring Long Term Care Facilities to Conduct Additional COVID-19 Reporting to CDC and Residents" (May 8, 2020)
- "CMS Alerts Nursing Homes of Additional COVID-19 Reporting Requirements to CDC and Residents" (April 30, 2020)



## Speaking Engagements

- "Facility Planning for LGBTQ+ Residents: Considerations of SNFs and ALs," AHLA's Long Term and Post-Acute Care Law and Compliance Conference (February 2024)
- "Regulatory and Legal Update for Skilled Nursing and Assisted Living Facilities," Lifespan Annual Conference (September 2023)
- "Expectations of Long Term Care Facilities in a Time of Change: Facility Planning for LGBTQ+ Residents," Lifespan Annual Conference (September 2023)
- "Legislative and Regulatory Update: What's Hot and Happening with SNFs and ALFs," Lifespan Annual Conference (September 2023)
- Panelist – "Adverse Nursing Home Survey Results: What Are My Facility's Options," 2022 Baker Donelson Long Term Care Symposium (November 2022)



## Webinars

- Expectations of Long Term Care Facilities in a Time of Change: Facility Planning for LGBTQ+ Residents (August 2022)
- What Your Facility Needs to Know About LTC Vaccine Mandates in Maryland (August 2021)
- 2021 Health Care Outlook (February 2021)
- How the Lunch Counter Sit-ins of 1960 Remade American Civil Rights Law (February 2021)
- Coronavirus in Long Term Care: Incorporating CMS Guidance into Response Strategies (March 20, 2020)



## Education

- American University Washington College of Law, J.D., 2014, cum laude
  - Senior Articles Editor – *American University Business Law Review*
- Tulane University School of Public Health & Tropical Medicine, MPH, 2003
- Xavier University of Louisiana, Microbiology, 2000



## Admissions

- District of Columbia